

COMMONWEALTH OF PENNSYLVANIA
CORRECTIONS OFFICERS/FORENSIC SECURITY EMPLOYES PAY SCHEDULE
EFFECTIVE OCTOBER 1, 2017
PAY SCALE TYPE CO

PAY SCALE GROUP CO29

| LONGEVITY LEVEL | | | STEP A | STEP B | STEP C | STEP D | STEP E | STEP F | STEP G | STEP H | STEP I | STEP J | STEP K |
|-----------------|-----------------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| A | 5 YEARS OR LESS | HOURLY | 15.86 | 16.59 | 17.35 | 17.88 | 18.44 | 18.98 | 19.53 | 20.21 | 20.85 | 21.59 | 22.53 |
| | | BIWEEKLY | 1,268.80 | 1,327.20 | 1,388.00 | 1,430.40 | 1,475.20 | 1,518.40 | 1,562.40 | 1,616.80 | 1,668.00 | 1,727.20 | 1,802.40 |
| | | ANNUAL* | 33,090 | 34,613 | 36,199 | 37,305 | 38,473 | 39,600 | 40,747 | 42,166 | 43,501 | 45,045 | 47,007 |
| B | OVER 5 YEARS | HOURLY | 16.65 | 17.42 | 18.22 | 18.77 | 19.36 | 19.93 | 20.51 | 21.22 | 21.89 | 22.67 | 23.66 |
| | | BIWEEKLY | 1,332.00 | 1,393.60 | 1,457.60 | 1,501.60 | 1,548.80 | 1,594.40 | 1,640.80 | 1,697.60 | 1,751.20 | 1,813.60 | 1,892.80 |
| | | ANNUAL* | 34,739 | 36,345 | 38,014 | 39,162 | 40,393 | 41,582 | 42,792 | 44,273 | 45,671 | 47,299 | 49,364 |
| C | OVER 6 YEARS | HOURLY | 16.81 | 17.59 | 18.39 | 18.95 | 19.55 | 20.12 | 20.70 | 21.42 | 22.10 | 22.89 | 23.88 |
| | | BIWEEKLY | 1,344.80 | 1,407.20 | 1,471.20 | 1,516.00 | 1,564.00 | 1,609.60 | 1,656.00 | 1,713.60 | 1,768.00 | 1,831.20 | 1,910.40 |
| | | ANNUAL* | 35,072 | 36,700 | 38,369 | 39,537 | 40,789 | 41,978 | 43,188 | 44,691 | 46,109 | 47,758 | 49,823 |
| D | OVER 7 YEARS | HOURLY | 16.97 | 17.75 | 18.56 | 19.13 | 19.73 | 20.31 | 20.90 | 21.62 | 22.31 | 23.10 | 24.11 |
| | | BIWEEKLY | 1,357.60 | 1,420.00 | 1,484.80 | 1,530.40 | 1,578.40 | 1,624.80 | 1,672.00 | 1,729.60 | 1,784.80 | 1,848.00 | 1,928.80 |
| | | ANNUAL* | 35,406 | 37,034 | 38,724 | 39,913 | 41,165 | 42,375 | 43,606 | 45,108 | 46,548 | 48,196 | 50,303 |
| E | OVER 8 YEARS | HOURLY | 17.13 | 17.92 | 18.74 | 19.31 | 19.92 | 20.50 | 21.09 | 21.83 | 22.52 | 23.32 | 24.33 |
| | | BIWEEKLY | 1,370.40 | 1,433.60 | 1,499.20 | 1,544.80 | 1,593.60 | 1,640.00 | 1,687.20 | 1,746.40 | 1,801.60 | 1,865.60 | 1,946.40 |
| | | ANNUAL* | 35,740 | 37,388 | 39,099 | 40,288 | 41,561 | 42,771 | 44,002 | 45,546 | 46,986 | 48,655 | 50,762 |
| F | OVER 9 YEARS | HOURLY | 17.29 | 18.08 | 18.91 | 19.49 | 20.10 | 20.69 | 21.29 | 22.03 | 22.73 | 23.53 | 24.56 |
| | | BIWEEKLY | 1,383.20 | 1,446.40 | 1,512.80 | 1,559.20 | 1,608.00 | 1,655.20 | 1,703.20 | 1,762.40 | 1,818.40 | 1,882.40 | 1,964.80 |
| | | ANNUAL* | 36,074 | 37,722 | 39,454 | 40,664 | 41,937 | 43,168 | 44,419 | 45,963 | 47,424 | 49,093 | 51,242 |
| G | OVER 10 YEARS | HOURLY | 17.92 | 18.72 | 19.56 | 20.14 | 20.76 | 21.35 | 21.96 | 22.70 | 23.41 | 24.22 | 25.26 |
| | | BIWEEKLY | 1,433.60 | 1,497.60 | 1,564.80 | 1,611.20 | 1,660.80 | 1,708.00 | 1,756.80 | 1,816.00 | 1,872.80 | 1,937.60 | 2,020.80 |
| | | ANNUAL* | 37,388 | 39,057 | 40,810 | 42,020 | 43,314 | 44,545 | 45,817 | 47,361 | 48,843 | 50,533 | 52,702 |
| H | OVER 11 YEARS | HOURLY | 18.08 | 18.89 | 19.74 | 20.32 | 20.95 | 21.55 | 22.16 | 22.91 | 23.62 | 24.44 | 25.49 |
| | | BIWEEKLY | 1,446.40 | 1,511.20 | 1,579.20 | 1,625.60 | 1,676.00 | 1,724.00 | 1,772.80 | 1,832.80 | 1,889.60 | 1,955.20 | 2,039.20 |
| | | ANNUAL* | 37,722 | 39,412 | 41,186 | 42,396 | 43,710 | 44,962 | 46,235 | 47,799 | 49,281 | 50,992 | 53,182 |
| I | OVER 12 YEARS | HOURLY | 18.24 | 19.06 | 19.91 | 20.51 | 21.13 | 21.74 | 22.36 | 23.12 | 23.83 | 24.66 | 25.72 |
| | | BIWEEKLY | 1,459.20 | 1,524.80 | 1,592.80 | 1,640.80 | 1,690.40 | 1,739.20 | 1,788.80 | 1,849.60 | 1,906.40 | 1,972.80 | 2,057.60 |
| | | ANNUAL* | 38,056 | 39,767 | 41,540 | 42,792 | 44,086 | 45,358 | 46,652 | 48,238 | 49,719 | 51,451 | 53,662 |
| J | OVER 13 YEARS | HOURLY | 18.41 | 19.23 | 20.09 | 20.69 | 21.32 | 21.93 | 22.55 | 23.32 | 24.05 | 24.88 | 25.94 |
| | | BIWEEKLY | 1,472.80 | 1,538.40 | 1,607.20 | 1,655.20 | 1,705.60 | 1,754.40 | 1,804.00 | 1,865.60 | 1,924.00 | 1,990.40 | 2,075.20 |
| | | ANNUAL* | 38,411 | 40,121 | 41,916 | 43,168 | 44,482 | 45,755 | 47,048 | 48,655 | 50,178 | 51,910 | 54,121 |
| K | OVER 14 YEARS | HOURLY | 18.57 | 19.40 | 20.27 | 20.87 | 21.51 | 22.13 | 22.75 | 23.53 | 24.26 | 25.10 | 26.17 |
| | | BIWEEKLY | 1,485.60 | 1,552.00 | 1,621.60 | 1,669.60 | 1,720.80 | 1,770.40 | 1,820.00 | 1,882.40 | 1,940.80 | 2,008.00 | 2,093.60 |
| | | ANNUAL* | 38,744 | 40,476 | 42,291 | 43,543 | 44,878 | 46,172 | 47,466 | 49,093 | 50,616 | 52,369 | 54,601 |
| L | OVER 15 YEARS | HOURLY | 18.73 | 19.57 | 20.45 | 21.06 | 21.70 | 22.32 | 22.95 | 23.74 | 24.47 | 25.32 | 26.40 |
| | | BIWEEKLY | 1,498.40 | 1,565.60 | 1,636.00 | 1,684.80 | 1,736.00 | 1,785.60 | 1,836.00 | 1,899.20 | 1,957.60 | 2,025.60 | 2,112.00 |
| | | ANNUAL* | 39,078 | 40,831 | 42,667 | 43,940 | 45,275 | 46,568 | 47,883 | 49,531 | 51,054 | 52,828 | 55,081 |

COMMONWEALTH OF PENNSYLVANIA
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PAY SCALE TYPE CO

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| LONGEVITY LEVEL | | | STEP A | STEP B | STEP C | STEP D | STEP E | STEP F | STEP G | STEP H | STEP I | STEP J | STEP K |
|-----------------|-------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| M | OVER | HOURLY | 18.90 | 19.74 | 20.62 | 21.24 | 21.89 | 22.52 | 23.15 | 23.94 | 24.68 | 25.54 | 26.63 |
| | 16 | BIWEEKLY | 1,512.00 | 1,579.20 | 1,649.60 | 1,699.20 | 1,751.20 | 1,801.60 | 1,852.00 | 1,915.20 | 1,974.40 | 2,043.20 | 2,130.40 |
| | YEARS | ANNUAL* | 39,433 | 41,186 | 43,022 | 44,315 | 45,671 | 46,986 | 48,300 | 49,948 | 51,492 | 53,287 | 55,561 |
| N | OVER | HOURLY | 19.06 | 19.91 | 20.80 | 21.42 | 22.08 | 22.71 | 23.35 | 24.15 | 24.90 | 25.76 | 26.86 |
| | 17 | BIWEEKLY | 1,524.80 | 1,592.80 | 1,664.00 | 1,713.60 | 1,766.40 | 1,816.80 | 1,868.00 | 1,932.00 | 1,992.00 | 2,060.80 | 2,148.80 |
| | YEARS | ANNUAL* | 39,767 | 41,540 | 43,397 | 44,691 | 46,068 | 47,382 | 48,717 | 50,387 | 51,951 | 53,746 | 56,041 |
| O | OVER | HOURLY | 19.22 | 20.08 | 20.98 | 21.61 | 22.27 | 22.90 | 23.55 | 24.36 | 25.11 | 25.98 | 27.09 |
| | 18 | BIWEEKLY | 1,537.60 | 1,606.40 | 1,678.40 | 1,728.80 | 1,781.60 | 1,832.00 | 1,884.00 | 1,948.80 | 2,008.80 | 2,078.40 | 2,167.20 |
| | YEARS | ANNUAL* | 40,101 | 41,895 | 43,773 | 45,087 | 46,464 | 47,779 | 49,135 | 50,825 | 52,390 | 54,205 | 56,521 |
| P | OVER | HOURLY | 19.39 | 20.25 | 21.16 | 21.79 | 22.46 | 23.10 | 23.75 | 24.56 | 25.32 | 26.20 | 27.32 |
| | 19 | BIWEEKLY | 1,551.20 | 1,620.00 | 1,692.80 | 1,743.20 | 1,796.80 | 1,848.00 | 1,900.00 | 1,964.80 | 2,025.60 | 2,096.00 | 2,185.60 |
| | YEARS | ANNUAL* | 40,455 | 42,250 | 44,148 | 45,463 | 46,861 | 48,196 | 49,552 | 51,242 | 52,828 | 54,664 | 57,000 |
| Q | OVER | HOURLY | 19.57 | 20.45 | 21.36 | 22.00 | 22.67 | 23.32 | 23.98 | 24.79 | 25.56 | 26.45 | 27.58 |
| | 20 | BIWEEKLY | 1,565.60 | 1,636.00 | 1,708.80 | 1,760.00 | 1,813.60 | 1,865.60 | 1,918.40 | 1,983.20 | 2,044.80 | 2,116.00 | 2,206.40 |
| | YEARS | ANNUAL* | 40,831 | 42,667 | 44,566 | 45,901 | 47,299 | 48,655 | 50,032 | 51,722 | 53,328 | 55,185 | 57,543 |
| R | OVER | HOURLY | 19.74 | 20.62 | 21.54 | 22.18 | 22.86 | 23.51 | 24.18 | 25.00 | 25.77 | 26.67 | 27.81 |
| | 21 | BIWEEKLY | 1,579.20 | 1,649.60 | 1,723.20 | 1,774.40 | 1,828.80 | 1,880.80 | 1,934.40 | 2,000.00 | 2,061.60 | 2,133.60 | 2,224.80 |
| | YEARS | ANNUAL* | 41,186 | 43,022 | 44,941 | 46,276 | 47,695 | 49,051 | 50,449 | 52,160 | 53,767 | 55,644 | 58,023 |
| S | OVER | HOURLY | 19.90 | 20.79 | 21.72 | 22.36 | 23.05 | 23.70 | 24.38 | 25.21 | 25.99 | 26.89 | 28.04 |
| | 22 | BIWEEKLY | 1,592.00 | 1,663.20 | 1,737.60 | 1,788.80 | 1,844.00 | 1,896.00 | 1,950.40 | 2,016.80 | 2,079.20 | 2,151.20 | 2,243.20 |
| | YEARS | ANNUAL* | 41,519 | 43,376 | 45,317 | 46,652 | 48,092 | 49,448 | 50,866 | 52,598 | 54,226 | 56,103 | 58,503 |
| T | OVER | HOURLY | 20.06 | 20.96 | 21.89 | 22.55 | 23.23 | 23.90 | 24.58 | 25.41 | 26.20 | 27.11 | 28.27 |
| | 23 | BIWEEKLY | 1,604.80 | 1,676.80 | 1,751.20 | 1,804.00 | 1,858.40 | 1,912.00 | 1,966.40 | 2,032.80 | 2,096.00 | 2,168.80 | 2,261.60 |
| | YEARS | ANNUAL* | 41,853 | 43,731 | 45,671 | 47,048 | 48,467 | 49,865 | 51,284 | 53,015 | 54,664 | 56,562 | 58,983 |
| U | OVER | HOURLY | 20.22 | 21.13 | 22.07 | 22.73 | 23.42 | 24.09 | 24.78 | 25.62 | 26.41 | 27.33 | 28.50 |
| | 24 | BIWEEKLY | 1,617.60 | 1,690.40 | 1,765.60 | 1,818.40 | 1,873.60 | 1,927.20 | 1,982.40 | 2,049.60 | 2,112.80 | 2,186.40 | 2,280.00 |
| | YEARS | ANNUAL* | 42,187 | 44,086 | 46,047 | 47,424 | 48,863 | 50,261 | 51,701 | 53,454 | 55,102 | 57,021 | 59,462 |
| V | OVER | HOURLY | 20.39 | 21.30 | 22.25 | 22.91 | 23.61 | 24.29 | 24.98 | 25.83 | 26.63 | 27.55 | 28.73 |
| | 25 | BIWEEKLY | 1,631.20 | 1,704.00 | 1,780.00 | 1,832.80 | 1,888.80 | 1,943.20 | 1,998.40 | 2,066.40 | 2,130.40 | 2,204.00 | 2,298.40 |
| | YEARS | ANNUAL* | 42,542 | 44,440 | 46,422 | 47,799 | 49,260 | 50,679 | 52,118 | 53,892 | 55,561 | 57,480 | 59,942 |
| W | OVER | HOURLY | 20.55 | 21.47 | 22.43 | 23.10 | 23.80 | 24.48 | 25.17 | 26.03 | 26.84 | 27.77 | 28.95 |
| | 26 | BIWEEKLY | 1,644.00 | 1,717.60 | 1,794.40 | 1,848.00 | 1,904.00 | 1,958.40 | 2,013.60 | 2,082.40 | 2,147.20 | 2,221.60 | 2,316.00 |
| | YEARS | ANNUAL* | 42,876 | 44,795 | 46,798 | 48,196 | 49,656 | 51,075 | 52,515 | 54,309 | 55,999 | 57,939 | 60,401 |
| X | OVER | HOURLY | 20.71 | 21.64 | 22.61 | 23.28 | 23.99 | 24.68 | 25.37 | 26.24 | 27.05 | 27.99 | 29.18 |
| | 27 | BIWEEKLY | 1,656.80 | 1,731.20 | 1,808.80 | 1,862.40 | 1,919.20 | 1,974.40 | 2,029.60 | 2,099.20 | 2,164.00 | 2,239.20 | 2,334.40 |
| | YEARS | ANNUAL* | 43,209 | 45,150 | 47,174 | 48,571 | 50,053 | 51,492 | 52,932 | 54,747 | 56,437 | 58,398 | 60,881 |
| Y | OVER | HOURLY | 20.88 | 21.81 | 22.78 | 23.46 | 24.18 | 24.87 | 25.57 | 26.44 | 27.26 | 28.21 | 29.41 |
| | 28 | BIWEEKLY | 1,670.40 | 1,744.80 | 1,822.40 | 1,876.80 | 1,934.40 | 1,989.60 | 2,045.60 | 2,115.20 | 2,180.80 | 2,256.80 | 2,352.80 |
| | YEARS | ANNUAL* | 43,564 | 45,504 | 47,528 | 48,947 | 50,449 | 51,889 | 53,349 | 55,164 | 56,875 | 58,857 | 61,361 |

* Approximate annual rate is derived by multiplying the biweekly rate by 26.08 and rounding to the nearest dollar.

COMMONWEALTH OF PENNSYLVANIA
CORRECTIONS OFFICERS/FORENSIC SECURITY EMPLOYES PAY SCHEDULE
EFFECTIVE OCTOBER 1, 2017
PAY SCALE TYPE CO

PAY SCALE GROUP CO30

| LONGEVITY LEVEL | | | STEP A | STEP B | STEP C | STEP D | STEP E | STEP F | STEP G | STEP H | STEP I | STEP J | STEP K |
|-----------------|-----------------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| A | 5 YEARS OR LESS | HOURLY | 16.33 | 17.06 | 17.88 | 18.44 | 18.98 | 19.53 | 20.21 | 20.85 | 21.59 | 22.53 | 23.37 |
| | | BIWEEKLY | 1,306.40 | 1,364.80 | 1,430.40 | 1,475.20 | 1,518.40 | 1,562.40 | 1,616.80 | 1,668.00 | 1,727.20 | 1,802.40 | 1,869.60 |
| | | ANNUAL* | 34,071 | 35,594 | 37,305 | 38,473 | 39,600 | 40,747 | 42,166 | 43,501 | 45,045 | 47,007 | 48,759 |
| B | OVER 5 YEARS | HOURLY | 17.15 | 17.91 | 18.77 | 19.36 | 19.93 | 20.51 | 21.22 | 21.89 | 22.67 | 23.66 | 24.54 |
| | | BIWEEKLY | 1,372.00 | 1,432.80 | 1,501.60 | 1,548.80 | 1,594.40 | 1,640.80 | 1,697.60 | 1,751.20 | 1,813.60 | 1,892.80 | 1,963.20 |
| | | ANNUAL* | 35,782 | 37,367 | 39,162 | 40,393 | 41,582 | 42,792 | 44,273 | 45,671 | 47,299 | 49,364 | 51,200 |
| C | OVER 6 YEARS | HOURLY | 17.31 | 18.08 | 18.95 | 19.55 | 20.12 | 20.70 | 21.42 | 22.10 | 22.89 | 23.88 | 24.77 |
| | | BIWEEKLY | 1,384.80 | 1,446.40 | 1,516.00 | 1,564.00 | 1,609.60 | 1,656.00 | 1,713.60 | 1,768.00 | 1,831.20 | 1,910.40 | 1,981.60 |
| | | ANNUAL* | 36,116 | 37,722 | 39,537 | 40,789 | 41,978 | 43,188 | 44,691 | 46,109 | 47,758 | 49,823 | 51,680 |
| D | OVER 7 YEARS | HOURLY | 17.47 | 18.25 | 19.13 | 19.73 | 20.31 | 20.90 | 21.62 | 22.31 | 23.10 | 24.11 | 25.01 |
| | | BIWEEKLY | 1,397.60 | 1,460.00 | 1,530.40 | 1,578.40 | 1,624.80 | 1,672.00 | 1,729.60 | 1,784.80 | 1,848.00 | 1,928.80 | 2,000.80 |
| | | ANNUAL* | 36,449 | 38,077 | 39,913 | 41,165 | 42,375 | 43,606 | 45,108 | 46,548 | 48,196 | 50,303 | 52,181 |
| E | OVER 8 YEARS | HOURLY | 17.64 | 18.42 | 19.31 | 19.92 | 20.50 | 21.09 | 21.83 | 22.52 | 23.32 | 24.33 | 25.24 |
| | | BIWEEKLY | 1,411.20 | 1,473.60 | 1,544.80 | 1,593.60 | 1,640.00 | 1,687.20 | 1,746.40 | 1,801.60 | 1,865.60 | 1,946.40 | 2,019.20 |
| | | ANNUAL* | 36,804 | 38,431 | 40,288 | 41,561 | 42,771 | 44,002 | 45,546 | 46,986 | 48,655 | 50,762 | 52,661 |
| F | OVER 9 YEARS | HOURLY | 17.80 | 18.60 | 19.49 | 20.10 | 20.69 | 21.29 | 22.03 | 22.73 | 23.53 | 24.56 | 25.47 |
| | | BIWEEKLY | 1,424.00 | 1,488.00 | 1,559.20 | 1,608.00 | 1,655.20 | 1,703.20 | 1,762.40 | 1,818.40 | 1,882.40 | 1,964.80 | 2,037.60 |
| | | ANNUAL* | 37,138 | 38,807 | 40,664 | 41,937 | 43,168 | 44,419 | 45,963 | 47,424 | 49,093 | 51,242 | 53,141 |
| G | OVER 10 YEARS | HOURLY | 18.46 | 19.26 | 20.16 | 20.78 | 21.37 | 21.98 | 22.73 | 23.43 | 24.24 | 25.28 | 26.20 |
| | | BIWEEKLY | 1,476.80 | 1,540.80 | 1,612.80 | 1,662.40 | 1,709.60 | 1,758.40 | 1,818.40 | 1,874.40 | 1,939.20 | 2,022.40 | 2,096.00 |
| | | ANNUAL* | 38,515 | 40,184 | 42,062 | 43,355 | 44,586 | 45,859 | 47,424 | 48,884 | 50,574 | 52,744 | 54,664 |
| H | OVER 11 YEARS | HOURLY | 18.63 | 19.44 | 20.35 | 20.97 | 21.57 | 22.18 | 22.93 | 23.64 | 24.46 | 25.51 | 26.44 |
| | | BIWEEKLY | 1,490.40 | 1,555.20 | 1,628.00 | 1,677.60 | 1,725.60 | 1,774.40 | 1,834.40 | 1,891.20 | 1,956.80 | 2,040.80 | 2,115.20 |
| | | ANNUAL* | 38,870 | 40,560 | 42,458 | 43,752 | 45,004 | 46,276 | 47,841 | 49,322 | 51,033 | 53,224 | 55,164 |
| I | OVER 12 YEARS | HOURLY | 18.79 | 19.61 | 20.53 | 21.16 | 21.76 | 22.38 | 23.14 | 23.86 | 24.68 | 25.74 | 26.68 |
| | | BIWEEKLY | 1,503.20 | 1,568.80 | 1,642.40 | 1,692.80 | 1,740.80 | 1,790.40 | 1,851.20 | 1,908.80 | 1,974.40 | 2,059.20 | 2,134.40 |
| | | ANNUAL* | 39,203 | 40,914 | 42,834 | 44,148 | 45,400 | 46,694 | 48,279 | 49,782 | 51,492 | 53,704 | 55,665 |
| J | OVER 13 YEARS | HOURLY | 18.96 | 19.79 | 20.71 | 21.35 | 21.96 | 22.58 | 23.35 | 24.07 | 24.91 | 25.97 | 26.92 |
| | | BIWEEKLY | 1,516.80 | 1,583.20 | 1,656.80 | 1,708.00 | 1,756.80 | 1,806.40 | 1,868.00 | 1,925.60 | 1,992.80 | 2,077.60 | 2,153.60 |
| | | ANNUAL* | 39,558 | 41,290 | 43,209 | 44,545 | 45,817 | 47,111 | 48,717 | 50,220 | 51,972 | 54,184 | 56,166 |
| K | OVER 14 YEARS | HOURLY | 19.13 | 19.96 | 20.90 | 21.53 | 22.15 | 22.78 | 23.55 | 24.28 | 25.13 | 26.20 | 27.15 |
| | | BIWEEKLY | 1,530.40 | 1,596.80 | 1,672.00 | 1,722.40 | 1,772.00 | 1,822.40 | 1,884.00 | 1,942.40 | 2,010.40 | 2,096.00 | 2,172.00 |
| | | ANNUAL* | 39,913 | 41,645 | 43,606 | 44,920 | 46,214 | 47,528 | 49,135 | 50,658 | 52,431 | 54,664 | 56,646 |
| L | OVER 15 YEARS | HOURLY | 19.30 | 20.14 | 21.08 | 21.72 | 22.34 | 22.98 | 23.76 | 24.50 | 25.35 | 26.43 | 27.39 |
| | | BIWEEKLY | 1,544.00 | 1,611.20 | 1,686.40 | 1,737.60 | 1,787.20 | 1,838.40 | 1,900.80 | 1,960.00 | 2,028.00 | 2,114.40 | 2,191.20 |
| | | ANNUAL* | 40,268 | 42,020 | 43,981 | 45,317 | 46,610 | 47,945 | 49,573 | 51,117 | 52,890 | 55,144 | 57,146 |

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PAY SCALE GROUP CO30

| LONGEVITY LEVEL | | | STEP A | STEP B | STEP C | STEP D | STEP E | STEP F | STEP G | STEP H | STEP I | STEP J | STEP K |
|-----------------|---------------|-----------------------------|-----------------------------|-----------------------------|-----------------------------|-----------------------------|-----------------------------|-----------------------------|-----------------------------|-----------------------------|-----------------------------|-----------------------------|-----------------------------|
| M | OVER 16 YEARS | HOURLY BIWEEKLY ANNUAL* | 19.46 1,556.80 40,601 | 20.31 1,624.80 42,375 | 21.26 1,700.80 44,357 | 21.91 1,752.80 45,713 | 22.54 1,803.20 47,027 | 23.18 1,854.40 48,363 | 23.97 1,917.60 50,011 | 24.71 1,976.80 51,555 | 25.57 2,045.60 53,349 | 26.66 2,132.80 55,623 | 27.63 2,210.40 57,647 |
| | N | OVER 17 YEARS | 19.63 1,570.40 40,956 | 20.49 1,639.20 42,750 | 21.45 1,716.00 44,753 | 22.10 1,768.00 46,109 | 22.73 1,818.40 47,424 | 23.38 1,870.40 48,780 | 24.17 1,933.60 50,428 | 24.92 1,993.60 51,993 | 25.79 2,063.20 53,808 | 26.89 2,151.20 56,103 | 27.87 2,229.60 58,148 |
| O | OVER 18 YEARS | 19.80 1,584.00 41,311 | 20.66 1,652.80 43,105 | 21.63 1,730.40 45,129 | 22.29 1,783.20 46,506 | 22.93 1,834.40 47,841 | 23.58 1,886.40 49,197 | 24.38 1,950.40 50,866 | 25.13 2,010.40 52,431 | 26.01 2,080.80 54,267 | 27.12 2,169.60 56,583 | 28.11 2,248.80 58,649 | |
| P | OVER 19 YEARS | 19.97 1,597.60 41,665 | 20.84 1,667.20 43,481 | 21.81 1,744.80 45,504 | 22.48 1,798.40 46,902 | 23.12 1,849.60 48,238 | 23.78 1,902.40 49,615 | 24.59 1,967.20 51,305 | 25.35 2,028.00 52,890 | 26.23 2,098.40 54,726 | 27.35 2,188.00 57,063 | 28.35 2,268.00 59,149 | |
| Q | OVER 20 YEARS | 20.16 1,612.80 42,062 | 21.04 1,683.20 43,898 | 22.02 1,761.60 45,943 | 22.69 1,815.20 47,340 | 23.34 1,867.20 48,697 | 24.00 1,920.00 50,074 | 24.82 1,985.60 51,784 | 25.58 2,046.40 53,370 | 26.47 2,117.60 55,227 | 27.60 2,208.00 57,585 | 28.61 2,288.80 59,692 | |
| R | OVER 21 YEARS | 20.33 1,626.40 42,417 | 21.21 1,696.80 44,253 | 22.20 1,776.00 46,318 | 22.88 1,830.40 47,737 | 23.53 1,882.40 49,093 | 24.20 1,936.00 50,491 | 25.02 2,001.60 52,202 | 25.80 2,064.00 53,829 | 26.69 2,135.20 55,686 | 27.83 2,226.40 58,065 | 28.85 2,308.00 60,193 | |
| S | OVER 22 YEARS | 20.50 1,640.00 42,771 | 21.39 1,711.20 44,628 | 22.39 1,791.20 46,714 | 23.07 1,845.60 48,133 | 23.73 1,898.40 49,510 | 24.40 1,952.00 50,908 | 25.23 2,018.40 52,640 | 26.01 2,080.80 54,267 | 26.91 2,152.80 56,145 | 28.06 2,244.80 58,544 | 29.08 2,326.40 60,673 | |
| T | OVER 23 YEARS | 20.66 1,652.80 43,105 | 21.56 1,724.80 44,983 | 22.57 1,805.60 47,090 | 23.26 1,860.80 48,530 | 23.92 1,913.60 49,907 | 24.60 1,968.00 51,325 | 25.44 2,035.20 53,078 | 26.22 2,097.60 54,705 | 27.13 2,170.40 56,604 | 28.29 2,263.20 59,024 | 29.32 2,345.60 61,173 | |
| U | OVER 24 YEARS | 20.83 1,666.40 43,460 | 21.74 1,739.20 45,358 | 22.75 1,820.00 47,466 | 23.45 1,876.00 48,926 | 24.12 1,929.60 50,324 | 24.80 1,984.00 51,743 | 25.64 2,051.20 53,495 | 26.44 2,115.20 55,164 | 27.35 2,188.00 57,063 | 28.52 2,281.60 59,504 | 29.56 2,364.80 61,674 | |
| V | OVER 25 YEARS | 21.00 1,680.00 43,814 | 21.91 1,752.80 45,713 | 22.94 1,835.20 47,862 | 23.64 1,891.20 49,322 | 24.31 1,944.80 50,720 | 25.00 2,000.00 52,160 | 25.85 2,068.00 53,933 | 26.65 2,132.00 55,603 | 27.58 2,206.40 57,543 | 28.75 2,300.00 59,984 | 29.80 2,384.00 62,175 | |
| W | OVER 26 YEARS | 21.17 1,693.60 44,169 | 22.09 1,767.20 46,089 | 23.12 1,849.60 48,238 | 23.83 1,906.40 49,719 | 24.51 1,960.80 51,138 | 25.20 2,016.00 52,577 | 26.06 2,084.80 54,372 | 26.86 2,148.80 56,041 | 27.80 2,224.00 58,002 | 28.98 2,318.40 60,464 | 30.04 2,403.20 62,675 | |
| X | OVER 27 YEARS | 21.34 1,707.20 44,524 | 22.26 1,780.80 46,443 | 23.30 1,864.00 48,613 | 24.02 1,921.60 50,115 | 24.70 1,976.00 51,534 | 25.40 2,032.00 52,995 | 26.26 2,100.80 54,789 | 27.08 2,166.40 56,500 | 28.02 2,241.60 58,461 | 29.21 2,336.80 60,944 | 30.28 2,422.40 63,176 | |
| Y | OVER 28 YEARS | 21.50 1,720.00 44,858 | 22.44 1,795.20 46,819 | 23.49 1,879.20 49,010 | 24.20 1,936.00 50,491 | 24.90 1,992.00 51,951 | 25.60 2,048.00 53,412 | 26.47 2,117.60 55,227 | 27.29 2,183.20 56,938 | 28.24 2,259.20 58,920 | 29.44 2,355.20 61,424 | 30.52 2,441.60 63,677 | |

* Approximate annual rate is derived by multiplying the biweekly rate by 26.08 and rounding to the nearest dollar.

COMMONWEALTH OF PENNSYLVANIA
CORRECTIONS OFFICERS/FORENSIC SECURITY EMPLOYES PAY SCHEDULE
EFFECTIVE OCTOBER 1, 2017
PAY SCALE TYPE CO

PAY SCALE GROUP CO32

| LONGEVITY LEVEL | | | STEP A | STEP B | STEP C | STEP D | STEP E | STEP F | STEP G | STEP H | STEP I | STEP J | STEP K |
|-----------------|-----------------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| A | 5 YEARS OR LESS | HOURLY | 17.31 | 18.12 | 18.98 | 19.53 | 20.21 | 20.85 | 21.59 | 22.53 | 23.37 | 24.33 | 25.35 |
| | | BIWEEKLY | 1,384.80 | 1,449.60 | 1,518.40 | 1,562.40 | 1,616.80 | 1,668.00 | 1,727.20 | 1,802.40 | 1,869.60 | 1,946.40 | 2,028.00 |
| | | ANNUAL* | 36,116 | 37,806 | 39,600 | 40,747 | 42,166 | 43,501 | 45,045 | 47,007 | 48,759 | 50,762 | 52,890 |
| B | OVER 5 YEARS | HOURLY | 18.18 | 19.03 | 19.93 | 20.51 | 21.22 | 21.89 | 22.67 | 23.66 | 24.54 | 25.55 | 26.62 |
| | | BIWEEKLY | 1,454.40 | 1,522.40 | 1,594.40 | 1,640.80 | 1,697.60 | 1,751.20 | 1,813.60 | 1,892.80 | 1,963.20 | 2,044.00 | 2,129.60 |
| | | ANNUAL* | 37,931 | 39,704 | 41,582 | 42,792 | 44,273 | 45,671 | 47,299 | 49,364 | 51,200 | 53,308 | 55,540 |
| C | OVER 6 YEARS | HOURLY | 18.35 | 19.21 | 20.12 | 20.70 | 21.42 | 22.10 | 22.89 | 23.88 | 24.77 | 25.79 | 26.87 |
| | | BIWEEKLY | 1,468.00 | 1,536.80 | 1,609.60 | 1,656.00 | 1,713.60 | 1,768.00 | 1,831.20 | 1,910.40 | 1,981.60 | 2,063.20 | 2,149.60 |
| | | ANNUAL* | 38,285 | 40,080 | 41,978 | 43,188 | 44,691 | 46,109 | 47,758 | 49,823 | 51,680 | 53,808 | 56,062 |
| D | OVER 7 YEARS | HOURLY | 18.52 | 19.39 | 20.31 | 20.90 | 21.62 | 22.31 | 23.10 | 24.11 | 25.01 | 26.03 | 27.12 |
| | | BIWEEKLY | 1,481.60 | 1,551.20 | 1,624.80 | 1,672.00 | 1,729.60 | 1,784.80 | 1,848.00 | 1,928.80 | 2,000.80 | 2,082.40 | 2,169.60 |
| | | ANNUAL* | 38,640 | 40,455 | 42,375 | 43,606 | 45,108 | 46,548 | 48,196 | 50,303 | 52,181 | 54,309 | 56,583 |
| E | OVER 8 YEARS | HOURLY | 18.69 | 19.57 | 20.50 | 21.09 | 21.83 | 22.52 | 23.32 | 24.33 | 25.24 | 26.28 | 27.38 |
| | | BIWEEKLY | 1,495.20 | 1,565.60 | 1,640.00 | 1,687.20 | 1,746.40 | 1,801.60 | 1,865.60 | 1,946.40 | 2,019.20 | 2,102.40 | 2,190.40 |
| | | ANNUAL* | 38,995 | 40,831 | 42,771 | 44,002 | 45,546 | 46,986 | 48,655 | 50,762 | 52,661 | 54,831 | 57,126 |
| F | OVER 9 YEARS | HOURLY | 18.87 | 19.75 | 20.69 | 21.29 | 22.03 | 22.73 | 23.53 | 24.56 | 25.47 | 26.52 | 27.63 |
| | | BIWEEKLY | 1,509.60 | 1,580.00 | 1,655.20 | 1,703.20 | 1,762.40 | 1,818.40 | 1,882.40 | 1,964.80 | 2,037.60 | 2,121.60 | 2,210.40 |
| | | ANNUAL* | 39,370 | 41,206 | 43,168 | 44,419 | 45,963 | 47,424 | 49,093 | 51,242 | 53,141 | 55,331 | 57,647 |
| G | OVER 10 YEARS | HOURLY | 19.58 | 20.47 | 21.42 | 22.02 | 22.77 | 23.47 | 24.29 | 25.32 | 26.25 | 27.30 | 28.42 |
| | | BIWEEKLY | 1,566.40 | 1,637.60 | 1,713.60 | 1,761.60 | 1,821.60 | 1,877.60 | 1,943.20 | 2,025.60 | 2,100.00 | 2,184.00 | 2,273.60 |
| | | ANNUAL* | 40,852 | 42,709 | 44,691 | 45,943 | 47,507 | 48,968 | 50,679 | 52,828 | 54,768 | 56,959 | 59,295 |
| H | OVER 11 YEARS | HOURLY | 19.76 | 20.66 | 21.61 | 22.22 | 22.98 | 23.69 | 24.51 | 25.55 | 26.48 | 27.55 | 28.68 |
| | | BIWEEKLY | 1,580.80 | 1,652.80 | 1,728.80 | 1,777.60 | 1,838.40 | 1,895.20 | 1,960.80 | 2,044.00 | 2,118.40 | 2,204.00 | 2,294.40 |
| | | ANNUAL* | 41,227 | 43,105 | 45,087 | 46,360 | 47,945 | 49,427 | 51,138 | 53,308 | 55,248 | 57,480 | 59,838 |
| I | OVER 12 YEARS | HOURLY | 19.94 | 20.84 | 21.81 | 22.42 | 23.18 | 23.90 | 24.73 | 25.78 | 26.72 | 27.80 | 28.94 |
| | | BIWEEKLY | 1,595.20 | 1,667.20 | 1,744.80 | 1,793.60 | 1,854.40 | 1,912.00 | 1,978.40 | 2,062.40 | 2,137.60 | 2,224.00 | 2,315.20 |
| | | ANNUAL* | 41,603 | 43,481 | 45,504 | 46,777 | 48,363 | 49,865 | 51,597 | 53,787 | 55,749 | 58,002 | 60,380 |
| J | OVER 13 YEARS | HOURLY | 20.11 | 21.03 | 22.00 | 22.62 | 23.39 | 24.11 | 24.95 | 26.01 | 26.96 | 28.05 | 29.20 |
| | | BIWEEKLY | 1,608.80 | 1,682.40 | 1,760.00 | 1,809.60 | 1,871.20 | 1,928.80 | 1,996.00 | 2,080.80 | 2,156.80 | 2,244.00 | 2,336.00 |
| | | ANNUAL* | 41,958 | 43,877 | 45,901 | 47,194 | 48,801 | 50,303 | 52,056 | 54,267 | 56,249 | 58,524 | 60,923 |
| K | OVER 14 YEARS | HOURLY | 20.29 | 21.22 | 22.20 | 22.82 | 23.60 | 24.33 | 25.17 | 26.24 | 27.20 | 28.29 | 29.46 |
| | | BIWEEKLY | 1,623.20 | 1,697.60 | 1,776.00 | 1,825.60 | 1,888.00 | 1,946.40 | 2,013.60 | 2,099.20 | 2,176.00 | 2,263.20 | 2,356.80 |
| | | ANNUAL* | 42,333 | 44,273 | 46,318 | 47,612 | 49,239 | 50,762 | 52,515 | 54,747 | 56,750 | 59,024 | 61,465 |
| L | OVER 15 YEARS | HOURLY | 20.47 | 21.40 | 22.39 | 23.02 | 23.81 | 24.54 | 25.39 | 26.47 | 27.44 | 28.54 | 29.72 |
| | | BIWEEKLY | 1,637.60 | 1,712.00 | 1,791.20 | 1,841.60 | 1,904.80 | 1,963.20 | 2,031.20 | 2,117.60 | 2,195.20 | 2,283.20 | 2,377.60 |
| | | ANNUAL* | 42,709 | 44,649 | 46,714 | 48,029 | 49,677 | 51,200 | 52,974 | 55,227 | 57,251 | 59,546 | 62,008 |

COMMONWEALTH OF PENNSYLVANIA
CORRECTIONS OFFICERS/FORENSIC SECURITY EMPLOYES PAY SCHEDULE
EFFECTIVE OCTOBER 1, 2017
PAY SCALE TYPE CO

PAY SCALE GROUP CO32

| LONGEVITY LEVEL | | | STEP A | STEP B | STEP C | STEP D | STEP E | STEP F | STEP G | STEP H | STEP I | STEP J | STEP K |
|-----------------|----------|------------------|--------------------|--------------------|--------------------|--------------------|--------------------|--------------------|--------------------|--------------------|--------------------|--------------------|--------------------|
| M | OVER | HOURLY | 20.65 | 21.59 | 22.59 | 23.22 | 24.01 | 24.75 | 25.61 | 26.70 | 27.68 | 28.79 | 29.97 |
| | 16 YEARS | BIWEEKLY ANNUAL* | 1,652.00 43,084 | 1,727.20 45,045 | 1,807.20 47,132 | 1,857.60 48,446 | 1,920.80 50,094 | 1,980.00 51,638 | 2,048.80 53,433 | 2,136.00 55,707 | 2,214.40 57,752 | 2,303.20 60,067 | 2,397.60 62,529 |
| N | OVER | HOURLY | 20.83 | 21.77 | 22.78 | 23.42 | 24.22 | 24.97 | 25.83 | 26.93 | 27.92 | 29.04 | 30.23 |
| | 17 YEARS | BIWEEKLY ANNUAL* | 1,666.40 43,460 | 1,741.60 45,421 | 1,822.40 47,528 | 1,873.60 48,863 | 1,937.60 50,533 | 1,997.60 52,097 | 2,066.40 53,892 | 2,154.40 56,187 | 2,233.60 58,252 | 2,323.20 60,589 | 2,418.40 63,072 |
| O | OVER | HOURLY | 21.00 | 21.96 | 22.97 | 23.62 | 24.43 | 25.18 | 26.05 | 27.16 | 28.15 | 29.29 | 30.49 |
| | 18 YEARS | BIWEEKLY ANNUAL* | 1,680.00 43,814 | 1,756.80 45,817 | 1,837.60 47,925 | 1,889.60 49,281 | 1,954.40 50,971 | 2,014.40 52,536 | 2,084.00 54,351 | 2,172.80 56,667 | 2,252.00 58,732 | 2,343.20 61,111 | 2,439.20 63,614 |
| P | OVER | HOURLY | 21.18 | 22.15 | 23.17 | 23.82 | 24.63 | 25.39 | 26.28 | 27.39 | 28.39 | 29.54 | 30.75 |
| | 19 YEARS | BIWEEKLY ANNUAL* | 1,694.40 44,190 | 1,772.00 46,214 | 1,853.60 48,342 | 1,905.60 49,698 | 1,970.40 51,388 | 2,031.20 52,974 | 2,102.40 54,831 | 2,191.20 57,146 | 2,271.20 59,233 | 2,363.20 61,632 | 2,460.00 64,157 |
| Q | OVER | HOURLY | 21.38 | 22.36 | 23.39 | 24.05 | 24.86 | 25.63 | 26.52 | 27.65 | 28.66 | 29.81 | 31.03 |
| | 20 YEARS | BIWEEKLY ANNUAL* | 1,710.40 44,607 | 1,788.80 46,652 | 1,871.20 48,801 | 1,924.00 50,178 | 1,988.80 51,868 | 2,050.40 53,474 | 2,121.60 55,331 | 2,212.00 57,689 | 2,292.80 59,796 | 2,384.80 62,196 | 2,482.40 64,741 |
| R | OVER | HOURLY | 21.56 | 22.54 | 23.58 | 24.25 | 25.07 | 25.85 | 26.74 | 27.88 | 28.89 | 30.06 | 31.29 |
| | 21 YEARS | BIWEEKLY ANNUAL* | 1,724.80 44,983 | 1,803.20 47,027 | 1,886.40 49,197 | 1,940.00 50,595 | 2,005.60 52,306 | 2,068.00 53,933 | 2,139.20 55,790 | 2,230.40 58,169 | 2,311.20 60,276 | 2,404.80 62,717 | 2,503.20 65,283 |
| S | OVER | HOURLY | 21.74 | 22.73 | 23.78 | 24.45 | 25.28 | 26.06 | 26.96 | 28.11 | 29.13 | 30.30 | 31.55 |
| | 22 YEARS | BIWEEKLY ANNUAL* | 1,739.20 45,358 | 1,818.40 47,424 | 1,902.40 49,615 | 1,956.00 51,012 | 2,022.40 52,744 | 2,084.80 54,372 | 2,156.80 56,249 | 2,248.80 58,649 | 2,330.40 60,777 | 2,424.00 63,218 | 2,524.00 65,826 |
| T | OVER | HOURLY | 21.92 | 22.91 | 23.97 | 24.65 | 25.49 | 26.27 | 27.18 | 28.34 | 29.37 | 30.55 | 31.81 |
| | 23 YEARS | BIWEEKLY ANNUAL* | 1,753.60 45,734 | 1,832.80 47,799 | 1,917.60 50,011 | 1,972.00 51,430 | 2,039.20 53,182 | 2,101.60 54,810 | 2,174.40 56,708 | 2,267.20 59,129 | 2,349.60 61,278 | 2,444.00 63,740 | 2,544.80 66,368 |
| U | OVER | HOURLY | 22.10 | 23.10 | 24.17 | 24.85 | 25.69 | 26.49 | 27.40 | 28.57 | 29.61 | 30.80 | 32.07 |
| | 24 YEARS | BIWEEKLY ANNUAL* | 1,768.00 46,109 | 1,848.00 48,196 | 1,933.60 50,428 | 1,988.00 51,847 | 2,055.20 53,600 | 2,119.20 55,269 | 2,192.00 57,167 | 2,285.60 59,608 | 2,368.80 61,778 | 2,464.00 64,261 | 2,565.60 66,911 |
| V | OVER | HOURLY | 22.28 | 23.29 | 24.36 | 25.05 | 25.90 | 26.70 | 27.63 | 28.80 | 29.85 | 31.05 | 32.33 |
| | 25 YEARS | BIWEEKLY ANNUAL* | 1,782.40 46,485 | 1,863.20 48,592 | 1,948.80 50,825 | 2,004.00 52,264 | 2,072.00 54,038 | 2,136.00 55,707 | 2,210.40 57,647 | 2,304.00 60,088 | 2,388.00 62,279 | 2,484.00 64,783 | 2,586.40 67,453 |
| W | OVER | HOURLY | 22.45 | 23.47 | 24.56 | 25.25 | 26.11 | 26.91 | 27.85 | 29.03 | 30.09 | 31.30 | 32.58 |
| | 26 YEARS | BIWEEKLY ANNUAL* | 1,796.00 46,840 | 1,877.60 48,968 | 1,964.80 51,242 | 2,020.00 52,682 | 2,088.80 54,476 | 2,152.80 56,145 | 2,228.00 58,106 | 2,322.40 60,568 | 2,407.20 62,780 | 2,504.00 65,304 | 2,606.40 67,975 |
| X | OVER | HOURLY | 22.63 | 23.66 | 24.75 | 25.45 | 26.31 | 27.13 | 28.07 | 29.26 | 30.33 | 31.55 | 32.84 |
| | 27 YEARS | BIWEEKLY ANNUAL* | 1,810.40 47,215 | 1,892.80 49,364 | 1,980.00 51,638 | 2,036.00 53,099 | 2,104.80 54,893 | 2,170.40 56,604 | 2,245.60 58,565 | 2,340.80 61,048 | 2,426.40 63,281 | 2,524.00 65,826 | 2,627.20 68,517 |
| Y | OVER | HOURLY | 22.81 | 23.85 | 24.95 | 25.65 | 26.52 | 27.34 | 28.29 | 29.49 | 30.57 | 31.80 | 33.10 |
| | 28 YEARS | BIWEEKLY ANNUAL* | 1,824.80 47,591 | 1,908.00 49,761 | 1,996.00 52,056 | 2,052.00 53,516 | 2,121.60 55,331 | 2,187.20 57,042 | 2,263.20 59,024 | 2,359.20 61,528 | 2,445.60 63,781 | 2,544.00 66,348 | 2,648.00 69,060 |

* Approximate annual rate is derived by multiplying the biweekly rate by 26.08 and rounding to the nearest dollar.

COMMONWEALTH OF PENNSYLVANIA
CORRECTIONS OFFICERS/FORENSIC SECURITY EMPLOYEES PAY SCHEDULE
EFFECTIVE OCTOBER 1, 2017
PAY SCALE TYPE CO

PAY SCALE GROUP CO34

| LONGEVITY LEVEL | | STEP S | STEP A | STEP B |
|--------------------|-------------------------------|-----------|-----------|-----------|
| A | 5 YEARS | 18.12 | 18.63 | 19.05 |
| | OR | 1,449.60 | 1,490.40 | 1,524.00 |
| | LESS | 37,806 | 38,870 | 39,746 |
| | HOURLY BIWEEKLY ANNUAL* | | | |

* Approximate annual rate is derived by multiplying the biweekly rate by 26.08 and rounding to the nearest dollar.

COMMONWEALTH OF PENNSYLVANIA
CORRECTIONS OFFICERS/FORENSIC SECURITY EMPLOYES PAY SCHEDULE
EFFECTIVE OCTOBER 1, 2017
PAY SCALE TYPE CO

PAY SCALE GROUP CO35

| LONGEVITY RANGE | | | STEP A | STEP B | STEP C | STEP D | STEP E | STEP F | STEP G | STEP H | STEP I | STEP J | STEP K |
|-----------------|-----------------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| A | 5 YEARS OR LESS | HOURLY | 19.05 | 19.92 | 20.85 | 21.59 | 22.53 | 23.37 | 24.33 | 25.35 | 26.27 | 27.47 | 28.71 |
| | | BIWEEKLY | 1,524.00 | 1,593.60 | 1,668.00 | 1,727.20 | 1,802.40 | 1,869.60 | 1,946.40 | 2,028.00 | 2,101.60 | 2,197.60 | 2,296.80 |
| | | ANNUAL* | 39,746 | 41,561 | 43,501 | 45,045 | 47,007 | 48,759 | 50,762 | 52,890 | 54,810 | 57,313 | 59,901 |
| B | OVER 5 YEARS | HOURLY | 20.00 | 20.92 | 21.89 | 22.67 | 23.66 | 24.54 | 25.55 | 26.62 | 27.58 | 28.84 | 30.15 |
| | | BIWEEKLY | 1,600.00 | 1,673.60 | 1,751.20 | 1,813.60 | 1,892.80 | 1,963.20 | 2,044.00 | 2,129.60 | 2,206.40 | 2,307.20 | 2,412.00 |
| | | ANNUAL* | 41,728 | 43,647 | 45,671 | 47,299 | 49,364 | 51,200 | 53,308 | 55,540 | 57,543 | 60,172 | 62,905 |
| C | OVER 6 YEARS | HOURLY | 20.19 | 21.12 | 22.10 | 22.89 | 23.88 | 24.77 | 25.79 | 26.87 | 27.85 | 29.12 | 30.43 |
| | | BIWEEKLY | 1,615.20 | 1,689.60 | 1,768.00 | 1,831.20 | 1,910.40 | 1,981.60 | 2,063.20 | 2,149.60 | 2,228.00 | 2,329.60 | 2,434.40 |
| | | ANNUAL* | 42,124 | 44,065 | 46,109 | 47,758 | 49,823 | 51,680 | 53,808 | 56,062 | 58,106 | 60,756 | 63,489 |
| D | OVER 7 YEARS | HOURLY | 20.38 | 21.31 | 22.31 | 23.10 | 24.11 | 25.01 | 26.03 | 27.12 | 28.11 | 29.39 | 30.72 |
| | | BIWEEKLY | 1,630.40 | 1,704.80 | 1,784.80 | 1,848.00 | 1,928.80 | 2,000.80 | 2,082.40 | 2,169.60 | 2,248.80 | 2,351.20 | 2,457.60 |
| | | ANNUAL* | 42,521 | 44,461 | 46,548 | 48,196 | 50,303 | 52,181 | 54,309 | 56,583 | 58,649 | 61,319 | 64,094 |
| E | OVER 8 YEARS | HOURLY | 20.57 | 21.51 | 22.52 | 23.32 | 24.33 | 25.24 | 26.28 | 27.38 | 28.37 | 29.67 | 31.01 |
| | | BIWEEKLY | 1,645.60 | 1,720.80 | 1,801.60 | 1,865.60 | 1,946.40 | 2,019.20 | 2,102.40 | 2,190.40 | 2,269.60 | 2,373.60 | 2,480.80 |
| | | ANNUAL* | 42,917 | 44,878 | 46,986 | 48,655 | 50,762 | 52,661 | 54,831 | 57,126 | 59,191 | 61,903 | 64,699 |
| F | OVER 9 YEARS | HOURLY | 20.76 | 21.71 | 22.73 | 23.53 | 24.56 | 25.47 | 26.52 | 27.63 | 28.63 | 29.94 | 31.29 |
| | | BIWEEKLY | 1,660.80 | 1,736.80 | 1,818.40 | 1,882.40 | 1,964.80 | 2,037.60 | 2,121.60 | 2,210.40 | 2,290.40 | 2,395.20 | 2,503.20 |
| | | ANNUAL* | 43,314 | 45,296 | 47,424 | 49,093 | 51,242 | 53,141 | 55,331 | 57,647 | 59,734 | 62,467 | 65,283 |
| G | OVER 10 YEARS | HOURLY | 21.56 | 22.52 | 23.54 | 24.35 | 25.39 | 26.31 | 27.37 | 28.49 | 29.50 | 30.82 | 32.19 |
| | | BIWEEKLY | 1,724.80 | 1,801.60 | 1,883.20 | 1,948.00 | 2,031.20 | 2,104.80 | 2,189.60 | 2,279.20 | 2,360.00 | 2,465.60 | 2,575.20 |
| | | ANNUAL* | 44,983 | 46,986 | 49,114 | 50,804 | 52,974 | 54,893 | 57,105 | 59,442 | 61,549 | 64,303 | 67,161 |
| H | OVER 11 YEARS | HOURLY | 21.76 | 22.72 | 23.75 | 24.58 | 25.62 | 26.55 | 27.62 | 28.75 | 29.77 | 31.10 | 32.48 |
| | | BIWEEKLY | 1,740.80 | 1,817.60 | 1,900.00 | 1,966.40 | 2,049.60 | 2,124.00 | 2,209.60 | 2,300.00 | 2,381.60 | 2,488.00 | 2,598.40 |
| | | ANNUAL* | 45,400 | 47,403 | 49,552 | 51,284 | 53,454 | 55,394 | 57,626 | 59,984 | 62,112 | 64,887 | 67,766 |
| I | OVER 12 YEARS | HOURLY | 21.95 | 22.93 | 23.97 | 24.80 | 25.85 | 26.79 | 27.87 | 29.01 | 30.04 | 31.38 | 32.77 |
| | | BIWEEKLY | 1,756.00 | 1,834.40 | 1,917.60 | 1,984.00 | 2,068.00 | 2,143.20 | 2,229.60 | 2,320.80 | 2,403.20 | 2,510.40 | 2,621.60 |
| | | ANNUAL* | 45,796 | 47,841 | 50,011 | 51,743 | 53,933 | 55,895 | 58,148 | 60,526 | 62,675 | 65,471 | 68,371 |
| J | OVER 13 YEARS | HOURLY | 22.15 | 23.13 | 24.18 | 25.02 | 26.08 | 27.03 | 28.11 | 29.27 | 30.31 | 31.66 | 33.06 |
| | | BIWEEKLY | 1,772.00 | 1,850.40 | 1,934.40 | 2,001.60 | 2,086.40 | 2,162.40 | 2,248.80 | 2,341.60 | 2,424.80 | 2,532.80 | 2,644.80 |
| | | ANNUAL* | 46,214 | 48,258 | 50,449 | 52,202 | 54,413 | 56,395 | 58,649 | 61,069 | 63,239 | 66,055 | 68,976 |
| K | OVER 14 YEARS | HOURLY | 22.34 | 23.34 | 24.40 | 25.24 | 26.31 | 27.27 | 28.36 | 29.53 | 30.57 | 31.94 | 33.36 |
| | | BIWEEKLY | 1,787.20 | 1,867.20 | 1,952.00 | 2,019.20 | 2,104.80 | 2,181.60 | 2,268.80 | 2,362.40 | 2,445.60 | 2,555.20 | 2,668.80 |
| | | ANNUAL* | 46,610 | 48,697 | 50,908 | 52,661 | 54,893 | 56,896 | 59,170 | 61,611 | 63,781 | 66,640 | 69,602 |
| L | OVER 15 YEARS | HOURLY | 22.54 | 23.54 | 24.61 | 25.46 | 26.54 | 27.51 | 28.61 | 29.79 | 30.84 | 32.22 | 33.65 |
| | | BIWEEKLY | 1,803.20 | 1,883.20 | 1,968.80 | 2,036.80 | 2,123.20 | 2,200.80 | 2,288.80 | 2,383.20 | 2,467.20 | 2,577.60 | 2,692.00 |
| | | ANNUAL* | 47,027 | 49,114 | 51,346 | 53,120 | 55,373 | 57,397 | 59,692 | 62,154 | 64,345 | 67,224 | 70,207 |

COMMONWEALTH OF PENNSYLVANIA
CORRECTIONS OFFICERS/FORENSIC SECURITY EMPLOYES PAY SCHEDULE
EFFECTIVE OCTOBER 1, 2017
PAY SCALE TYPE CO

PAY SCALE GROUP CO35

| LONGEVITY LEVEL | | | STEP A | STEP B | STEP C | STEP D | STEP E | STEP F | STEP G | STEP H | STEP I | STEP J | STEP K |
|-----------------|-------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| M | OVER | HOURLY | 22.74 | 23.75 | 24.82 | 25.68 | 26.77 | 27.75 | 28.86 | 30.04 | 31.11 | 32.50 | 33.94 |
| | 16 | BIWEEKLY | 1,819.20 | 1,900.00 | 1,985.60 | 2,054.40 | 2,141.60 | 2,220.00 | 2,308.80 | 2,403.20 | 2,488.80 | 2,600.00 | 2,715.20 |
| | YEARS | ANNUAL* | 47,445 | 49,552 | 51,784 | 53,579 | 55,853 | 57,898 | 60,214 | 62,675 | 64,908 | 67,808 | 70,812 |
| N | OVER | HOURLY | 22.93 | 23.95 | 25.04 | 25.90 | 27.00 | 27.99 | 29.11 | 30.30 | 31.38 | 32.78 | 34.23 |
| | 17 | BIWEEKLY | 1,834.40 | 1,916.00 | 2,003.20 | 2,072.00 | 2,160.00 | 2,239.20 | 2,328.80 | 2,424.00 | 2,510.40 | 2,622.40 | 2,738.40 |
| | YEARS | ANNUAL* | 47,841 | 49,969 | 52,243 | 54,038 | 56,333 | 58,398 | 60,735 | 63,218 | 65,471 | 68,392 | 71,417 |
| O | OVER | HOURLY | 23.13 | 24.15 | 25.25 | 26.13 | 27.23 | 28.23 | 29.36 | 30.56 | 31.65 | 33.06 | 34.53 |
| | 18 | BIWEEKLY | 1,850.40 | 1,932.00 | 2,020.00 | 2,090.40 | 2,178.40 | 2,258.40 | 2,348.80 | 2,444.80 | 2,532.00 | 2,644.80 | 2,762.40 |
| | YEARS | ANNUAL* | 48,258 | 50,387 | 52,682 | 54,518 | 56,813 | 58,899 | 61,257 | 63,760 | 66,035 | 68,976 | 72,043 |
| P | OVER | HOURLY | 23.32 | 24.36 | 25.47 | 26.35 | 27.47 | 28.46 | 29.61 | 30.82 | 31.92 | 33.34 | 34.82 |
| | 19 | BIWEEKLY | 1,865.60 | 1,948.80 | 2,037.60 | 2,108.00 | 2,197.60 | 2,276.80 | 2,368.80 | 2,465.60 | 2,553.60 | 2,667.20 | 2,785.60 |
| | YEARS | ANNUAL* | 48,655 | 50,825 | 53,141 | 54,977 | 57,313 | 59,379 | 61,778 | 64,303 | 66,598 | 69,561 | 72,648 |
| Q | OVER | HOURLY | 23.54 | 24.59 | 25.70 | 26.59 | 27.72 | 28.73 | 29.88 | 31.10 | 32.21 | 33.65 | 35.14 |
| | 20 | BIWEEKLY | 1,883.20 | 1,967.20 | 2,056.00 | 2,127.20 | 2,217.60 | 2,298.40 | 2,390.40 | 2,488.00 | 2,576.80 | 2,692.00 | 2,811.20 |
| | YEARS | ANNUAL* | 49,114 | 51,305 | 53,620 | 55,477 | 57,835 | 59,942 | 62,342 | 64,887 | 67,203 | 70,207 | 73,316 |
| R | OVER | HOURLY | 23.74 | 24.79 | 25.92 | 26.81 | 27.95 | 28.97 | 30.13 | 31.36 | 32.48 | 33.93 | 35.43 |
| | 21 | BIWEEKLY | 1,899.20 | 1,983.20 | 2,073.60 | 2,144.80 | 2,236.00 | 2,317.60 | 2,410.40 | 2,508.80 | 2,598.40 | 2,714.40 | 2,834.40 |
| | YEARS | ANNUAL* | 49,531 | 51,722 | 54,079 | 55,936 | 58,315 | 60,443 | 62,863 | 65,430 | 67,766 | 70,792 | 73,921 |
| S | OVER | HOURLY | 23.94 | 25.00 | 26.13 | 27.04 | 28.18 | 29.21 | 30.38 | 31.62 | 32.74 | 34.21 | 35.72 |
| | 22 | BIWEEKLY | 1,915.20 | 2,000.00 | 2,090.40 | 2,163.20 | 2,254.40 | 2,336.80 | 2,430.40 | 2,529.60 | 2,619.20 | 2,736.80 | 2,857.60 |
| | YEARS | ANNUAL* | 49,948 | 52,160 | 54,518 | 56,416 | 58,795 | 60,944 | 63,385 | 65,972 | 68,309 | 71,376 | 74,526 |
| T | OVER | HOURLY | 24.13 | 25.20 | 26.35 | 27.26 | 28.41 | 29.45 | 30.63 | 31.88 | 33.01 | 34.49 | 36.01 |
| | 23 | BIWEEKLY | 1,930.40 | 2,016.00 | 2,108.00 | 2,180.80 | 2,272.80 | 2,356.00 | 2,450.40 | 2,550.40 | 2,640.80 | 2,759.20 | 2,880.80 |
| | YEARS | ANNUAL* | 50,345 | 52,577 | 54,977 | 56,875 | 59,275 | 61,444 | 63,906 | 66,514 | 68,872 | 71,960 | 75,131 |
| U | OVER | HOURLY | 24.33 | 25.41 | 26.56 | 27.48 | 28.64 | 29.69 | 30.88 | 32.14 | 33.28 | 34.77 | 36.31 |
| | 24 | BIWEEKLY | 1,946.40 | 2,032.80 | 2,124.80 | 2,198.40 | 2,291.20 | 2,375.20 | 2,470.40 | 2,571.20 | 2,662.40 | 2,781.60 | 2,904.80 |
| | YEARS | ANNUAL* | 50,762 | 53,015 | 55,415 | 57,334 | 59,754 | 61,945 | 64,428 | 67,057 | 69,435 | 72,544 | 75,757 |
| V | OVER | HOURLY | 24.53 | 25.61 | 26.78 | 27.70 | 28.88 | 29.93 | 31.13 | 32.40 | 33.55 | 35.05 | 36.60 |
| | 25 | BIWEEKLY | 1,962.40 | 2,048.80 | 2,142.40 | 2,216.00 | 2,310.40 | 2,394.40 | 2,490.40 | 2,592.00 | 2,684.00 | 2,804.00 | 2,928.00 |
| | YEARS | ANNUAL* | 51,179 | 53,433 | 55,874 | 57,793 | 60,255 | 62,446 | 64,950 | 67,599 | 69,999 | 73,128 | 76,362 |
| W | OVER | HOURLY | 24.72 | 25.82 | 26.99 | 27.92 | 29.11 | 30.16 | 31.37 | 32.66 | 33.82 | 35.33 | 36.89 |
| | 26 | BIWEEKLY | 1,977.60 | 2,065.60 | 2,159.20 | 2,233.60 | 2,328.80 | 2,412.80 | 2,509.60 | 2,612.80 | 2,705.60 | 2,826.40 | 2,951.20 |
| | YEARS | ANNUAL* | 51,576 | 53,871 | 56,312 | 58,252 | 60,735 | 62,926 | 65,450 | 68,142 | 70,562 | 73,713 | 76,967 |
| X | OVER | HOURLY | 24.92 | 26.02 | 27.20 | 28.14 | 29.34 | 30.40 | 31.62 | 32.92 | 34.09 | 35.61 | 37.19 |
| | 27 | BIWEEKLY | 1,993.60 | 2,081.60 | 2,176.00 | 2,251.20 | 2,347.20 | 2,432.00 | 2,529.60 | 2,633.60 | 2,727.20 | 2,848.80 | 2,975.20 |
| | YEARS | ANNUAL* | 51,993 | 54,288 | 56,750 | 58,711 | 61,215 | 63,427 | 65,972 | 68,684 | 71,125 | 74,297 | 77,593 |
| Y | OVER | HOURLY | 25.11 | 26.23 | 27.42 | 28.36 | 29.57 | 30.64 | 31.87 | 33.18 | 34.36 | 35.89 | 37.48 |
| | 28 | BIWEEKLY | 2,008.80 | 2,098.40 | 2,193.60 | 2,268.80 | 2,365.60 | 2,451.20 | 2,549.60 | 2,654.40 | 2,748.80 | 2,871.20 | 2,998.40 |
| | YEARS | ANNUAL* | 52,390 | 54,726 | 57,209 | 59,170 | 61,695 | 63,927 | 66,494 | 69,227 | 71,689 | 74,881 | 78,198 |

* Approximate annual rate is derived by multiplying the biweekly rate by 26.08 and rounding to the nearest dollar.

COMMONWEALTH OF PENNSYLVANIA
CORRECTIONS OFFICERS/FORENSIC SECURITY EMPLOYES PAY SCHEDULE
EFFECTIVE OCTOBER 1, 2017
PAY SCALE TYPE CO

PAY SCALE GROUP CO37

| LONGEVITY LEVEL | | | STEP A | STEP B | STEP C | STEP D | STEP E | STEP F | STEP G | STEP H | STEP I | STEP J | STEP K |
|-----------------|-----------------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| A | 5 YEARS OR LESS | HOURLY | 20.60 | 21.58 | 22.53 | 23.37 | 24.33 | 25.35 | 26.27 | 27.47 | 28.71 | 29.90 | 31.14 |
| | | BIWEEKLY | 1,648.00 | 1,726.40 | 1,802.40 | 1,869.60 | 1,946.40 | 2,028.00 | 2,101.60 | 2,197.60 | 2,296.80 | 2,392.00 | 2,491.20 |
| | | ANNUAL* | 42,980 | 45,025 | 47,007 | 48,759 | 50,762 | 52,890 | 54,810 | 57,313 | 59,901 | 62,383 | 64,970 |
| B | OVER 5 YEARS | HOURLY | 21.63 | 22.66 | 23.66 | 24.54 | 25.55 | 26.62 | 27.58 | 28.84 | 30.15 | 31.40 | 32.70 |
| | | BIWEEKLY | 1,730.40 | 1,812.80 | 1,892.80 | 1,963.20 | 2,044.00 | 2,129.60 | 2,206.40 | 2,307.20 | 2,412.00 | 2,512.00 | 2,616.00 |
| | | ANNUAL* | 45,129 | 47,278 | 49,364 | 51,200 | 53,308 | 55,540 | 57,543 | 60,172 | 62,905 | 65,513 | 68,225 |
| C | OVER 6 YEARS | HOURLY | 21.84 | 22.87 | 23.88 | 24.77 | 25.79 | 26.87 | 27.85 | 29.12 | 30.43 | 31.69 | 33.01 |
| | | BIWEEKLY | 1,747.20 | 1,829.60 | 1,910.40 | 1,981.60 | 2,063.20 | 2,149.60 | 2,228.00 | 2,329.60 | 2,434.40 | 2,535.20 | 2,640.80 |
| | | ANNUAL* | 45,567 | 47,716 | 49,823 | 51,680 | 53,808 | 56,062 | 58,106 | 60,756 | 63,489 | 66,118 | 68,872 |
| D | OVER 7 YEARS | HOURLY | 22.04 | 23.09 | 24.11 | 25.01 | 26.03 | 27.12 | 28.11 | 29.39 | 30.72 | 31.99 | 33.32 |
| | | BIWEEKLY | 1,763.20 | 1,847.20 | 1,928.80 | 2,000.80 | 2,082.40 | 2,169.60 | 2,248.80 | 2,351.20 | 2,457.60 | 2,559.20 | 2,665.60 |
| | | ANNUAL* | 45,984 | 48,175 | 50,303 | 52,181 | 54,309 | 56,583 | 58,649 | 61,319 | 64,094 | 66,744 | 69,519 |
| E | OVER 8 YEARS | HOURLY | 22.25 | 23.31 | 24.33 | 25.24 | 26.28 | 27.38 | 28.37 | 29.67 | 31.01 | 32.29 | 33.63 |
| | | BIWEEKLY | 1,780.00 | 1,864.80 | 1,946.40 | 2,019.20 | 2,102.40 | 2,190.40 | 2,269.60 | 2,373.60 | 2,480.80 | 2,583.20 | 2,690.40 |
| | | ANNUAL* | 46,422 | 48,634 | 50,762 | 52,661 | 54,831 | 57,126 | 59,191 | 61,903 | 64,699 | 67,370 | 70,166 |
| F | OVER 9 YEARS | HOURLY | 22.45 | 23.52 | 24.56 | 25.47 | 26.52 | 27.63 | 28.63 | 29.94 | 31.29 | 32.59 | 33.94 |
| | | BIWEEKLY | 1,796.00 | 1,881.60 | 1,964.80 | 2,037.60 | 2,121.60 | 2,210.40 | 2,290.40 | 2,395.20 | 2,503.20 | 2,607.20 | 2,715.20 |
| | | ANNUAL* | 46,840 | 49,072 | 51,242 | 53,141 | 55,331 | 57,647 | 59,734 | 62,467 | 65,283 | 67,996 | 70,812 |
| G | OVER 10 YEARS | HOURLY | 23.32 | 24.40 | 25.44 | 26.37 | 27.42 | 28.55 | 29.56 | 30.88 | 32.24 | 33.55 | 34.91 |
| | | BIWEEKLY | 1,865.60 | 1,952.00 | 2,035.20 | 2,109.60 | 2,193.60 | 2,284.00 | 2,364.80 | 2,470.40 | 2,579.20 | 2,684.00 | 2,792.80 |
| | | ANNUAL* | 48,655 | 50,908 | 53,078 | 55,018 | 57,209 | 59,567 | 61,674 | 64,428 | 67,266 | 69,999 | 72,836 |
| H | OVER 11 YEARS | HOURLY | 23.53 | 24.62 | 25.67 | 26.61 | 27.67 | 28.80 | 29.83 | 31.16 | 32.53 | 33.86 | 35.23 |
| | | BIWEEKLY | 1,882.40 | 1,969.60 | 2,053.60 | 2,128.80 | 2,213.60 | 2,304.00 | 2,386.40 | 2,492.80 | 2,602.40 | 2,708.80 | 2,818.40 |
| | | ANNUAL* | 49,093 | 51,367 | 53,558 | 55,519 | 57,731 | 60,088 | 62,237 | 65,012 | 67,871 | 70,646 | 73,504 |
| I | OVER 12 YEARS | HOURLY | 23.74 | 24.84 | 25.91 | 26.85 | 27.92 | 29.06 | 30.09 | 31.44 | 32.83 | 34.16 | 35.55 |
| | | BIWEEKLY | 1,899.20 | 1,987.20 | 2,072.80 | 2,148.00 | 2,233.60 | 2,324.80 | 2,407.20 | 2,515.20 | 2,626.40 | 2,732.80 | 2,844.00 |
| | | ANNUAL* | 49,531 | 51,826 | 54,059 | 56,020 | 58,252 | 60,631 | 62,780 | 65,596 | 68,497 | 71,271 | 74,172 |
| J | OVER 13 YEARS | HOURLY | 23.96 | 25.06 | 26.14 | 27.09 | 28.17 | 29.32 | 30.36 | 31.72 | 33.12 | 34.47 | 35.87 |
| | | BIWEEKLY | 1,916.80 | 2,004.80 | 2,091.20 | 2,167.20 | 2,253.60 | 2,345.60 | 2,428.80 | 2,537.60 | 2,649.60 | 2,757.60 | 2,869.60 |
| | | ANNUAL* | 49,990 | 52,285 | 54,538 | 56,521 | 58,774 | 61,173 | 63,343 | 66,181 | 69,102 | 71,918 | 74,839 |
| K | OVER 14 YEARS | HOURLY | 24.17 | 25.29 | 26.37 | 27.33 | 28.42 | 29.58 | 30.63 | 32.00 | 33.41 | 34.77 | 36.18 |
| | | BIWEEKLY | 1,933.60 | 2,023.20 | 2,109.60 | 2,186.40 | 2,273.60 | 2,366.40 | 2,450.40 | 2,560.00 | 2,672.80 | 2,781.60 | 2,894.40 |
| | | ANNUAL* | 50,428 | 52,765 | 55,018 | 57,021 | 59,295 | 61,716 | 63,906 | 66,765 | 69,707 | 72,544 | 75,486 |
| L | OVER 15 YEARS | HOURLY | 24.38 | 25.51 | 26.60 | 27.57 | 28.67 | 29.84 | 30.90 | 32.28 | 33.71 | 35.08 | 36.50 |
| | | BIWEEKLY | 1,950.40 | 2,040.80 | 2,128.00 | 2,205.60 | 2,293.60 | 2,387.20 | 2,472.00 | 2,582.40 | 2,696.80 | 2,806.40 | 2,920.00 |
| | | ANNUAL* | 50,866 | 53,224 | 55,498 | 57,522 | 59,817 | 62,258 | 64,470 | 67,349 | 70,333 | 73,191 | 76,154 |

COMMONWEALTH OF PENNSYLVANIA
CORRECTIONS OFFICERS/FORENSIC SECURITY EMPLOYES PAY SCHEDULE
EFFECTIVE OCTOBER 1, 2017
PAY SCALE TYPE CO

PAY SCALE GROUP CO37

| LONGEVITY LEVEL | | | STEP A | STEP B | STEP C | STEP D | STEP E | STEP F | STEP G | STEP H | STEP I | STEP J | STEP K |
|-----------------|-------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| M | OVER | HOURLY | 24.59 | 25.73 | 26.83 | 27.81 | 28.92 | 30.10 | 31.17 | 32.56 | 34.00 | 35.38 | 36.82 |
| | 16 | BIWEEKLY | 1,967.20 | 2,058.40 | 2,146.40 | 2,224.80 | 2,313.60 | 2,408.00 | 2,493.60 | 2,604.80 | 2,720.00 | 2,830.40 | 2,945.60 |
| | YEARS | ANNUAL* | 51,305 | 53,683 | 55,978 | 58,023 | 60,339 | 62,801 | 65,033 | 67,933 | 70,938 | 73,817 | 76,821 |
| N | OVER | HOURLY | 24.80 | 25.95 | 27.06 | 28.04 | 29.17 | 30.36 | 31.44 | 32.84 | 34.29 | 35.69 | 37.14 |
| | 17 | BIWEEKLY | 1,984.00 | 2,076.00 | 2,164.80 | 2,243.20 | 2,333.60 | 2,428.80 | 2,515.20 | 2,627.20 | 2,743.20 | 2,855.20 | 2,971.20 |
| | YEARS | ANNUAL* | 51,743 | 54,142 | 56,458 | 58,503 | 60,860 | 63,343 | 65,596 | 68,517 | 71,543 | 74,464 | 77,489 |
| O | OVER | HOURLY | 25.02 | 26.17 | 27.29 | 28.28 | 29.42 | 30.62 | 31.71 | 33.12 | 34.59 | 35.99 | 37.45 |
| | 18 | BIWEEKLY | 2,001.60 | 2,093.60 | 2,183.20 | 2,262.40 | 2,353.60 | 2,449.60 | 2,536.80 | 2,649.60 | 2,767.20 | 2,879.20 | 2,996.00 |
| | YEARS | ANNUAL* | 52,202 | 54,601 | 56,938 | 59,003 | 61,382 | 63,886 | 66,160 | 69,102 | 72,169 | 75,090 | 78,136 |
| P | OVER | HOURLY | 25.23 | 26.39 | 27.52 | 28.52 | 29.67 | 30.88 | 31.98 | 33.40 | 34.88 | 36.30 | 37.77 |
| | 19 | BIWEEKLY | 2,018.40 | 2,111.20 | 2,201.60 | 2,281.60 | 2,373.60 | 2,470.40 | 2,558.40 | 2,672.00 | 2,790.40 | 2,904.00 | 3,021.60 |
| | YEARS | ANNUAL* | 52,640 | 55,060 | 57,418 | 59,504 | 61,903 | 64,428 | 66,723 | 69,686 | 72,774 | 75,736 | 78,803 |
| Q | OVER | HOURLY | 25.46 | 26.64 | 27.78 | 28.79 | 29.94 | 31.16 | 32.27 | 33.71 | 35.20 | 36.62 | 38.11 |
| | 20 | BIWEEKLY | 2,036.80 | 2,131.20 | 2,222.40 | 2,303.20 | 2,395.20 | 2,492.80 | 2,581.60 | 2,696.80 | 2,816.00 | 2,929.60 | 3,048.80 |
| | YEARS | ANNUAL* | 53,120 | 55,582 | 57,960 | 60,067 | 62,467 | 65,012 | 67,328 | 70,333 | 73,441 | 76,404 | 79,513 |
| R | OVER | HOURLY | 25.68 | 26.86 | 28.01 | 29.03 | 30.19 | 31.42 | 32.54 | 33.99 | 35.49 | 36.93 | 38.43 |
| | 21 | BIWEEKLY | 2,054.40 | 2,148.80 | 2,240.80 | 2,322.40 | 2,415.20 | 2,513.60 | 2,603.20 | 2,719.20 | 2,839.20 | 2,954.40 | 3,074.40 |
| | YEARS | ANNUAL* | 53,579 | 56,041 | 58,440 | 60,568 | 62,988 | 65,555 | 67,891 | 70,917 | 74,046 | 77,051 | 80,180 |
| S | OVER | HOURLY | 25.89 | 27.08 | 28.24 | 29.27 | 30.44 | 31.68 | 32.81 | 34.27 | 35.78 | 37.23 | 38.75 |
| | 22 | BIWEEKLY | 2,071.20 | 2,166.40 | 2,259.20 | 2,341.60 | 2,435.20 | 2,534.40 | 2,624.80 | 2,741.60 | 2,862.40 | 2,978.40 | 3,100.00 |
| | YEARS | ANNUAL* | 54,017 | 56,500 | 58,920 | 61,069 | 63,510 | 66,097 | 68,455 | 71,501 | 74,651 | 77,677 | 80,848 |
| T | OVER | HOURLY | 26.10 | 27.31 | 28.47 | 29.51 | 30.69 | 31.94 | 33.07 | 34.55 | 36.08 | 37.54 | 39.06 |
| | 23 | BIWEEKLY | 2,088.00 | 2,184.80 | 2,277.60 | 2,360.80 | 2,455.20 | 2,555.20 | 2,645.60 | 2,764.00 | 2,886.40 | 3,003.20 | 3,124.80 |
| | YEARS | ANNUAL* | 54,455 | 56,980 | 59,400 | 61,570 | 64,032 | 66,640 | 68,997 | 72,085 | 75,277 | 78,323 | 81,495 |
| U | OVER | HOURLY | 26.31 | 27.53 | 28.71 | 29.75 | 30.94 | 32.20 | 33.34 | 34.83 | 36.37 | 37.84 | 39.38 |
| | 24 | BIWEEKLY | 2,104.80 | 2,202.40 | 2,296.80 | 2,380.00 | 2,475.20 | 2,576.00 | 2,667.20 | 2,786.40 | 2,909.60 | 3,027.20 | 3,150.40 |
| | YEARS | ANNUAL* | 54,893 | 57,439 | 59,901 | 62,070 | 64,553 | 67,182 | 69,561 | 72,669 | 75,882 | 78,949 | 82,162 |
| V | OVER | HOURLY | 26.53 | 27.75 | 28.94 | 29.99 | 31.19 | 32.46 | 33.61 | 35.11 | 36.66 | 38.15 | 39.70 |
| | 25 | BIWEEKLY | 2,122.40 | 2,220.00 | 2,315.20 | 2,399.20 | 2,495.20 | 2,596.80 | 2,688.80 | 2,808.80 | 2,932.80 | 3,052.00 | 3,176.00 |
| | YEARS | ANNUAL* | 55,352 | 57,898 | 60,380 | 62,571 | 65,075 | 67,725 | 70,124 | 73,254 | 76,487 | 79,596 | 82,830 |
| W | OVER | HOURLY | 26.74 | 27.97 | 29.17 | 30.23 | 31.44 | 32.72 | 33.88 | 35.39 | 36.96 | 38.46 | 40.02 |
| | 26 | BIWEEKLY | 2,139.20 | 2,237.60 | 2,333.60 | 2,418.40 | 2,515.20 | 2,617.60 | 2,710.40 | 2,831.20 | 2,956.80 | 3,076.80 | 3,201.60 |
| | YEARS | ANNUAL* | 55,790 | 58,357 | 60,860 | 63,072 | 65,596 | 68,267 | 70,687 | 73,838 | 77,113 | 80,243 | 83,498 |
| X | OVER | HOURLY | 26.95 | 28.19 | 29.40 | 30.47 | 31.69 | 32.98 | 34.15 | 35.67 | 37.25 | 38.76 | 40.34 |
| | 27 | BIWEEKLY | 2,156.00 | 2,255.20 | 2,352.00 | 2,437.60 | 2,535.20 | 2,638.40 | 2,732.00 | 2,853.60 | 2,980.00 | 3,100.80 | 3,227.20 |
| | YEARS | ANNUAL* | 56,228 | 58,816 | 61,340 | 63,573 | 66,118 | 68,809 | 71,251 | 74,422 | 77,718 | 80,869 | 84,165 |
| Y | OVER | HOURLY | 27.16 | 28.42 | 29.63 | 30.71 | 31.94 | 33.24 | 34.42 | 35.96 | 37.54 | 39.07 | 40.65 |
| | 28 | BIWEEKLY | 2,172.80 | 2,273.60 | 2,370.40 | 2,456.80 | 2,555.20 | 2,659.20 | 2,753.60 | 2,876.80 | 3,003.20 | 3,125.60 | 3,252.00 |
| | YEARS | ANNUAL* | 56,667 | 59,295 | 61,820 | 64,073 | 66,640 | 69,352 | 71,814 | 75,027 | 78,323 | 81,516 | 84,812 |

* Approximate annual rate is derived by multiplying the biweekly rate by 26.08 and rounding to the nearest dollar.