



## PENNSYLVANIA STATE CORRECTIONS OFFICERS ASSOCIATION

101 ERFORD ROAD – SUITE 200

CAMP HILL, PA 17011 – 1808

(717) 975-0138 Phone

(717) 975-0167 Fax

*Patrolling the Toughest Blocks In America*

WWW.PSCOA.ORG

*Don McNany, President.*  
dmcnany@pscoa.org

*Ed McConnell, Exec. V.P.*  
VP@PSCOA.ORG

*Roy Pinto V.P.*  
RPINTO@PSCOA.ORG

*Percy Poindexter V.P.*  
ppoindexter@PSCOA.ORG

### **PSCOA Executive Board Position**

1/29/04

The purpose of this executive board policy is to protect the membership and the union and to ensure that each elected member fully understands what is required when or if they take office.

As a member of the executive board, you are expected to attend all meetings. You should be willing to accept assignments from the union on an as needed basis. If you miss three meetings in a year without an acceptable reason decided by a majority vote of the executive board, you will be expected to resign your position and allow it to be filled by someone who wishes to work for the H-1 membership. This policy establishes that non-attendance is equivalent to the charge outlined in Appendix B sec.1 of the Constitution. Such charge(s) shall be in accordance with Appendix B sec. 2 (A) of the Constitution.

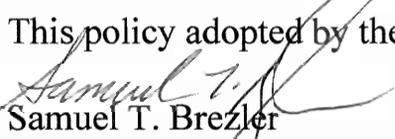
At Large Executive Board Election:

The top six candidates who receive the most votes will be awarded those positions.

The next positions will be awarded as follows;

- A) If all six candidates above are COI or COII, the next two positions would be awarded to the two non COI's or COII's with the greatest number of votes.
- B) If there is one non COI or COII in the first six positions, the seventh position would be filled with a CO candidate receiving the highest number of votes. The eighth would be filled with a non CO with the highest vote count.

This policy adopted by the PSCOA Executive Board on January 29, 2004.

  
Samuel T. Brezler  
Secretary/Treasurer