



## PENNSYLVANIA STATE CORRECTIONS OFFICERS ASSOCIATION

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*Patrolling the Toughest Blocks in the State*

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### **RE: Heart & Lung Matters**

Dear PSCOA Member:

The purpose of this letter is to inform all PSCOA members that the Union will not allow private counsel to represent members in Heart and Lung matters. Only the Union's attorney at Welby, Stoltenberg, Cimballa & Cook will be allowed to represent members in Heart and Lung grievances. The reason for this is because Heart and Lung appeals are Union grievances, undertaken pursuant to agreements between the Union and the Commonwealth. It is very important that the Union maintains consistency with respect to Heart and Lung awards. The decisions of the Heart and Lung grievance arbitrators on a particular issue may affect all of our members.

Please note that this does not apply to workers' compensation matters. You may retain any counsel of your choosing to represent you in a workers' compensation matter. The workers' compensation system is a separate system from the Heart and Lung adjudication system and is not a matter which is governed by agreement between the Union and the Commonwealth. You may, if you choose, have attorneys from Welby, Stoltenberg, Cimballa & Cook represent you in workers' compensation, but that is your individual decision.

Very Truly yours,

Michael Machita  
Benefits Coordinator, PSCOA