

<i>In the Matter of:</i>	:
<b>Pennsylvania State Corrections Officers Association</b>	: <b>July 1, 2008 Act No. 195</b>
<b>And</b>	: <b>Interest Arbitration</b>
<b>The Commonwealth of Pennsylvania</b>	:
<b>(Department of Corrections and Department of Public Welfare)</b>	: <b>Impartial Chairman</b>
	: <b>Michael E. Zobrak</b>
	:
	: <b>PERA-A-07-404-E</b>
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**INTERIM AWARD**

It appearing to the Panel that a slight delay will occur in the issuance of a Complete Award in this case and it further appearing that the implementation of the increased years of service from fifteen to twenty that is at issue in this case will take effect as of July 1, 2008, the Panel deems it appropriate under the circumstances to enter the following Interim Award:

The modification of years of service from fifteen to twenty years required for participation in the retiree health program provided by Article 23, Section 6 of the collective bargaining agreement that is to take effect as of July 1, 2008 shall be and is suspended until midnight on August 31, 2008.

Signed and issued this \_\_\_\_ day of June 2008.

Thomas W. Jennings, Esquire  
PSCOA appointed Arbitrator

Brian Pedrow, Esquire  
Commonwealth Appointed Arbitrator

Michael E. Zobrak  
Neutral Arbitrator appointed by the Parties