

PENNSYLVANIA STATE CORRECTIONS OFFICERS ASSOCIATION



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••• *Patrolling the Toughest Blocks in the State* •••

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Payment of UB to Local Officers

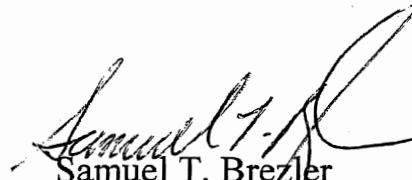
___ The issue of payment for UB has become a problem which needs to be addressed. There is no good way to deal with this problem. So, the PSCOA Executive Board will take a stance and modify the procedure from this point forward.

The following is what UB will be paid for:

1. Local General Membership meetings are to be held once per month. The President, Vice President, Secretary and Treasurer are expected to be in attendance at every meeting. The PSCOA will pay UP TO 8 hours UB per month for these four Officers. A signed copy of the STD-330 MUST accompany the voucher. UB will not be paid for monthly Local E-Board meetings or Local Officers on their pass days.
2. The PSCOA will pay 8 hours UB to anyone who, with prior approval from the State Treasurer, attends an authorized Association function and 16 hours UB for those who travel a distance of more than 180 miles or more, one way. Payment for these individuals will be as follows:

6-2 shift—Day of and day after function.
2-10 shift—Day prior and day of the function.
10-6 shift—Day prior and day of the function.
3. All payments for UB will come from the State Treasurer.

4. In the future, we may provide UB for some members who are not Vice Presidents to attend grievance hearings. This will only be acceptable with prior approval of the State Treasurer.
5. UB is covered under the Collective Bargaining Agreement, Article 15, Section 3. This section explains the policy and procedure for requesting UB.
6. There will be no mileage reimbursement for Local meetings.
7. UB is to replace LOST WAGES to attend Official Union Functions.
8. This Policy is set by the Executive Board of the PSCOA on May 7, 2003.



Samuel T. Brezler
Secretary/Treasurer