

COMMONWEALTH OF PENNSYLVANIA  
CORRECTIONS OFFICERS/FORENSIC SECURITY EMPLOYES PAY SCHEDULE  
**EFFECTIVE JULY 1, 2019**  
PAY SCALE TYPE CO

**PAY SCALE GROUP CO29**

| LONGEVITY LEVEL |                 |          | STEP A   | STEP B   | STEP C   | STEP D   | STEP E   | STEP F   | STEP G   | STEP H   | STEP I   | STEP J   | STEP K   |
|-----------------|-----------------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| A               | 5 YEARS OR LESS | HOURLY   | 16.50    | 17.26    | 18.05    | 18.60    | 19.18    | 19.75    | 20.32    | 21.02    | 21.69    | 22.47    | 23.44    |
|                 |                 | BIWEEKLY | 1,320.00 | 1,380.80 | 1,444.00 | 1,488.00 | 1,534.40 | 1,580.00 | 1,625.60 | 1,681.60 | 1,735.20 | 1,797.60 | 1,875.20 |
|                 |                 | ANNUAL*  | 34,426   | 36,011   | 37,660   | 38,807   | 40,017   | 41,206   | 42,396   | 43,856   | 45,254   | 46,881   | 48,905   |
| B               | OVER 5 YEARS    | HOURLY   | 17.33    | 18.12    | 18.95    | 19.53    | 20.14    | 20.74    | 21.34    | 22.07    | 22.77    | 23.59    | 24.61    |
|                 |                 | BIWEEKLY | 1,386.40 | 1,449.60 | 1,516.00 | 1,562.40 | 1,611.20 | 1,659.20 | 1,707.20 | 1,765.60 | 1,821.60 | 1,887.20 | 1,968.80 |
|                 |                 | ANNUAL*  | 36,157   | 37,806   | 39,537   | 40,747   | 42,020   | 43,272   | 44,524   | 46,047   | 47,507   | 49,218   | 51,346   |
| C               | OVER 6 YEARS    | HOURLY   | 17.49    | 18.30    | 19.13    | 19.72    | 20.33    | 20.94    | 21.54    | 22.28    | 22.99    | 23.82    | 24.85    |
|                 |                 | BIWEEKLY | 1,399.20 | 1,464.00 | 1,530.40 | 1,577.60 | 1,626.40 | 1,675.20 | 1,723.20 | 1,782.40 | 1,839.20 | 1,905.60 | 1,988.00 |
|                 |                 | ANNUAL*  | 36,491   | 38,181   | 39,913   | 41,144   | 42,417   | 43,689   | 44,941   | 46,485   | 47,966   | 49,698   | 51,847   |
| D               | OVER 7 YEARS    | HOURLY   | 17.66    | 18.47    | 19.31    | 19.90    | 20.52    | 21.13    | 21.74    | 22.49    | 23.21    | 24.04    | 25.08    |
|                 |                 | BIWEEKLY | 1,412.80 | 1,477.60 | 1,544.80 | 1,592.00 | 1,641.60 | 1,690.40 | 1,739.20 | 1,799.20 | 1,856.80 | 1,923.20 | 2,006.40 |
|                 |                 | ANNUAL*  | 36,846   | 38,536   | 40,288   | 41,519   | 42,813   | 44,086   | 45,358   | 46,923   | 48,425   | 50,157   | 52,327   |
| E               | OVER 8 YEARS    | HOURLY   | 17.82    | 18.64    | 19.49    | 20.09    | 20.71    | 21.33    | 21.95    | 22.70    | 23.43    | 24.27    | 25.32    |
|                 |                 | BIWEEKLY | 1,425.60 | 1,491.20 | 1,559.20 | 1,607.20 | 1,656.80 | 1,706.40 | 1,756.00 | 1,816.00 | 1,874.40 | 1,941.60 | 2,025.60 |
|                 |                 | ANNUAL*  | 37,180   | 38,890   | 40,664   | 41,916   | 43,209   | 44,503   | 45,796   | 47,361   | 48,884   | 50,637   | 52,828   |
| F               | OVER 9 YEARS    | HOURLY   | 17.99    | 18.81    | 19.67    | 20.27    | 20.91    | 21.53    | 22.15    | 22.91    | 23.64    | 24.49    | 25.55    |
|                 |                 | BIWEEKLY | 1,439.20 | 1,504.80 | 1,573.60 | 1,621.60 | 1,672.80 | 1,722.40 | 1,772.00 | 1,832.80 | 1,891.20 | 1,959.20 | 2,044.00 |
|                 |                 | ANNUAL*  | 37,534   | 39,245   | 41,039   | 42,291   | 43,627   | 44,920   | 46,214   | 47,799   | 49,322   | 51,096   | 53,308   |
| G               | OVER 10 YEARS   | HOURLY   | 18.65    | 19.48    | 20.35    | 20.96    | 21.59    | 22.22    | 22.85    | 23.62    | 24.35    | 25.21    | 26.28    |
|                 |                 | BIWEEKLY | 1,492.00 | 1,558.40 | 1,628.00 | 1,676.80 | 1,727.20 | 1,777.60 | 1,828.00 | 1,889.60 | 1,948.00 | 2,016.80 | 2,102.40 |
|                 |                 | ANNUAL*  | 38,911   | 40,643   | 42,458   | 43,731   | 45,045   | 46,360   | 47,674   | 49,281   | 50,804   | 52,598   | 54,831   |
| H               | OVER 11 YEARS   | HOURLY   | 18.81    | 19.66    | 20.54    | 21.15    | 21.79    | 22.42    | 23.05    | 23.83    | 24.58    | 25.44    | 26.52    |
|                 |                 | BIWEEKLY | 1,504.80 | 1,572.80 | 1,643.20 | 1,692.00 | 1,743.20 | 1,793.60 | 1,844.00 | 1,906.40 | 1,966.40 | 2,035.20 | 2,121.60 |
|                 |                 | ANNUAL*  | 39,245   | 41,019   | 42,855   | 44,127   | 45,463   | 46,777   | 48,092   | 49,719   | 51,284   | 53,078   | 55,331   |
| I               | OVER 12 YEARS   | HOURLY   | 18.98    | 19.84    | 20.72    | 21.34    | 21.99    | 22.62    | 23.26    | 24.05    | 24.80    | 25.67    | 26.76    |
|                 |                 | BIWEEKLY | 1,518.40 | 1,587.20 | 1,657.60 | 1,707.20 | 1,759.20 | 1,809.60 | 1,860.80 | 1,924.00 | 1,984.00 | 2,053.60 | 2,140.80 |
|                 |                 | ANNUAL*  | 39,600   | 41,394   | 43,230   | 44,524   | 45,880   | 47,194   | 48,530   | 50,178   | 51,743   | 53,558   | 55,832   |
| J               | OVER 13 YEARS   | HOURLY   | 19.15    | 20.01    | 20.91    | 21.53    | 22.18    | 22.83    | 23.47    | 24.26    | 25.02    | 25.90    | 27.00    |
|                 |                 | BIWEEKLY | 1,532.00 | 1,600.80 | 1,672.80 | 1,722.40 | 1,774.40 | 1,826.40 | 1,877.60 | 1,940.80 | 2,001.60 | 2,072.00 | 2,160.00 |
|                 |                 | ANNUAL*  | 39,955   | 41,749   | 43,627   | 44,920   | 46,276   | 47,633   | 48,968   | 50,616   | 52,202   | 54,038   | 56,333   |
| K               | OVER 14 YEARS   | HOURLY   | 19.32    | 20.19    | 21.09    | 21.72    | 22.38    | 23.03    | 23.68    | 24.48    | 25.24    | 26.13    | 27.23    |
|                 |                 | BIWEEKLY | 1,545.60 | 1,615.20 | 1,687.20 | 1,737.60 | 1,790.40 | 1,842.40 | 1,894.40 | 1,958.40 | 2,019.20 | 2,090.40 | 2,178.40 |
|                 |                 | ANNUAL*  | 40,309   | 42,124   | 44,002   | 45,317   | 46,694   | 48,050   | 49,406   | 51,075   | 52,661   | 54,518   | 56,813   |
| L               | OVER 15 YEARS   | HOURLY   | 19.49    | 20.37    | 21.28    | 21.91    | 22.57    | 23.23    | 23.89    | 24.69    | 25.46    | 26.36    | 27.47    |
|                 |                 | BIWEEKLY | 1,559.20 | 1,629.60 | 1,702.40 | 1,752.80 | 1,805.60 | 1,858.40 | 1,911.20 | 1,975.20 | 2,036.80 | 2,108.80 | 2,197.60 |
|                 |                 | ANNUAL*  | 40,664   | 42,500   | 44,399   | 45,713   | 47,090   | 48,467   | 49,844   | 51,513   | 53,120   | 54,998   | 57,313   |

COMMONWEALTH OF PENNSYLVANIA  
CORRECTIONS OFFICERS/FORENSIC SECURITY EMPLOYES PAY SCHEDULE  
**EFFECTIVE JULY 1, 2019**  
PAY SCALE TYPE CO

**PAY SCALE GROUP CO29**

| LONGEVITY LEVEL |          |                  | STEP A             | STEP B             | STEP C             | STEP D             | STEP E             | STEP F             | STEP G             | STEP H             | STEP I             | STEP J             | STEP K             |
|-----------------|----------|------------------|--------------------|--------------------|--------------------|--------------------|--------------------|--------------------|--------------------|--------------------|--------------------|--------------------|--------------------|
| M               | OVER     | HOURLY           | 19.66              | 20.54              | 21.46              | 22.10              | 22.77              | 23.43              | 24.09              | 24.91              | 25.68              | 26.59              | 27.71              |
|                 | 16 YEARS | BIWEEKLY ANNUAL* | 1,572.80<br>41,019 | 1,643.20<br>42,855 | 1,716.80<br>44,774 | 1,768.00<br>46,109 | 1,821.60<br>47,507 | 1,874.40<br>48,884 | 1,927.20<br>50,261 | 1,992.80<br>51,972 | 2,054.40<br>53,579 | 2,127.20<br>55,477 | 2,216.80<br>57,814 |
| N               | OVER     | HOURLY           | 19.83              | 20.72              | 21.65              | 22.29              | 22.97              | 23.63              | 24.30              | 25.12              | 25.90              | 26.82              | 27.95              |
|                 | 17 YEARS | BIWEEKLY ANNUAL* | 1,586.40<br>41,373 | 1,657.60<br>43,230 | 1,732.00<br>45,171 | 1,783.20<br>46,506 | 1,837.60<br>47,925 | 1,890.40<br>49,302 | 1,944.00<br>50,700 | 2,009.60<br>52,410 | 2,072.00<br>54,038 | 2,145.60<br>55,957 | 2,236.00<br>58,315 |
| O               | OVER     | HOURLY           | 20.00              | 20.90              | 21.83              | 22.48              | 23.16              | 23.84              | 24.51              | 25.33              | 26.13              | 27.05              | 28.19              |
|                 | 18 YEARS | BIWEEKLY ANNUAL* | 1,600.00<br>41,728 | 1,672.00<br>43,606 | 1,746.40<br>45,546 | 1,798.40<br>46,902 | 1,852.80<br>48,321 | 1,907.20<br>49,740 | 1,960.80<br>51,138 | 2,026.40<br>52,849 | 2,090.40<br>54,518 | 2,164.00<br>56,437 | 2,255.20<br>58,816 |
| P               | OVER     | HOURLY           | 20.17              | 21.07              | 22.02              | 22.67              | 23.36              | 24.04              | 24.72              | 25.55              | 26.35              | 27.27              | 28.43              |
|                 | 19 YEARS | BIWEEKLY ANNUAL* | 1,613.60<br>42,083 | 1,685.60<br>43,960 | 1,761.60<br>45,943 | 1,813.60<br>47,299 | 1,868.80<br>48,738 | 1,923.20<br>50,157 | 1,977.60<br>51,576 | 2,044.00<br>53,308 | 2,108.00<br>54,977 | 2,181.60<br>56,896 | 2,274.40<br>59,316 |
| Q               | OVER     | HOURLY           | 20.36              | 21.28              | 22.22              | 22.88              | 23.58              | 24.26              | 24.95              | 25.79              | 26.59              | 27.53              | 28.69              |
|                 | 20 YEARS | BIWEEKLY ANNUAL* | 1,628.80<br>42,479 | 1,702.40<br>44,399 | 1,777.60<br>46,360 | 1,830.40<br>47,737 | 1,886.40<br>49,197 | 1,940.80<br>50,616 | 1,996.00<br>52,056 | 2,063.20<br>53,808 | 2,127.20<br>55,477 | 2,202.40<br>57,439 | 2,295.20<br>59,859 |
| R               | OVER     | HOURLY           | 20.53              | 21.45              | 22.41              | 23.07              | 23.78              | 24.47              | 25.16              | 26.00              | 26.81              | 27.76              | 28.93              |
|                 | 21 YEARS | BIWEEKLY ANNUAL* | 1,642.40<br>42,834 | 1,716.00<br>44,753 | 1,792.80<br>46,756 | 1,845.60<br>48,133 | 1,902.40<br>49,615 | 1,957.60<br>51,054 | 2,012.80<br>52,494 | 2,080.00<br>54,246 | 2,144.80<br>55,936 | 2,220.80<br>57,918 | 2,314.40<br>60,360 |
| S               | OVER     | HOURLY           | 20.70              | 21.63              | 22.59              | 23.27              | 23.97              | 24.67              | 25.36              | 26.22              | 27.04              | 27.99              | 29.17              |
|                 | 22 YEARS | BIWEEKLY ANNUAL* | 1,656.00<br>43,188 | 1,730.40<br>45,129 | 1,807.20<br>47,132 | 1,861.60<br>48,551 | 1,917.60<br>50,011 | 1,973.60<br>51,471 | 2,028.80<br>52,911 | 2,097.60<br>54,705 | 2,163.20<br>56,416 | 2,239.20<br>58,398 | 2,333.60<br>60,860 |
| T               | OVER     | HOURLY           | 20.87              | 21.81              | 22.78              | 23.46              | 24.17              | 24.87              | 25.57              | 26.43              | 27.26              | 28.22              | 29.41              |
|                 | 23 YEARS | BIWEEKLY ANNUAL* | 1,669.60<br>43,543 | 1,744.80<br>45,504 | 1,822.40<br>47,528 | 1,876.80<br>48,947 | 1,933.60<br>50,428 | 1,989.60<br>51,889 | 2,045.60<br>53,349 | 2,114.40<br>55,144 | 2,180.80<br>56,875 | 2,257.60<br>58,878 | 2,352.80<br>61,361 |
| U               | OVER     | HOURLY           | 21.04              | 21.99              | 22.96              | 23.65              | 24.37              | 25.07              | 25.78              | 26.65              | 27.48              | 28.45              | 29.65              |
|                 | 24 YEARS | BIWEEKLY ANNUAL* | 1,683.20<br>43,898 | 1,759.20<br>45,880 | 1,836.80<br>47,904 | 1,892.00<br>49,343 | 1,949.60<br>50,846 | 2,005.60<br>52,306 | 2,062.40<br>53,787 | 2,132.00<br>55,603 | 2,198.40<br>57,334 | 2,276.00<br>59,358 | 2,372.00<br>61,862 |
| V               | OVER     | HOURLY           | 21.21              | 22.16              | 23.15              | 23.84              | 24.56              | 25.28              | 25.99              | 26.86              | 27.70              | 28.68              | 29.89              |
|                 | 25 YEARS | BIWEEKLY ANNUAL* | 1,696.80<br>44,253 | 1,772.80<br>46,235 | 1,852.00<br>48,300 | 1,907.20<br>49,740 | 1,964.80<br>51,242 | 2,022.40<br>52,744 | 2,079.20<br>54,226 | 2,148.80<br>56,041 | 2,216.00<br>57,793 | 2,294.40<br>59,838 | 2,391.20<br>62,362 |
| W               | OVER     | HOURLY           | 21.38              | 22.34              | 23.34              | 24.03              | 24.76              | 25.48              | 26.20              | 27.08              | 27.92              | 28.90              | 30.13              |
|                 | 26 YEARS | BIWEEKLY ANNUAL* | 1,710.40<br>44,607 | 1,787.20<br>46,610 | 1,867.20<br>48,697 | 1,922.40<br>50,136 | 1,980.80<br>51,659 | 2,038.40<br>53,161 | 2,096.00<br>54,664 | 2,166.40<br>56,500 | 2,233.60<br>58,252 | 2,312.00<br>60,297 | 2,410.40<br>62,863 |
| X               | OVER     | HOURLY           | 21.55              | 22.52              | 23.52              | 24.22              | 24.96              | 25.68              | 26.40              | 27.29              | 28.14              | 29.13              | 30.37              |
|                 | 27 YEARS | BIWEEKLY ANNUAL* | 1,724.00<br>44,962 | 1,801.60<br>46,986 | 1,881.60<br>49,072 | 1,937.60<br>50,533 | 1,996.80<br>52,077 | 2,054.40<br>53,579 | 2,112.00<br>55,081 | 2,183.20<br>56,938 | 2,251.20<br>58,711 | 2,330.40<br>60,777 | 2,429.60<br>63,364 |
| Y               | OVER     | HOURLY           | 21.72              | 22.69              | 23.71              | 24.41              | 25.15              | 25.88              | 26.61              | 27.51              | 28.36              | 29.36              | 30.60              |
|                 | 28 YEARS | BIWEEKLY ANNUAL* | 1,737.60<br>45,317 | 1,815.20<br>47,340 | 1,896.80<br>49,469 | 1,952.80<br>50,929 | 2,012.00<br>52,473 | 2,070.40<br>53,996 | 2,128.80<br>55,519 | 2,200.80<br>57,397 | 2,268.80<br>59,170 | 2,348.80<br>61,257 | 2,448.00<br>63,844 |

\* Approximate annual rate is derived by multiplying the biweekly rate by 26.08 and rounding to the nearest dollar.

COMMONWEALTH OF PENNSYLVANIA  
CORRECTIONS OFFICERS/FORENSIC SECURITY EMPLOYES PAY SCHEDULE  
**EFFECTIVE JULY 1, 2019**  
PAY SCALE TYPE CO

**PAY SCALE GROUP CO30**

| LONGEVITY LEVEL |                 |          | STEP A   | STEP B   | STEP C   | STEP D   | STEP E   | STEP F   | STEP G   | STEP H   | STEP I   | STEP J   | STEP K   |
|-----------------|-----------------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| A               | 5 YEARS OR LESS | HOURLY   | 16.99    | 17.75    | 18.60    | 19.18    | 19.75    | 20.32    | 21.02    | 21.69    | 22.47    | 23.44    | 24.32    |
|                 |                 | BIWEEKLY | 1,359.20 | 1,420.00 | 1,488.00 | 1,534.40 | 1,580.00 | 1,625.60 | 1,681.60 | 1,735.20 | 1,797.60 | 1,875.20 | 1,945.60 |
|                 |                 | ANNUAL*  | 35,448   | 37,034   | 38,807   | 40,017   | 41,206   | 42,396   | 43,856   | 45,254   | 46,881   | 48,905   | 50,741   |
| B               | OVER 5 YEARS    | HOURLY   | 17.84    | 18.64    | 19.53    | 20.14    | 20.74    | 21.34    | 22.07    | 22.77    | 23.59    | 24.61    | 25.54    |
|                 |                 | BIWEEKLY | 1,427.20 | 1,491.20 | 1,562.40 | 1,611.20 | 1,659.20 | 1,707.20 | 1,765.60 | 1,821.60 | 1,887.20 | 1,968.80 | 2,043.20 |
|                 |                 | ANNUAL*  | 37,221   | 38,890   | 40,747   | 42,020   | 43,272   | 44,524   | 46,047   | 47,507   | 49,218   | 51,346   | 53,287   |
| C               | OVER 6 YEARS    | HOURLY   | 18.01    | 18.82    | 19.72    | 20.33    | 20.94    | 21.54    | 22.28    | 22.99    | 23.82    | 24.85    | 25.78    |
|                 |                 | BIWEEKLY | 1,440.80 | 1,505.60 | 1,577.60 | 1,626.40 | 1,675.20 | 1,723.20 | 1,782.40 | 1,839.20 | 1,905.60 | 1,988.00 | 2,062.40 |
|                 |                 | ANNUAL*  | 37,576   | 39,266   | 41,144   | 42,417   | 43,689   | 44,941   | 46,485   | 47,966   | 49,698   | 51,847   | 53,787   |
| D               | OVER 7 YEARS    | HOURLY   | 18.18    | 18.99    | 19.90    | 20.52    | 21.13    | 21.74    | 22.49    | 23.21    | 24.04    | 25.08    | 26.02    |
|                 |                 | BIWEEKLY | 1,454.40 | 1,519.20 | 1,592.00 | 1,641.60 | 1,690.40 | 1,739.20 | 1,799.20 | 1,856.80 | 1,923.20 | 2,006.40 | 2,081.60 |
|                 |                 | ANNUAL*  | 37,931   | 39,621   | 41,519   | 42,813   | 44,086   | 45,358   | 46,923   | 48,425   | 50,157   | 52,327   | 54,288   |
| E               | OVER 8 YEARS    | HOURLY   | 18.35    | 19.17    | 20.09    | 20.71    | 21.33    | 21.95    | 22.70    | 23.43    | 24.27    | 25.32    | 26.27    |
|                 |                 | BIWEEKLY | 1,468.00 | 1,533.60 | 1,607.20 | 1,656.80 | 1,706.40 | 1,756.00 | 1,816.00 | 1,874.40 | 1,941.60 | 2,025.60 | 2,101.60 |
|                 |                 | ANNUAL*  | 38,285   | 39,996   | 41,916   | 43,209   | 44,503   | 45,796   | 47,361   | 48,884   | 50,637   | 52,828   | 54,810   |
| F               | OVER 9 YEARS    | HOURLY   | 18.52    | 19.35    | 20.27    | 20.91    | 21.53    | 22.15    | 22.91    | 23.64    | 24.49    | 25.55    | 26.51    |
|                 |                 | BIWEEKLY | 1,481.60 | 1,548.00 | 1,621.60 | 1,672.80 | 1,722.40 | 1,772.00 | 1,832.80 | 1,891.20 | 1,959.20 | 2,044.00 | 2,120.80 |
|                 |                 | ANNUAL*  | 38,640   | 40,372   | 42,291   | 43,627   | 44,920   | 46,214   | 47,799   | 49,322   | 51,096   | 53,308   | 55,310   |
| G               | OVER 10 YEARS   | HOURLY   | 19.21    | 20.04    | 20.98    | 21.62    | 22.24    | 22.87    | 23.64    | 24.38    | 25.23    | 26.30    | 27.27    |
|                 |                 | BIWEEKLY | 1,536.80 | 1,603.20 | 1,678.40 | 1,729.60 | 1,779.20 | 1,829.60 | 1,891.20 | 1,950.40 | 2,018.40 | 2,104.00 | 2,181.60 |
|                 |                 | ANNUAL*  | 40,080   | 41,811   | 43,773   | 45,108   | 46,402   | 47,716   | 49,322   | 50,866   | 52,640   | 54,872   | 56,896   |
| H               | OVER 11 YEARS   | HOURLY   | 19.38    | 20.22    | 21.17    | 21.81    | 22.44    | 23.08    | 23.85    | 24.60    | 25.46    | 26.54    | 27.52    |
|                 |                 | BIWEEKLY | 1,550.40 | 1,617.60 | 1,693.60 | 1,744.80 | 1,795.20 | 1,846.40 | 1,908.00 | 1,968.00 | 2,036.80 | 2,123.20 | 2,201.60 |
|                 |                 | ANNUAL*  | 40,434   | 42,187   | 44,169   | 45,504   | 46,819   | 48,154   | 49,761   | 51,325   | 53,120   | 55,373   | 57,418   |
| I               | OVER 12 YEARS   | HOURLY   | 19.56    | 20.41    | 21.36    | 22.01    | 22.65    | 23.28    | 24.07    | 24.82    | 25.69    | 26.78    | 27.76    |
|                 |                 | BIWEEKLY | 1,564.80 | 1,632.80 | 1,708.80 | 1,760.80 | 1,812.00 | 1,862.40 | 1,925.60 | 1,985.60 | 2,055.20 | 2,142.40 | 2,220.80 |
|                 |                 | ANNUAL*  | 40,810   | 42,583   | 44,566   | 45,922   | 47,257   | 48,571   | 50,220   | 51,784   | 53,600   | 55,874   | 57,918   |
| J               | OVER 13 YEARS   | HOURLY   | 19.73    | 20.59    | 21.55    | 22.20    | 22.85    | 23.49    | 24.28    | 25.04    | 25.92    | 27.02    | 28.01    |
|                 |                 | BIWEEKLY | 1,578.40 | 1,647.20 | 1,724.00 | 1,776.00 | 1,828.00 | 1,879.20 | 1,942.40 | 2,003.20 | 2,073.60 | 2,161.60 | 2,240.80 |
|                 |                 | ANNUAL*  | 41,165   | 42,959   | 44,962   | 46,318   | 47,674   | 49,010   | 50,658   | 52,243   | 54,079   | 56,375   | 58,440   |
| K               | OVER 14 YEARS   | HOURLY   | 19.90    | 20.77    | 21.74    | 22.40    | 23.05    | 23.70    | 24.50    | 25.26    | 26.15    | 27.26    | 28.26    |
|                 |                 | BIWEEKLY | 1,592.00 | 1,661.60 | 1,739.20 | 1,792.00 | 1,844.00 | 1,896.00 | 1,960.00 | 2,020.80 | 2,092.00 | 2,180.80 | 2,260.80 |
|                 |                 | ANNUAL*  | 41,519   | 43,335   | 45,358   | 46,735   | 48,092   | 49,448   | 51,117   | 52,702   | 54,559   | 56,875   | 58,962   |
| L               | OVER 15 YEARS   | HOURLY   | 20.08    | 20.95    | 21.93    | 22.60    | 23.25    | 23.91    | 24.71    | 25.48    | 26.38    | 27.50    | 28.51    |
|                 |                 | BIWEEKLY | 1,606.40 | 1,676.00 | 1,754.40 | 1,808.00 | 1,860.00 | 1,912.80 | 1,976.80 | 2,038.40 | 2,110.40 | 2,200.00 | 2,280.80 |
|                 |                 | ANNUAL*  | 41,895   | 43,710   | 45,755   | 47,153   | 48,509   | 49,886   | 51,555   | 53,161   | 55,039   | 57,376   | 59,483   |

COMMONWEALTH OF PENNSYLVANIA  
CORRECTIONS OFFICERS/FORENSIC SECURITY EMPLOYES PAY SCHEDULE  
EFFECTIVE JULY 1, 2019  
PAY SCALE TYPE CO

**PAY SCALE GROUP CO30**

| LONGEVITY LEVEL |       |          | STEP A   | STEP B   | STEP C   | STEP D   | STEP E   | STEP F   | STEP G   | STEP H   | STEP I   | STEP J   | STEP K   |
|-----------------|-------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| M               | OVER  | HOURLY   | 20.25    | 21.14    | 22.12    | 22.79    | 23.46    | 24.12    | 24.93    | 25.71    | 26.61    | 27.74    | 28.76    |
|                 | 16    | BIWEEKLY | 1,620.00 | 1,691.20 | 1,769.60 | 1,823.20 | 1,876.80 | 1,929.60 | 1,994.40 | 2,056.80 | 2,128.80 | 2,219.20 | 2,300.80 |
|                 | YEARS | ANNUAL*  | 42,250   | 44,106   | 46,151   | 47,549   | 48,947   | 50,324   | 52,014   | 53,641   | 55,519   | 57,877   | 60,005   |
| N               | OVER  | HOURLY   | 20.43    | 21.32    | 22.31    | 22.99    | 23.66    | 24.32    | 25.14    | 25.93    | 26.84    | 27.97    | 29.00    |
|                 | 17    | BIWEEKLY | 1,634.40 | 1,705.60 | 1,784.80 | 1,839.20 | 1,892.80 | 1,945.60 | 2,011.20 | 2,074.40 | 2,147.20 | 2,237.60 | 2,320.00 |
|                 | YEARS | ANNUAL*  | 42,625   | 44,482   | 46,548   | 47,966   | 49,364   | 50,741   | 52,452   | 54,100   | 55,999   | 58,357   | 60,506   |
| O               | OVER  | HOURLY   | 20.60    | 21.50    | 22.50    | 23.19    | 23.86    | 24.53    | 25.36    | 26.15    | 27.07    | 28.21    | 29.25    |
|                 | 18    | BIWEEKLY | 1,648.00 | 1,720.00 | 1,800.00 | 1,855.20 | 1,908.80 | 1,962.40 | 2,028.80 | 2,092.00 | 2,165.60 | 2,256.80 | 2,340.00 |
|                 | YEARS | ANNUAL*  | 42,980   | 44,858   | 46,944   | 48,384   | 49,782   | 51,179   | 52,911   | 54,559   | 56,479   | 58,857   | 61,027   |
| P               | OVER  | HOURLY   | 20.78    | 21.68    | 22.69    | 23.38    | 24.06    | 24.74    | 25.57    | 26.37    | 27.30    | 28.45    | 29.50    |
|                 | 19    | BIWEEKLY | 1,662.40 | 1,734.40 | 1,815.20 | 1,870.40 | 1,924.80 | 1,979.20 | 2,045.60 | 2,109.60 | 2,184.00 | 2,276.00 | 2,360.00 |
|                 | YEARS | ANNUAL*  | 43,355   | 45,233   | 47,340   | 48,780   | 50,199   | 51,618   | 53,349   | 55,018   | 56,959   | 59,358   | 61,549   |
| Q               | OVER  | HOURLY   | 20.98    | 21.89    | 22.91    | 23.60    | 24.29    | 24.97    | 25.81    | 26.62    | 27.55    | 28.72    | 29.77    |
|                 | 20    | BIWEEKLY | 1,678.40 | 1,751.20 | 1,832.80 | 1,888.00 | 1,943.20 | 1,997.60 | 2,064.80 | 2,129.60 | 2,204.00 | 2,297.60 | 2,381.60 |
|                 | YEARS | ANNUAL*  | 43,773   | 45,671   | 47,799   | 49,239   | 50,679   | 52,097   | 53,850   | 55,540   | 57,480   | 59,921   | 62,112   |
| R               | OVER  | HOURLY   | 21.15    | 22.07    | 23.10    | 23.80    | 24.49    | 25.18    | 26.03    | 26.84    | 27.78    | 28.96    | 30.02    |
|                 | 21    | BIWEEKLY | 1,692.00 | 1,765.60 | 1,848.00 | 1,904.00 | 1,959.20 | 2,014.40 | 2,082.40 | 2,147.20 | 2,222.40 | 2,316.80 | 2,401.60 |
|                 | YEARS | ANNUAL*  | 44,127   | 46,047   | 48,196   | 49,656   | 51,096   | 52,536   | 54,309   | 55,999   | 57,960   | 60,422   | 62,634   |
| S               | OVER  | HOURLY   | 21.33    | 22.25    | 23.29    | 24.00    | 24.69    | 25.39    | 26.24    | 27.06    | 28.01    | 29.19    | 30.27    |
|                 | 22    | BIWEEKLY | 1,706.40 | 1,780.00 | 1,863.20 | 1,920.00 | 1,975.20 | 2,031.20 | 2,099.20 | 2,164.80 | 2,240.80 | 2,335.20 | 2,421.60 |
|                 | YEARS | ANNUAL*  | 44,503   | 46,422   | 48,592   | 50,074   | 51,513   | 52,974   | 54,747   | 56,458   | 58,440   | 60,902   | 63,155   |
| T               | OVER  | HOURLY   | 21.50    | 22.44    | 23.48    | 24.19    | 24.90    | 25.60    | 26.46    | 27.28    | 28.24    | 29.43    | 30.52    |
|                 | 23    | BIWEEKLY | 1,720.00 | 1,795.20 | 1,878.40 | 1,935.20 | 1,992.00 | 2,048.00 | 2,116.80 | 2,182.40 | 2,259.20 | 2,354.40 | 2,441.60 |
|                 | YEARS | ANNUAL*  | 44,858   | 46,819   | 48,989   | 50,470   | 51,951   | 53,412   | 55,206   | 56,917   | 58,920   | 61,403   | 63,677   |
| U               | OVER  | HOURLY   | 21.68    | 22.62    | 23.67    | 24.39    | 25.10    | 25.80    | 26.67    | 27.50    | 28.47    | 29.67    | 30.76    |
|                 | 24    | BIWEEKLY | 1,734.40 | 1,809.60 | 1,893.60 | 1,951.20 | 2,008.00 | 2,064.00 | 2,133.60 | 2,200.00 | 2,277.60 | 2,373.60 | 2,460.80 |
|                 | YEARS | ANNUAL*  | 45,233   | 47,194   | 49,385   | 50,887   | 52,369   | 53,829   | 55,644   | 57,376   | 59,400   | 61,903   | 64,178   |
| V               | OVER  | HOURLY   | 21.85    | 22.80    | 23.86    | 24.59    | 25.30    | 26.01    | 26.89    | 27.73    | 28.70    | 29.91    | 31.01    |
|                 | 25    | BIWEEKLY | 1,748.00 | 1,824.00 | 1,908.80 | 1,967.20 | 2,024.00 | 2,080.80 | 2,151.20 | 2,218.40 | 2,296.00 | 2,392.80 | 2,480.80 |
|                 | YEARS | ANNUAL*  | 45,588   | 47,570   | 49,782   | 51,305   | 52,786   | 54,267   | 56,103   | 57,856   | 59,880   | 62,404   | 64,699   |
| W               | OVER  | HOURLY   | 22.02    | 22.98    | 24.05    | 24.78    | 25.50    | 26.22    | 27.10    | 27.95    | 28.93    | 30.15    | 31.26    |
|                 | 26    | BIWEEKLY | 1,761.60 | 1,838.40 | 1,924.00 | 1,982.40 | 2,040.00 | 2,097.60 | 2,168.00 | 2,236.00 | 2,314.40 | 2,412.00 | 2,500.80 |
|                 | YEARS | ANNUAL*  | 45,943   | 47,945   | 50,178   | 51,701   | 53,203   | 54,705   | 56,541   | 58,315   | 60,360   | 62,905   | 65,221   |
| X               | OVER  | HOURLY   | 22.20    | 23.16    | 24.24    | 24.98    | 25.70    | 26.43    | 27.32    | 28.17    | 29.16    | 30.39    | 31.51    |
|                 | 27    | BIWEEKLY | 1,776.00 | 1,852.80 | 1,939.20 | 1,998.40 | 2,056.00 | 2,114.40 | 2,185.60 | 2,253.60 | 2,332.80 | 2,431.20 | 2,520.80 |
|                 | YEARS | ANNUAL*  | 46,318   | 48,321   | 50,574   | 52,118   | 53,620   | 55,144   | 57,000   | 58,774   | 60,839   | 63,406   | 65,742   |
| Y               | OVER  | HOURLY   | 22.37    | 23.35    | 24.44    | 25.18    | 25.91    | 26.64    | 27.53    | 28.39    | 29.39    | 30.63    | 31.76    |
|                 | 28    | BIWEEKLY | 1,789.60 | 1,868.00 | 1,955.20 | 2,014.40 | 2,072.80 | 2,131.20 | 2,202.40 | 2,271.20 | 2,351.20 | 2,450.40 | 2,540.80 |
|                 | YEARS | ANNUAL*  | 46,673   | 48,717   | 50,992   | 52,536   | 54,059   | 55,582   | 57,439   | 59,233   | 61,319   | 63,906   | 66,264   |

\* Approximate annual rate is derived by multiplying the biweekly rate by 26.08 and rounding to the nearest dollar.

COMMONWEALTH OF PENNSYLVANIA  
CORRECTIONS OFFICERS/FORENSIC SECURITY EMPLOYES PAY SCHEDULE  
**EFFECTIVE JULY 1, 2019**  
PAY SCALE TYPE CO

**PAY SCALE GROUP CO32**

| LONGEVITY LEVEL |                 |          | STEP A   | STEP B   | STEP C   | STEP D   | STEP E   | STEP F   | STEP G   | STEP H   | STEP I   | STEP J   | STEP K   |
|-----------------|-----------------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| A               | 5 YEARS OR LESS | HOURLY   | 18.01    | 18.85    | 19.75    | 20.32    | 21.02    | 21.69    | 22.47    | 23.44    | 24.32    | 25.32    | 26.37    |
|                 |                 | BIWEEKLY | 1,440.80 | 1,508.00 | 1,580.00 | 1,625.60 | 1,681.60 | 1,735.20 | 1,797.60 | 1,875.20 | 1,945.60 | 2,025.60 | 2,109.60 |
|                 |                 | ANNUAL*  | 37,576   | 39,329   | 41,206   | 42,396   | 43,856   | 45,254   | 46,881   | 48,905   | 50,741   | 52,828   | 55,018   |
| B               | OVER 5 YEARS    | HOURLY   | 18.91    | 19.79    | 20.74    | 21.34    | 22.07    | 22.77    | 23.59    | 24.61    | 25.54    | 26.59    | 27.69    |
|                 |                 | BIWEEKLY | 1,512.80 | 1,583.20 | 1,659.20 | 1,707.20 | 1,765.60 | 1,821.60 | 1,887.20 | 1,968.80 | 2,043.20 | 2,127.20 | 2,215.20 |
|                 |                 | ANNUAL*  | 39,454   | 41,290   | 43,272   | 44,524   | 46,047   | 47,507   | 49,218   | 51,346   | 53,287   | 55,477   | 57,772   |
| C               | OVER 6 YEARS    | HOURLY   | 19.09    | 19.98    | 20.94    | 21.54    | 22.28    | 22.99    | 23.82    | 24.85    | 25.78    | 26.84    | 27.95    |
|                 |                 | BIWEEKLY | 1,527.20 | 1,598.40 | 1,675.20 | 1,723.20 | 1,782.40 | 1,839.20 | 1,905.60 | 1,988.00 | 2,062.40 | 2,147.20 | 2,236.00 |
|                 |                 | ANNUAL*  | 39,829   | 41,686   | 43,689   | 44,941   | 46,485   | 47,966   | 49,698   | 51,847   | 53,787   | 55,999   | 58,315   |
| D               | OVER 7 YEARS    | HOURLY   | 19.27    | 20.17    | 21.13    | 21.74    | 22.49    | 23.21    | 24.04    | 25.08    | 26.02    | 27.09    | 28.22    |
|                 |                 | BIWEEKLY | 1,541.60 | 1,613.60 | 1,690.40 | 1,739.20 | 1,799.20 | 1,856.80 | 1,923.20 | 2,006.40 | 2,081.60 | 2,167.20 | 2,257.60 |
|                 |                 | ANNUAL*  | 40,205   | 42,083   | 44,086   | 45,358   | 46,923   | 48,425   | 50,157   | 52,327   | 54,288   | 56,521   | 58,878   |
| E               | OVER 8 YEARS    | HOURLY   | 19.45    | 20.36    | 21.33    | 21.95    | 22.70    | 23.43    | 24.27    | 25.32    | 26.27    | 27.35    | 28.48    |
|                 |                 | BIWEEKLY | 1,556.00 | 1,628.80 | 1,706.40 | 1,756.00 | 1,816.00 | 1,874.40 | 1,941.60 | 2,025.60 | 2,101.60 | 2,188.00 | 2,278.40 |
|                 |                 | ANNUAL*  | 40,580   | 42,479   | 44,503   | 45,796   | 47,361   | 48,884   | 50,637   | 52,828   | 54,810   | 57,063   | 59,421   |
| F               | OVER 9 YEARS    | HOURLY   | 19.63    | 20.55    | 21.53    | 22.15    | 22.91    | 23.64    | 24.49    | 25.55    | 26.51    | 27.60    | 28.74    |
|                 |                 | BIWEEKLY | 1,570.40 | 1,644.00 | 1,722.40 | 1,772.00 | 1,832.80 | 1,891.20 | 1,959.20 | 2,044.00 | 2,120.80 | 2,208.00 | 2,299.20 |
|                 |                 | ANNUAL*  | 40,956   | 42,876   | 44,920   | 46,214   | 47,799   | 49,322   | 51,096   | 53,308   | 55,310   | 57,585   | 59,963   |
| G               | OVER 10 YEARS   | HOURLY   | 20.37    | 21.30    | 22.29    | 22.91    | 23.68    | 24.42    | 25.28    | 26.35    | 27.31    | 28.41    | 29.57    |
|                 |                 | BIWEEKLY | 1,629.60 | 1,704.00 | 1,783.20 | 1,832.80 | 1,894.40 | 1,953.60 | 2,022.40 | 2,108.00 | 2,184.80 | 2,272.80 | 2,365.60 |
|                 |                 | ANNUAL*  | 42,500   | 44,440   | 46,506   | 47,799   | 49,406   | 50,950   | 52,744   | 54,977   | 56,980   | 59,275   | 61,695   |
| H               | OVER 11 YEARS   | HOURLY   | 20.56    | 21.49    | 22.49    | 23.12    | 23.90    | 24.64    | 25.51    | 26.58    | 27.56    | 28.67    | 29.84    |
|                 |                 | BIWEEKLY | 1,644.80 | 1,719.20 | 1,799.20 | 1,849.60 | 1,912.00 | 1,971.20 | 2,040.80 | 2,126.40 | 2,204.80 | 2,293.60 | 2,387.20 |
|                 |                 | ANNUAL*  | 42,896   | 44,837   | 46,923   | 48,238   | 49,865   | 51,409   | 53,224   | 55,457   | 57,501   | 59,817   | 62,258   |
| I               | OVER 12 YEARS   | HOURLY   | 20.74    | 21.68    | 22.69    | 23.33    | 24.11    | 24.86    | 25.74    | 26.82    | 27.81    | 28.93    | 30.11    |
|                 |                 | BIWEEKLY | 1,659.20 | 1,734.40 | 1,815.20 | 1,866.40 | 1,928.80 | 1,988.80 | 2,059.20 | 2,145.60 | 2,224.80 | 2,314.40 | 2,408.80 |
|                 |                 | ANNUAL*  | 43,272   | 45,233   | 47,340   | 48,676   | 50,303   | 51,868   | 53,704   | 55,957   | 58,023   | 60,360   | 62,822   |
| J               | OVER 13 YEARS   | HOURLY   | 20.93    | 21.88    | 22.89    | 23.54    | 24.33    | 25.09    | 25.97    | 27.06    | 28.06    | 29.19    | 30.37    |
|                 |                 | BIWEEKLY | 1,674.40 | 1,750.40 | 1,831.20 | 1,883.20 | 1,946.40 | 2,007.20 | 2,077.60 | 2,164.80 | 2,244.80 | 2,335.20 | 2,429.60 |
|                 |                 | ANNUAL*  | 43,668   | 45,650   | 47,758   | 49,114   | 50,762   | 52,348   | 54,184   | 56,458   | 58,544   | 60,902   | 63,364   |
| K               | OVER 14 YEARS   | HOURLY   | 21.11    | 22.07    | 23.10    | 23.75    | 24.54    | 25.31    | 26.20    | 27.30    | 28.31    | 29.45    | 30.64    |
|                 |                 | BIWEEKLY | 1,688.80 | 1,765.60 | 1,848.00 | 1,900.00 | 1,963.20 | 2,024.80 | 2,096.00 | 2,184.00 | 2,264.80 | 2,356.00 | 2,451.20 |
|                 |                 | ANNUAL*  | 44,044   | 46,047   | 48,196   | 49,552   | 51,200   | 52,807   | 54,664   | 56,959   | 59,066   | 61,444   | 63,927   |
| L               | OVER 15 YEARS   | HOURLY   | 21.30    | 22.26    | 23.30    | 23.95    | 24.76    | 25.53    | 26.43    | 27.54    | 28.55    | 29.70    | 30.91    |
|                 |                 | BIWEEKLY | 1,704.00 | 1,780.80 | 1,864.00 | 1,916.00 | 1,980.80 | 2,042.40 | 2,114.40 | 2,203.20 | 2,284.00 | 2,376.00 | 2,472.80 |
|                 |                 | ANNUAL*  | 44,440   | 46,443   | 48,613   | 49,969   | 51,659   | 53,266   | 55,144   | 57,459   | 59,567   | 61,966   | 64,491   |

COMMONWEALTH OF PENNSYLVANIA  
CORRECTIONS OFFICERS/FORENSIC SECURITY EMPLOYES PAY SCHEDULE  
**EFFECTIVE JULY 1, 2019**  
PAY SCALE TYPE CO

**PAY SCALE GROUP CO32**

| LONGEVITY LEVEL |       |          | STEP A   | STEP B   | STEP C   | STEP D   | STEP E   | STEP F   | STEP G   | STEP H   | STEP I   | STEP J   | STEP K   |
|-----------------|-------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| M               | OVER  | HOURLY   | 21.48    | 22.46    | 23.50    | 24.16    | 24.97    | 25.75    | 26.66    | 27.78    | 28.80    | 29.96    | 31.18    |
|                 | 16    | BIWEEKLY | 1,718.40 | 1,796.80 | 1,880.00 | 1,932.80 | 1,997.60 | 2,060.00 | 2,132.80 | 2,222.40 | 2,304.00 | 2,396.80 | 2,494.40 |
|                 | YEARS | ANNUAL*  | 44,816   | 46,861   | 49,030   | 50,407   | 52,097   | 53,725   | 55,623   | 57,960   | 60,088   | 62,509   | 65,054   |
| N               | OVER  | HOURLY   | 21.67    | 22.65    | 23.70    | 24.37    | 25.19    | 25.97    | 26.89    | 28.02    | 29.05    | 30.22    | 31.45    |
|                 | 17    | BIWEEKLY | 1,733.60 | 1,812.00 | 1,896.00 | 1,949.60 | 2,015.20 | 2,077.60 | 2,151.20 | 2,241.60 | 2,324.00 | 2,417.60 | 2,516.00 |
|                 | YEARS | ANNUAL*  | 45,212   | 47,257   | 49,448   | 50,846   | 52,556   | 54,184   | 56,103   | 58,461   | 60,610   | 63,051   | 65,617   |
| O               | OVER  | HOURLY   | 21.85    | 22.84    | 23.91    | 24.58    | 25.41    | 26.20    | 27.12    | 28.26    | 29.30    | 30.48    | 31.72    |
|                 | 18    | BIWEEKLY | 1,748.00 | 1,827.20 | 1,912.80 | 1,966.40 | 2,032.80 | 2,096.00 | 2,169.60 | 2,260.80 | 2,344.00 | 2,438.40 | 2,537.60 |
|                 | YEARS | ANNUAL*  | 45,588   | 47,653   | 49,886   | 51,284   | 53,015   | 54,664   | 56,583   | 58,962   | 61,132   | 63,593   | 66,181   |
| P               | OVER  | HOURLY   | 22.04    | 23.04    | 24.11    | 24.79    | 25.62    | 26.42    | 27.35    | 28.50    | 29.55    | 30.74    | 31.99    |
|                 | 19    | BIWEEKLY | 1,763.20 | 1,843.20 | 1,928.80 | 1,983.20 | 2,049.60 | 2,113.60 | 2,188.00 | 2,280.00 | 2,364.00 | 2,459.20 | 2,559.20 |
|                 | YEARS | ANNUAL*  | 45,984   | 48,071   | 50,303   | 51,722   | 53,454   | 55,123   | 57,063   | 59,462   | 61,653   | 64,136   | 66,744   |
| Q               | OVER  | HOURLY   | 22.25    | 23.26    | 24.34    | 25.02    | 25.86    | 26.66    | 27.60    | 28.76    | 29.82    | 31.02    | 32.28    |
|                 | 20    | BIWEEKLY | 1,780.00 | 1,860.80 | 1,947.20 | 2,001.60 | 2,068.80 | 2,132.80 | 2,208.00 | 2,300.80 | 2,385.60 | 2,481.60 | 2,582.40 |
|                 | YEARS | ANNUAL*  | 46,422   | 48,530   | 50,783   | 52,202   | 53,954   | 55,623   | 57,585   | 60,005   | 62,216   | 64,720   | 67,349   |
| R               | OVER  | HOURLY   | 22.43    | 23.45    | 24.54    | 25.23    | 26.08    | 26.89    | 27.83    | 29.00    | 30.07    | 31.28    | 32.55    |
|                 | 21    | BIWEEKLY | 1,794.40 | 1,876.00 | 1,963.20 | 2,018.40 | 2,086.40 | 2,151.20 | 2,226.40 | 2,320.00 | 2,405.60 | 2,502.40 | 2,604.00 |
|                 | YEARS | ANNUAL*  | 46,798   | 48,926   | 51,200   | 52,640   | 54,413   | 56,103   | 58,065   | 60,506   | 62,738   | 65,263   | 67,912   |
| S               | OVER  | HOURLY   | 22.62    | 23.64    | 24.74    | 25.44    | 26.29    | 27.11    | 28.06    | 29.24    | 30.32    | 31.54    | 32.82    |
|                 | 22    | BIWEEKLY | 1,809.60 | 1,891.20 | 1,979.20 | 2,035.20 | 2,103.20 | 2,168.80 | 2,244.80 | 2,339.20 | 2,425.60 | 2,523.20 | 2,625.60 |
|                 | YEARS | ANNUAL*  | 47,194   | 49,322   | 51,618   | 53,078   | 54,851   | 56,562   | 58,544   | 61,006   | 63,260   | 65,805   | 68,476   |
| T               | OVER  | HOURLY   | 22.80    | 23.84    | 24.94    | 25.65    | 26.51    | 27.33    | 28.29    | 29.48    | 30.57    | 31.80    | 33.09    |
|                 | 23    | BIWEEKLY | 1,824.00 | 1,907.20 | 1,995.20 | 2,052.00 | 2,120.80 | 2,186.40 | 2,263.20 | 2,358.40 | 2,445.60 | 2,544.00 | 2,647.20 |
|                 | YEARS | ANNUAL*  | 47,570   | 49,740   | 52,035   | 53,516   | 55,310   | 57,021   | 59,024   | 61,507   | 63,781   | 66,348   | 69,039   |
| U               | OVER  | HOURLY   | 22.99    | 24.03    | 25.15    | 25.85    | 26.72    | 27.55    | 28.52    | 29.72    | 30.81    | 32.05    | 33.36    |
|                 | 24    | BIWEEKLY | 1,839.20 | 1,922.40 | 2,012.00 | 2,068.00 | 2,137.60 | 2,204.00 | 2,281.60 | 2,377.60 | 2,464.80 | 2,564.00 | 2,668.80 |
|                 | YEARS | ANNUAL*  | 47,966   | 50,136   | 52,473   | 53,933   | 55,749   | 57,480   | 59,504   | 62,008   | 64,282   | 66,869   | 69,602   |
| V               | OVER  | HOURLY   | 23.18    | 24.23    | 25.35    | 26.06    | 26.94    | 27.78    | 28.75    | 29.96    | 31.06    | 32.31    | 33.63    |
|                 | 25    | BIWEEKLY | 1,854.40 | 1,938.40 | 2,028.00 | 2,084.80 | 2,155.20 | 2,222.40 | 2,300.00 | 2,396.80 | 2,484.80 | 2,584.80 | 2,690.40 |
|                 | YEARS | ANNUAL*  | 48,363   | 50,553   | 52,890   | 54,372   | 56,208   | 57,960   | 59,984   | 62,509   | 64,804   | 67,412   | 70,166   |
| W               | OVER  | HOURLY   | 23.36    | 24.42    | 25.55    | 26.27    | 27.15    | 28.00    | 28.98    | 30.20    | 31.31    | 32.57    | 33.89    |
|                 | 26    | BIWEEKLY | 1,868.80 | 1,953.60 | 2,044.00 | 2,101.60 | 2,172.00 | 2,240.00 | 2,318.40 | 2,416.00 | 2,504.80 | 2,605.60 | 2,711.20 |
|                 | YEARS | ANNUAL*  | 48,738   | 50,950   | 53,308   | 54,810   | 56,646   | 58,419   | 60,464   | 63,009   | 65,325   | 67,954   | 70,708   |
| X               | OVER  | HOURLY   | 23.55    | 24.61    | 25.76    | 26.48    | 27.37    | 28.22    | 29.21    | 30.44    | 31.56    | 32.83    | 34.16    |
|                 | 27    | BIWEEKLY | 1,884.00 | 1,968.80 | 2,060.80 | 2,118.40 | 2,189.60 | 2,257.60 | 2,336.80 | 2,435.20 | 2,524.80 | 2,626.40 | 2,732.80 |
|                 | YEARS | ANNUAL*  | 49,135   | 51,346   | 53,746   | 55,248   | 57,105   | 58,878   | 60,944   | 63,510   | 65,847   | 68,497   | 71,271   |
| Y               | OVER  | HOURLY   | 23.73    | 24.81    | 25.96    | 26.69    | 27.58    | 28.44    | 29.44    | 30.68    | 31.81    | 33.09    | 34.43    |
|                 | 28    | BIWEEKLY | 1,898.40 | 1,984.80 | 2,076.80 | 2,135.20 | 2,206.40 | 2,275.20 | 2,355.20 | 2,454.40 | 2,544.80 | 2,647.20 | 2,754.40 |
|                 | YEARS | ANNUAL*  | 49,510   | 51,764   | 54,163   | 55,686   | 57,543   | 59,337   | 61,424   | 64,011   | 66,368   | 69,039   | 71,835   |

\* Approximate annual rate is derived by multiplying the biweekly rate by 26.08 and rounding to the nearest dollar.

COMMONWEALTH OF PENNSYLVANIA  
CORRECTIONS OFFICERS/FORENSIC SECURITY EMPLOYEES PAY SCHEDULE  
**EFFECTIVE JULY 1, 2019**  
PAY SCALE TYPE CO

**PAY SCALE GROUP CO34**

| LONGEVITY<br>LEVEL |         | STEP<br>S | STEP<br>A | STEP<br>B |
|--------------------|---------|-----------|-----------|-----------|
| A                  | 5 YEARS | 18.85     | 19.38     | 19.82     |
|                    | OR      | 1,508.00  | 1,550.40  | 1,585.60  |
|                    | LESS    | 39,329    | 40,434    | 41,352    |

\* Approximate annual rate is derived by multiplying the biweekly rate by 26.08 and rounding to the nearest dollar.

COMMONWEALTH OF PENNSYLVANIA  
CORRECTIONS OFFICERS/FORENSIC SECURITY EMPLOYES PAY SCHEDULE  
EFFECTIVE JULY 1, 2019  
PAY SCALE TYPE CO

## PAY SCALE GROUP CO35

| LONGEVITY RANGE |                 |          | STEP A   | STEP B   | STEP C   | STEP D   | STEP E   | STEP F   | STEP G   | STEP H   | STEP I   | STEP J   | STEP K   |
|-----------------|-----------------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| A               | 5 YEARS OR LESS | HOURLY   | 19.82    | 20.73    | 21.69    | 22.47    | 23.44    | 24.32    | 25.32    | 26.37    | 27.33    | 28.58    | 29.87    |
|                 |                 | BIWEEKLY | 1,585.60 | 1,658.40 | 1,735.20 | 1,797.60 | 1,875.20 | 1,945.60 | 2,025.60 | 2,109.60 | 2,186.40 | 2,286.40 | 2,389.60 |
|                 |                 | ANNUAL*  | 41,352   | 43,251   | 45,254   | 46,881   | 48,905   | 50,741   | 52,828   | 55,018   | 57,021   | 59,629   | 62,321   |
| B               | OVER 5 YEARS    | HOURLY   | 20.81    | 21.77    | 22.77    | 23.59    | 24.61    | 25.54    | 26.59    | 27.69    | 28.70    | 30.01    | 31.36    |
|                 |                 | BIWEEKLY | 1,664.80 | 1,741.60 | 1,821.60 | 1,887.20 | 1,968.80 | 2,043.20 | 2,127.20 | 2,215.20 | 2,296.00 | 2,400.80 | 2,508.80 |
|                 |                 | ANNUAL*  | 43,418   | 45,421   | 47,507   | 49,218   | 51,346   | 53,287   | 55,477   | 57,772   | 59,880   | 62,613   | 65,430   |
| C               | OVER 6 YEARS    | HOURLY   | 21.01    | 21.97    | 22.99    | 23.82    | 24.85    | 25.78    | 26.84    | 27.95    | 28.97    | 30.29    | 31.66    |
|                 |                 | BIWEEKLY | 1,680.80 | 1,757.60 | 1,839.20 | 1,905.60 | 1,988.00 | 2,062.40 | 2,147.20 | 2,236.00 | 2,317.60 | 2,423.20 | 2,532.80 |
|                 |                 | ANNUAL*  | 43,835   | 45,838   | 47,966   | 49,698   | 51,847   | 53,787   | 55,999   | 58,315   | 60,443   | 63,197   | 66,055   |
| D               | OVER 7 YEARS    | HOURLY   | 21.21    | 22.18    | 23.21    | 24.04    | 25.08    | 26.02    | 27.09    | 28.22    | 29.24    | 30.58    | 31.96    |
|                 |                 | BIWEEKLY | 1,696.80 | 1,774.40 | 1,856.80 | 1,923.20 | 2,006.40 | 2,081.60 | 2,167.20 | 2,257.60 | 2,339.20 | 2,446.40 | 2,556.80 |
|                 |                 | ANNUAL*  | 44,253   | 46,276   | 48,425   | 50,157   | 52,327   | 54,288   | 56,521   | 58,878   | 61,006   | 63,802   | 66,681   |
| E               | OVER 8 YEARS    | HOURLY   | 21.41    | 22.39    | 23.43    | 24.27    | 25.32    | 26.27    | 27.35    | 28.48    | 29.52    | 30.87    | 32.26    |
|                 |                 | BIWEEKLY | 1,712.80 | 1,791.20 | 1,874.40 | 1,941.60 | 2,025.60 | 2,101.60 | 2,188.00 | 2,278.40 | 2,361.60 | 2,469.60 | 2,580.80 |
|                 |                 | ANNUAL*  | 44,670   | 46,714   | 48,884   | 50,637   | 52,828   | 54,810   | 57,063   | 59,421   | 61,591   | 64,407   | 67,307   |
| F               | OVER 9 YEARS    | HOURLY   | 21.60    | 22.60    | 23.64    | 24.49    | 25.55    | 26.51    | 27.60    | 28.74    | 29.79    | 31.15    | 32.56    |
|                 |                 | BIWEEKLY | 1,728.00 | 1,808.00 | 1,891.20 | 1,959.20 | 2,044.00 | 2,120.80 | 2,208.00 | 2,299.20 | 2,383.20 | 2,492.00 | 2,604.80 |
|                 |                 | ANNUAL*  | 45,066   | 47,153   | 49,322   | 51,096   | 53,308   | 55,310   | 57,585   | 59,963   | 62,154   | 64,991   | 67,933   |
| G               | OVER 10 YEARS   | HOURLY   | 22.43    | 23.43    | 24.49    | 25.34    | 26.41    | 27.38    | 28.48    | 29.63    | 30.69    | 32.07    | 33.48    |
|                 |                 | BIWEEKLY | 1,794.40 | 1,874.40 | 1,959.20 | 2,027.20 | 2,112.80 | 2,190.40 | 2,278.40 | 2,370.40 | 2,455.20 | 2,565.60 | 2,678.40 |
|                 |                 | ANNUAL*  | 46,798   | 48,884   | 51,096   | 52,869   | 55,102   | 57,126   | 59,421   | 61,820   | 64,032   | 66,911   | 69,853   |
| H               | OVER 11 YEARS   | HOURLY   | 22.63    | 23.64    | 24.71    | 25.57    | 26.65    | 27.63    | 28.74    | 29.90    | 30.97    | 32.36    | 33.79    |
|                 |                 | BIWEEKLY | 1,810.40 | 1,891.20 | 1,976.80 | 2,045.60 | 2,132.00 | 2,210.40 | 2,299.20 | 2,392.00 | 2,477.60 | 2,588.80 | 2,703.20 |
|                 |                 | ANNUAL*  | 47,215   | 49,322   | 51,555   | 53,349   | 55,603   | 57,647   | 59,963   | 62,383   | 64,616   | 67,516   | 70,499   |
| I               | OVER 12 YEARS   | HOURLY   | 22.84    | 23.86    | 24.93    | 25.80    | 26.89    | 27.88    | 29.00    | 30.17    | 31.25    | 32.65    | 34.09    |
|                 |                 | BIWEEKLY | 1,827.20 | 1,908.80 | 1,994.40 | 2,064.00 | 2,151.20 | 2,230.40 | 2,320.00 | 2,413.60 | 2,500.00 | 2,612.00 | 2,727.20 |
|                 |                 | ANNUAL*  | 47,653   | 49,782   | 52,014   | 53,829   | 56,103   | 58,169   | 60,506   | 62,947   | 65,200   | 68,121   | 71,125   |
| J               | OVER 13 YEARS   | HOURLY   | 23.04    | 24.07    | 25.15    | 26.04    | 27.13    | 28.13    | 29.26    | 30.44    | 31.53    | 32.94    | 34.40    |
|                 |                 | BIWEEKLY | 1,843.20 | 1,925.60 | 2,012.00 | 2,083.20 | 2,170.40 | 2,250.40 | 2,340.80 | 2,435.20 | 2,522.40 | 2,635.20 | 2,752.00 |
|                 |                 | ANNUAL*  | 48,071   | 50,220   | 52,473   | 54,330   | 56,604   | 58,690   | 61,048   | 63,510   | 65,784   | 68,726   | 71,772   |
| K               | OVER 14 YEARS   | HOURLY   | 23.24    | 24.28    | 25.38    | 26.27    | 27.37    | 28.37    | 29.51    | 30.71    | 31.81    | 33.23    | 34.70    |
|                 |                 | BIWEEKLY | 1,859.20 | 1,942.40 | 2,030.40 | 2,101.60 | 2,189.60 | 2,269.60 | 2,360.80 | 2,456.80 | 2,544.80 | 2,658.40 | 2,776.00 |
|                 |                 | ANNUAL*  | 48,488   | 50,658   | 52,953   | 54,810   | 57,105   | 59,191   | 61,570   | 64,073   | 66,368   | 69,331   | 72,398   |
| L               | OVER 15 YEARS   | HOURLY   | 23.45    | 24.50    | 25.60    | 26.50    | 27.61    | 28.62    | 29.77    | 30.98    | 32.09    | 33.52    | 35.01    |
|                 |                 | BIWEEKLY | 1,876.00 | 1,960.00 | 2,048.00 | 2,120.00 | 2,208.80 | 2,289.60 | 2,381.60 | 2,478.40 | 2,567.20 | 2,681.60 | 2,800.80 |
|                 |                 | ANNUAL*  | 48,926   | 51,117   | 53,412   | 55,290   | 57,606   | 59,713   | 62,112   | 64,637   | 66,953   | 69,936   | 73,045   |



COMMONWEALTH OF PENNSYLVANIA  
CORRECTIONS OFFICERS/FORENSIC SECURITY EMPLOYES PAY SCHEDULE  
**EFFECTIVE JULY 1, 2019**  
PAY SCALE TYPE CO

**PAY SCALE GROUP CO35**

| LONGEVITY LEVEL |               |                         | STEP A                      | STEP B                      | STEP C                      | STEP D                      | STEP E                      | STEP F                      | STEP G                      | STEP H                      | STEP I                      | STEP J                      | STEP K                      |
|-----------------|---------------|-------------------------|-----------------------------|-----------------------------|-----------------------------|-----------------------------|-----------------------------|-----------------------------|-----------------------------|-----------------------------|-----------------------------|-----------------------------|-----------------------------|
| M               | OVER 16 YEARS | HOURLY BIWEEKLY ANNUAL* | 23.65<br>1,892.00<br>49,343 | 24.71<br>1,976.80<br>51,555 | 25.82<br>2,065.60<br>53,871 | 26.73<br>2,138.40<br>55,769 | 27.85<br>2,228.00<br>58,106 | 28.87<br>2,309.60<br>60,234 | 30.03<br>2,402.40<br>62,655 | 31.25<br>2,500.00<br>65,200 | 32.36<br>2,588.80<br>67,516 | 33.81<br>2,704.80<br>70,541 | 35.31<br>2,824.80<br>73,671 |
|                 | OVER 17 YEARS | HOURLY BIWEEKLY ANNUAL* | 23.86<br>1,908.80<br>49,782 | 24.92<br>1,993.60<br>51,993 | 26.04<br>2,083.20<br>54,330 | 26.96<br>2,156.80<br>56,249 | 28.09<br>2,247.20<br>58,607 | 29.12<br>2,329.60<br>60,756 | 30.29<br>2,423.20<br>63,197 | 31.52<br>2,521.60<br>65,763 | 32.64<br>2,611.20<br>68,100 | 34.11<br>2,728.80<br>71,167 | 35.61<br>2,848.80<br>74,297 |
| N               | OVER 18 YEARS | HOURLY BIWEEKLY ANNUAL* | 24.06<br>1,924.80<br>50,199 | 25.13<br>2,010.40<br>52,431 | 26.27<br>2,101.60<br>54,810 | 27.19<br>2,175.20<br>56,729 | 28.33<br>2,266.40<br>59,108 | 29.37<br>2,349.60<br>61,278 | 30.55<br>2,444.00<br>63,740 | 31.79<br>2,543.20<br>66,327 | 32.92<br>2,633.60<br>68,684 | 34.40<br>2,752.00<br>71,772 | 35.92<br>2,873.60<br>74,943 |
|                 | OVER 19 YEARS | HOURLY BIWEEKLY ANNUAL* | 24.26<br>1,940.80<br>50,616 | 25.35<br>2,028.00<br>52,890 | 26.49<br>2,119.20<br>55,269 | 27.42<br>2,193.60<br>57,209 | 28.57<br>2,285.60<br>59,608 | 29.62<br>2,369.60<br>61,799 | 30.81<br>2,464.80<br>64,282 | 32.06<br>2,564.80<br>66,890 | 33.20<br>2,656.00<br>69,268 | 34.69<br>2,775.20<br>72,377 | 36.22<br>2,897.60<br>75,569 |
| O               | OVER 20 YEARS | HOURLY BIWEEKLY ANNUAL* | 24.50<br>1,960.00<br>51,117 | 25.60<br>2,048.00<br>53,412 | 26.75<br>2,140.00<br>55,811 | 27.68<br>2,214.40<br>57,752 | 28.85<br>2,308.00<br>60,193 | 29.90<br>2,392.00<br>62,383 | 31.10<br>2,488.00<br>64,887 | 32.36<br>2,588.80<br>67,516 | 33.52<br>2,681.60<br>69,936 | 35.02<br>2,801.60<br>73,066 | 36.56<br>2,924.80<br>76,279 |
|                 | OVER 21 YEARS | HOURLY BIWEEKLY ANNUAL* | 24.71<br>1,976.80<br>51,555 | 25.81<br>2,064.80<br>53,850 | 26.97<br>2,157.60<br>56,270 | 27.91<br>2,232.80<br>58,231 | 29.09<br>2,327.20<br>60,693 | 30.15<br>2,412.00<br>62,905 | 31.36<br>2,508.80<br>65,430 | 32.63<br>2,610.40<br>68,079 | 33.80<br>2,704.00<br>70,520 | 35.31<br>2,824.80<br>73,671 | 36.87<br>2,949.60<br>76,926 |
| P               | OVER 22 YEARS | HOURLY BIWEEKLY ANNUAL* | 24.91<br>1,992.80<br>51,972 | 26.02<br>2,081.60<br>54,288 | 27.19<br>2,175.20<br>56,729 | 28.15<br>2,252.00<br>58,732 | 29.33<br>2,346.40<br>61,194 | 30.40<br>2,432.00<br>63,427 | 31.62<br>2,529.60<br>65,972 | 32.90<br>2,632.00<br>68,643 | 34.07<br>2,725.60<br>71,084 | 35.60<br>2,848.00<br>74,276 | 37.17<br>2,973.60<br>77,551 |
|                 | OVER 23 YEARS | HOURLY BIWEEKLY ANNUAL* | 25.12<br>2,009.60<br>52,410 | 26.24<br>2,099.20<br>54,747 | 27.42<br>2,193.60<br>57,209 | 28.38<br>2,270.40<br>59,212 | 29.57<br>2,365.60<br>61,695 | 30.65<br>2,452.00<br>63,948 | 31.88<br>2,550.40<br>66,514 | 33.17<br>2,653.60<br>69,206 | 34.35<br>2,748.00<br>71,668 | 35.89<br>2,871.20<br>74,881 | 37.48<br>2,998.40<br>78,198 |
| Q               | OVER 24 YEARS | HOURLY BIWEEKLY ANNUAL* | 25.32<br>2,025.60<br>52,828 | 26.45<br>2,116.00<br>55,185 | 27.64<br>2,211.20<br>57,668 | 28.61<br>2,288.80<br>59,692 | 29.81<br>2,384.80<br>62,196 | 30.90<br>2,472.00<br>64,470 | 32.14<br>2,571.20<br>67,057 | 33.44<br>2,675.20<br>69,769 | 34.63<br>2,770.40<br>72,252 | 36.18<br>2,894.40<br>75,486 | 37.78<br>3,022.40<br>78,824 |
|                 | OVER 25 YEARS | HOURLY BIWEEKLY ANNUAL* | 25.53<br>2,042.40<br>53,266 | 26.66<br>2,132.80<br>55,623 | 27.86<br>2,228.80<br>58,127 | 28.84<br>2,307.20<br>60,172 | 30.05<br>2,404.00<br>62,696 | 31.15<br>2,492.00<br>64,991 | 32.40<br>2,592.00<br>67,599 | 33.71<br>2,696.80<br>70,333 | 34.91<br>2,792.80<br>72,836 | 36.48<br>2,918.40<br>76,112 | 38.09<br>3,047.20<br>79,471 |
| R               | OVER 26 YEARS | HOURLY BIWEEKLY ANNUAL* | 25.73<br>2,058.40<br>53,683 | 26.88<br>2,150.40<br>56,082 | 28.09<br>2,247.20<br>58,607 | 29.07<br>2,325.60<br>60,652 | 30.29<br>2,423.20<br>63,197 | 31.40<br>2,512.00<br>65,513 | 32.66<br>2,612.80<br>68,142 | 33.98<br>2,718.40<br>70,896 | 35.19<br>2,815.20<br>73,420 | 36.77<br>2,941.60<br>76,717 | 38.39<br>3,071.20<br>80,097 |
|                 | OVER 27 YEARS | HOURLY BIWEEKLY ANNUAL* | 25.93<br>2,074.40<br>54,100 | 27.09<br>2,167.20<br>56,521 | 28.31<br>2,264.80<br>59,066 | 29.30<br>2,344.00<br>61,132 | 30.53<br>2,442.40<br>63,698 | 31.65<br>2,532.00<br>66,035 | 32.92<br>2,633.60<br>68,684 | 34.25<br>2,740.00<br>71,459 | 35.47<br>2,837.60<br>74,005 | 37.06<br>2,964.80<br>77,322 | 38.70<br>3,096.00<br>80,744 |
| S               | OVER 28 YEARS | HOURLY BIWEEKLY ANNUAL* | 26.14<br>2,091.20<br>54,538 | 27.30<br>2,184.00<br>56,959 | 28.53<br>2,282.40<br>59,525 | 29.53<br>2,362.40<br>61,611 | 30.77<br>2,461.60<br>64,199 | 31.90<br>2,552.00<br>66,556 | 33.18<br>2,654.40<br>69,227 | 34.52<br>2,761.60<br>72,023 | 35.75<br>2,860.00<br>74,589 | 37.35<br>2,988.00<br>77,927 | 39.00<br>3,120.00<br>81,370 |

\* Approximate annual rate is derived by multiplying the biweekly rate by 26.08 and rounding to the nearest dollar.

COMMONWEALTH OF PENNSYLVANIA  
CORRECTIONS OFFICERS/FORENSIC SECURITY EMPLOYES PAY SCHEDULE  
**EFFECTIVE JULY 1, 2019**  
PAY SCALE TYPE CO

**PAY SCALE GROUP CO37**

| LONGEVITY LEVEL |                 |          | STEP A   | STEP B   | STEP C   | STEP D   | STEP E   | STEP F   | STEP G   | STEP H   | STEP I   | STEP J   | STEP K   |
|-----------------|-----------------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| A               | 5 YEARS OR LESS | HOURLY   | 21.43    | 22.46    | 23.44    | 24.32    | 25.32    | 26.37    | 27.33    | 28.58    | 29.87    | 31.10    | 32.40    |
|                 |                 | BIWEEKLY | 1,714.40 | 1,796.80 | 1,875.20 | 1,945.60 | 2,025.60 | 2,109.60 | 2,186.40 | 2,286.40 | 2,389.60 | 2,488.00 | 2,592.00 |
|                 |                 | ANNUAL*  | 44,712   | 46,861   | 48,905   | 50,741   | 52,828   | 55,018   | 57,021   | 59,629   | 62,321   | 64,887   | 67,599   |
| B               | OVER 5 YEARS    | HOURLY   | 22.50    | 23.58    | 24.61    | 25.54    | 26.59    | 27.69    | 28.70    | 30.01    | 31.36    | 32.66    | 34.02    |
|                 |                 | BIWEEKLY | 1,800.00 | 1,886.40 | 1,968.80 | 2,043.20 | 2,127.20 | 2,215.20 | 2,296.00 | 2,400.80 | 2,508.80 | 2,612.80 | 2,721.60 |
|                 |                 | ANNUAL*  | 46,944   | 49,197   | 51,346   | 53,287   | 55,477   | 57,772   | 59,880   | 62,613   | 65,430   | 68,142   | 70,979   |
| C               | OVER 6 YEARS    | HOURLY   | 22.72    | 23.81    | 24.85    | 25.78    | 26.84    | 27.95    | 28.97    | 30.29    | 31.66    | 32.97    | 34.34    |
|                 |                 | BIWEEKLY | 1,817.60 | 1,904.80 | 1,988.00 | 2,062.40 | 2,147.20 | 2,236.00 | 2,317.60 | 2,423.20 | 2,532.80 | 2,637.60 | 2,747.20 |
|                 |                 | ANNUAL*  | 47,403   | 49,677   | 51,847   | 53,787   | 55,999   | 58,315   | 60,443   | 63,197   | 66,055   | 68,789   | 71,647   |
| D               | OVER 7 YEARS    | HOURLY   | 22.93    | 24.03    | 25.08    | 26.02    | 27.09    | 28.22    | 29.24    | 30.58    | 31.96    | 33.28    | 34.67    |
|                 |                 | BIWEEKLY | 1,834.40 | 1,922.40 | 2,006.40 | 2,081.60 | 2,167.20 | 2,257.60 | 2,339.20 | 2,446.40 | 2,556.80 | 2,662.40 | 2,773.60 |
|                 |                 | ANNUAL*  | 47,841   | 50,136   | 52,327   | 54,288   | 56,521   | 58,878   | 61,006   | 63,802   | 66,681   | 69,435   | 72,335   |
| E               | OVER 8 YEARS    | HOURLY   | 23.14    | 24.26    | 25.32    | 26.27    | 27.35    | 28.48    | 29.52    | 30.87    | 32.26    | 33.59    | 34.99    |
|                 |                 | BIWEEKLY | 1,851.20 | 1,940.80 | 2,025.60 | 2,101.60 | 2,188.00 | 2,278.40 | 2,361.60 | 2,469.60 | 2,580.80 | 2,687.20 | 2,799.20 |
|                 |                 | ANNUAL*  | 48,279   | 50,616   | 52,828   | 54,810   | 57,063   | 59,421   | 61,591   | 64,407   | 67,307   | 70,082   | 73,003   |
| F               | OVER 9 YEARS    | HOURLY   | 23.36    | 24.48    | 25.55    | 26.51    | 27.60    | 28.74    | 29.79    | 31.15    | 32.56    | 33.90    | 35.32    |
|                 |                 | BIWEEKLY | 1,868.80 | 1,958.40 | 2,044.00 | 2,120.80 | 2,208.00 | 2,299.20 | 2,383.20 | 2,492.00 | 2,604.80 | 2,712.00 | 2,825.60 |
|                 |                 | ANNUAL*  | 48,738   | 51,075   | 53,308   | 55,310   | 57,585   | 59,963   | 62,154   | 64,991   | 67,933   | 70,729   | 73,692   |
| G               | OVER 10 YEARS   | HOURLY   | 24.26    | 25.39    | 26.47    | 27.43    | 28.53    | 29.69    | 30.75    | 32.12    | 33.54    | 34.89    | 36.32    |
|                 |                 | BIWEEKLY | 1,940.80 | 2,031.20 | 2,117.60 | 2,194.40 | 2,282.40 | 2,375.20 | 2,460.00 | 2,569.60 | 2,683.20 | 2,791.20 | 2,905.60 |
|                 |                 | ANNUAL*  | 50,616   | 52,974   | 55,227   | 57,230   | 59,525   | 61,945   | 64,157   | 67,015   | 69,978   | 72,794   | 75,778   |
| H               | OVER 11 YEARS   | HOURLY   | 24.48    | 25.62    | 26.71    | 27.68    | 28.79    | 29.96    | 31.02    | 32.41    | 33.84    | 35.21    | 36.65    |
|                 |                 | BIWEEKLY | 1,958.40 | 2,049.60 | 2,136.80 | 2,214.40 | 2,303.20 | 2,396.80 | 2,481.60 | 2,592.80 | 2,707.20 | 2,816.80 | 2,932.00 |
|                 |                 | ANNUAL*  | 51,075   | 53,454   | 55,728   | 57,752   | 60,067   | 62,509   | 64,720   | 67,620   | 70,604   | 73,462   | 76,467   |
| I               | OVER 12 YEARS   | HOURLY   | 24.70    | 25.85    | 26.95    | 27.93    | 29.05    | 30.23    | 31.30    | 32.70    | 34.15    | 35.53    | 36.98    |
|                 |                 | BIWEEKLY | 1,976.00 | 2,068.00 | 2,156.00 | 2,234.40 | 2,324.00 | 2,418.40 | 2,504.00 | 2,616.00 | 2,732.00 | 2,842.40 | 2,958.40 |
|                 |                 | ANNUAL*  | 51,534   | 53,933   | 56,228   | 58,273   | 60,610   | 63,072   | 65,304   | 68,225   | 71,251   | 74,130   | 77,155   |
| J               | OVER 13 YEARS   | HOURLY   | 24.92    | 26.08    | 27.19    | 28.18    | 29.31    | 30.50    | 31.58    | 33.00    | 34.45    | 35.84    | 37.31    |
|                 |                 | BIWEEKLY | 1,993.60 | 2,086.40 | 2,175.20 | 2,254.40 | 2,344.80 | 2,440.00 | 2,526.40 | 2,640.00 | 2,756.00 | 2,867.20 | 2,984.80 |
|                 |                 | ANNUAL*  | 51,993   | 54,413   | 56,729   | 58,795   | 61,152   | 63,635   | 65,889   | 68,851   | 71,876   | 74,777   | 77,844   |
| K               | OVER 14 YEARS   | HOURLY   | 25.14    | 26.31    | 27.43    | 28.43    | 29.57    | 30.77    | 31.86    | 33.29    | 34.76    | 36.16    | 37.64    |
|                 |                 | BIWEEKLY | 2,011.20 | 2,104.80 | 2,194.40 | 2,274.40 | 2,365.60 | 2,461.60 | 2,548.80 | 2,663.20 | 2,780.80 | 2,892.80 | 3,011.20 |
|                 |                 | ANNUAL*  | 52,452   | 54,893   | 57,230   | 59,316   | 61,695   | 64,199   | 66,473   | 69,456   | 72,523   | 75,444   | 78,532   |
| L               | OVER 15 YEARS   | HOURLY   | 25.36    | 26.54    | 27.67    | 28.68    | 29.83    | 31.04    | 32.14    | 33.58    | 35.06    | 36.48    | 37.97    |
|                 |                 | BIWEEKLY | 2,028.80 | 2,123.20 | 2,213.60 | 2,294.40 | 2,386.40 | 2,483.20 | 2,571.20 | 2,686.40 | 2,804.80 | 2,918.40 | 3,037.60 |
|                 |                 | ANNUAL*  | 52,911   | 55,373   | 57,731   | 59,838   | 62,237   | 64,762   | 67,057   | 70,061   | 73,149   | 76,112   | 79,221   |

COMMONWEALTH OF PENNSYLVANIA  
CORRECTIONS OFFICERS/FORENSIC SECURITY EMPLOYES PAY SCHEDULE  
EFFECTIVE JULY 1, 2019  
PAY SCALE TYPE CO

**PAY SCALE GROUP CO37**

| LONGEVITY LEVEL |       |          | STEP A   | STEP B   | STEP C   | STEP D   | STEP E   | STEP F   | STEP G   | STEP H   | STEP I   | STEP J   | STEP K   |
|-----------------|-------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| M               | OVER  | HOURLY   | 25.58    | 26.77    | 27.91    | 28.93    | 30.09    | 31.31    | 32.42    | 33.87    | 35.37    | 36.80    | 38.30    |
|                 | 16    | BIWEEKLY | 2,046.40 | 2,141.60 | 2,232.80 | 2,314.40 | 2,407.20 | 2,504.80 | 2,593.60 | 2,709.60 | 2,829.60 | 2,944.00 | 3,064.00 |
|                 | YEARS | ANNUAL*  | 53,370   | 55,853   | 58,231   | 60,360   | 62,780   | 65,325   | 67,641   | 70,666   | 73,796   | 76,780   | 79,909   |
| N               | OVER  | HOURLY   | 25.80    | 27.00    | 28.15    | 29.18    | 30.35    | 31.58    | 32.70    | 34.16    | 35.67    | 37.11    | 38.63    |
|                 | 17    | BIWEEKLY | 2,064.00 | 2,160.00 | 2,252.00 | 2,334.40 | 2,428.00 | 2,526.40 | 2,616.00 | 2,732.80 | 2,853.60 | 2,968.80 | 3,090.40 |
|                 | YEARS | ANNUAL*  | 53,829   | 56,333   | 58,732   | 60,881   | 63,322   | 65,889   | 68,225   | 71,271   | 74,422   | 77,426   | 80,598   |
| O               | OVER  | HOURLY   | 26.02    | 27.23    | 28.39    | 29.43    | 30.61    | 31.85    | 32.98    | 34.46    | 35.98    | 37.43    | 38.96    |
|                 | 18    | BIWEEKLY | 2,081.60 | 2,178.40 | 2,271.20 | 2,354.40 | 2,448.80 | 2,548.00 | 2,638.40 | 2,756.80 | 2,878.40 | 2,994.40 | 3,116.80 |
|                 | YEARS | ANNUAL*  | 54,288   | 56,813   | 59,233   | 61,403   | 63,865   | 66,452   | 68,809   | 71,897   | 75,069   | 78,094   | 81,286   |
| P               | OVER  | HOURLY   | 26.24    | 27.47    | 28.63    | 29.68    | 30.87    | 32.12    | 33.26    | 34.75    | 36.28    | 37.75    | 39.29    |
|                 | 19    | BIWEEKLY | 2,099.20 | 2,197.60 | 2,290.40 | 2,374.40 | 2,469.60 | 2,569.60 | 2,660.80 | 2,780.00 | 2,902.40 | 3,020.00 | 3,143.20 |
|                 | YEARS | ANNUAL*  | 54,747   | 57,313   | 59,734   | 61,924   | 64,407   | 67,015   | 69,394   | 72,502   | 75,695   | 78,762   | 81,975   |
| Q               | OVER  | HOURLY   | 26.50    | 27.73    | 28.91    | 29.96    | 31.16    | 32.42    | 33.58    | 35.08    | 36.62    | 38.10    | 39.66    |
|                 | 20    | BIWEEKLY | 2,120.00 | 2,218.40 | 2,312.80 | 2,396.80 | 2,492.80 | 2,593.60 | 2,686.40 | 2,806.40 | 2,929.60 | 3,048.00 | 3,172.80 |
|                 | YEARS | ANNUAL*  | 55,290   | 57,856   | 60,318   | 62,509   | 65,012   | 67,641   | 70,061   | 73,191   | 76,404   | 79,492   | 82,747   |
| R               | OVER  | HOURLY   | 26.72    | 27.96    | 29.15    | 30.21    | 31.42    | 32.69    | 33.86    | 35.37    | 36.93    | 38.42    | 39.99    |
|                 | 21    | BIWEEKLY | 2,137.60 | 2,236.80 | 2,332.00 | 2,416.80 | 2,513.60 | 2,615.20 | 2,708.80 | 2,829.60 | 2,954.40 | 3,073.60 | 3,199.20 |
|                 | YEARS | ANNUAL*  | 55,749   | 58,336   | 60,819   | 63,030   | 65,555   | 68,204   | 70,646   | 73,796   | 77,051   | 80,159   | 83,435   |
| S               | OVER  | HOURLY   | 26.94    | 28.19    | 29.39    | 30.46    | 31.68    | 32.96    | 34.14    | 35.66    | 37.23    | 38.74    | 40.32    |
|                 | 22    | BIWEEKLY | 2,155.20 | 2,255.20 | 2,351.20 | 2,436.80 | 2,534.40 | 2,636.80 | 2,731.20 | 2,852.80 | 2,978.40 | 3,099.20 | 3,225.60 |
|                 | YEARS | ANNUAL*  | 56,208   | 58,816   | 61,319   | 63,552   | 66,097   | 68,768   | 71,230   | 74,401   | 77,677   | 80,827   | 84,124   |
| T               | OVER  | HOURLY   | 27.16    | 28.43    | 29.63    | 30.71    | 31.94    | 33.23    | 34.42    | 35.95    | 37.54    | 39.05    | 40.65    |
|                 | 23    | BIWEEKLY | 2,172.80 | 2,274.40 | 2,370.40 | 2,456.80 | 2,555.20 | 2,658.40 | 2,753.60 | 2,876.00 | 3,003.20 | 3,124.00 | 3,252.00 |
|                 | YEARS | ANNUAL*  | 56,667   | 59,316   | 61,820   | 64,073   | 66,640   | 69,331   | 71,814   | 75,006   | 78,323   | 81,474   | 84,812   |
| U               | OVER  | HOURLY   | 27.38    | 28.66    | 29.87    | 30.96    | 32.20    | 33.50    | 34.70    | 36.25    | 37.84    | 39.37    | 40.98    |
|                 | 24    | BIWEEKLY | 2,190.40 | 2,292.80 | 2,389.60 | 2,476.80 | 2,576.00 | 2,680.00 | 2,776.00 | 2,900.00 | 3,027.20 | 3,149.60 | 3,278.40 |
|                 | YEARS | ANNUAL*  | 57,126   | 59,796   | 62,321   | 64,595   | 67,182   | 69,894   | 72,398   | 75,632   | 78,949   | 82,142   | 85,501   |
| V               | OVER  | HOURLY   | 27.60    | 28.89    | 30.11    | 31.21    | 32.46    | 33.78    | 34.98    | 36.54    | 38.15    | 39.69    | 41.31    |
|                 | 25    | BIWEEKLY | 2,208.00 | 2,311.20 | 2,408.80 | 2,496.80 | 2,596.80 | 2,702.40 | 2,798.40 | 2,923.20 | 3,052.00 | 3,175.20 | 3,304.80 |
|                 | YEARS | ANNUAL*  | 57,585   | 60,276   | 62,822   | 65,117   | 67,725   | 70,479   | 72,982   | 76,237   | 79,596   | 82,809   | 86,189   |
| W               | OVER  | HOURLY   | 27.82    | 29.12    | 30.35    | 31.46    | 32.72    | 34.05    | 35.25    | 36.83    | 38.46    | 40.01    | 41.64    |
|                 | 26    | BIWEEKLY | 2,225.60 | 2,329.60 | 2,428.00 | 2,516.80 | 2,617.60 | 2,724.00 | 2,820.00 | 2,946.40 | 3,076.80 | 3,200.80 | 3,331.20 |
|                 | YEARS | ANNUAL*  | 58,044   | 60,756   | 63,322   | 65,638   | 68,267   | 71,042   | 73,546   | 76,842   | 80,243   | 83,477   | 86,878   |
| X               | OVER  | HOURLY   | 28.04    | 29.35    | 30.59    | 31.71    | 32.98    | 34.32    | 35.53    | 37.12    | 38.76    | 40.32    | 41.97    |
|                 | 27    | BIWEEKLY | 2,243.20 | 2,348.00 | 2,447.20 | 2,536.80 | 2,638.40 | 2,745.60 | 2,842.40 | 2,969.60 | 3,100.80 | 3,225.60 | 3,357.60 |
|                 | YEARS | ANNUAL*  | 58,503   | 61,236   | 63,823   | 66,160   | 68,809   | 71,605   | 74,130   | 77,447   | 80,869   | 84,124   | 87,566   |
| Y               | OVER  | HOURLY   | 28.26    | 29.58    | 30.84    | 31.96    | 33.24    | 34.59    | 35.81    | 37.41    | 39.07    | 40.64    | 42.30    |
|                 | 28    | BIWEEKLY | 2,260.80 | 2,366.40 | 2,467.20 | 2,556.80 | 2,659.20 | 2,767.20 | 2,864.80 | 2,992.80 | 3,125.60 | 3,251.20 | 3,384.00 |
|                 | YEARS | ANNUAL*  | 58,962   | 61,716   | 64,345   | 66,681   | 69,352   | 72,169   | 74,714   | 78,052   | 81,516   | 84,791   | 88,255   |

\* Approximate annual rate is derived by multiplying the biweekly rate by 26.08 and rounding to the nearest dollar.