



September 20, 2010

Roy Pinto, President
PSCOA
2421 North Front Street
Harrisburg, PA 17110-1110

RE: CCC Monitor Shirts

Dear Mr. Pinto:

Pursuant to discussions between the Department of Corrections (DOC) and the Pennsylvania State Corrections Officers Association (PSCOA), the parties agree to modify the provisions of Article 29 Uniforms, Clothing, and Equipment of the PSCOA Collective Bargaining Agreement specific to Community Corrections Center (CCC) Monitors as outlined below. This agreement will result in a new section (Section 5) and will not modify any current provision of Article 29.

1. All CCC Monitors represented by the H-1 bargaining unit will be required to wear a standard shirt (polo) while on-duty as issued by the DOC.
2. Each CCC Monitor will be required to wear the standard issue shirt upon issuance and will wear this shirt in a manner portraying a neat and professional appearance.
3. The CCC Monitors will be responsible for the dry-cleaning, laundering, minor repair, altering or tailoring of the shirts and any cost associated. There will be no clothing allowance provided to CCC Monitors as a result of this agreement.
4. The DOC agrees to replace any issued shirt where work-related wear and tear reasonably necessitate replacement, and will be provided by DOC on a one-for-one exchange basis.

Please acknowledge your agreement by signing the enclosed copies and returning one original to the Bureau of Labor Relations.

Sincerely,

A handwritten signature in black ink, appearing to read 'J. Gasdaska', written over a horizontal line.

John P. Gasdaska, Director
Bureau of Labor Relations

A handwritten signature in black ink, appearing to read 'Roy Pinto', written over a horizontal line.
Roy Pinto
Date 9/23/10