



## PENNSYLVANIA STATE CORRECTIONS OFFICERS ASSOCIATION

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*Patrolling the Toughest Blocks in the State*

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### Main Office Update

#### **Tours**

- September 8<sup>th</sup> Ray and John attended the Forest Picnic
- September 9<sup>th</sup> Hank attended Labor Management at SCI Chester
- September 9<sup>th</sup> John toured Pine Grove
- September 15<sup>th</sup> John toured Fayette
- September 9<sup>th</sup> Ray attended the Houtzdale General Membership Meeting
- September 17<sup>th</sup> Ray attended the Mahanoy Union Meeting
- September 21<sup>st</sup> Larry, Mark and John toured SCI Dallas with State Representative Aaron Kaufer
- October 5<sup>th</sup> John attended General Membership Meeting at Torrance
- October 16<sup>th</sup> John toured Benner
- October Mark toured Phoenix
- October 19<sup>th</sup> John attended Mercer General Membership Meeting
- October 29<sup>th</sup> Hank attended Labor Management at Waymart
- November 10<sup>th</sup> Mark attended Waymart General Membership Meeting
- Larry, Hank Mark Ray and John orientated all trainees at the Academy August, September, October and November.

#### **Legislative Events**

The PSCOA conducted Town Halls 9-18 in State College and 10-15 in Kingston. We are currently putting together two additional Town Halls, one in the east and one in the west.

October 20<sup>th</sup> the PSCOA conducted it's first ever "Open House". Members of the State Assembly and the Senate were invited to the Main Office for a luncheon/meet and greet. Members of the PSCOA Legislative Committee attended the event. Overall, it was a success and we will be looking to conduct these types of events in the future.

- Mark met with Senator Dave Argall
- Larry, John, Hank and Mark and Ray met with Senator Jake Corman
- Larry, Hank, Ray, Mark and John met with Representative Kaufer
- August 13<sup>th</sup> Hank met with Representative Tara Toohill
- September 1<sup>st</sup> Ray and John attended a fundraiser for Representative Jim Marshall with members from Mercer
- September 28<sup>th</sup> John, Larry, Ray and Hank attended a fundraiser for Senator Joe Regan
- October 1<sup>st</sup> Larry, Ray, Mark Hank and John attended a fundraiser with members from Rockview and Benner for Senator Jake Corman
- October 7<sup>th</sup> Mark and Hank met with Senator Barry Jozwiak
- October 17<sup>th</sup> John and members from Pine Grove, Torrance and Somerset attended a fundraiser for Representative Jim Struzzi

### **Executive Board Meetings**

We held an Executive Board Meeting August 17<sup>th</sup>. At the meeting the E-board voted to pay the Cobra Premium for any member who had qualifying dependents at the time the member passed for a period of thirty days. (you must be a member in good standing)  
 The E-board also voted on all PSCOA political endorsements and passed the second ever budget in the history of the PSCOA for the upcoming fiscal year. (copies of that budget were presented to the State Board on 10/27/2020)

October 26<sup>th</sup> The Executive Board voted on the following policies: Sexual Harassment, Discrimination and we created an employee handbook for employees of the PSCOA that work at the Main Office.

October 27<sup>th</sup> State Board meeting was held in Harrisburg

### **PSCOA Committees**

The following PSCOA Committees met at the Main Office

July 27<sup>th</sup> Finance Committee

August 17<sup>th</sup> Health and Welfare Committee

October 20<sup>th</sup> Legislative Committee

November 17<sup>th</sup> DHS Joint Labor Management Apprenticeship committee

### **Trainings**

Stewards training

October 5<sup>th</sup> Torrance

October 16<sup>th</sup> Waymart

October 17<sup>th</sup> Chester

## Report from the Grievance Department

This is a One Year Three Month Report Summary July 1, 2019 – October 1, 2020 This report shows a snapshot from PSCOA’s GMS filings and arbitration results for a period of one year and 3 months.

Notable Highlights: • 890 total grievances entered into GMS for report period.

- 640 of those grievances have been closed and finalized.
- 250 of the total grievances remain in “open” or active status.
- 479 grievances have been resolved through the ADRP (Alternative Dispute Resolution Process), with 46 additional grievances currently pending settlement language and several still pending to be heard at arbitration. About 54% of grievances filed in the report period were resolved.

### Docket Type Summary

### Totals

East	246
State Wide	6
West	638
Grand total	890

### **Review Summary July 2019 - July 2020** (this is the last step in the grievance process before arbitration)

-Review sessions Held	13
-Total Grievances at Pre-ARB	173
-Scheduled for Arbitration	72
-Tabled	40
-Settled	61

## **Arbitration Summary July 2019 – July 2020**

- Total Scheduled for Arbitration 72
- Total Actually Heard or Will be Heard 30
- Settled Prior to Arbitration 35
- Withdrawn prior to Arbitration 7
- Won 13 Lost 5
- Pending Award 1
- Appealed 1