

COMMONWEALTH OF PENNSYLVANIA
CORRECTIONS OFFICERS/FORENSIC SECURITY EMPLOYES PAY SCHEDULE
EFFECTIVE OCTOBER 1, 2017
PAY SCALE TYPE CO

PAY SCALE GROUP CO29

LONGEVITY LEVEL			STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K
A	5 YEARS OR LESS	HOURLY	15.86	16.59	17.35	17.88	18.44	18.98	19.53	20.21	20.85	21.59	22.53
		BIWEEKLY	1,268.80	1,327.20	1,388.00	1,430.40	1,475.20	1,518.40	1,562.40	1,616.80	1,668.00	1,727.20	1,802.40
		ANNUAL*	33,090	34,613	36,199	37,305	38,473	39,600	40,747	42,166	43,501	45,045	47,007
B	OVER 5 YEARS	HOURLY	16.65	17.42	18.22	18.77	19.36	19.93	20.51	21.22	21.89	22.67	23.66
		BIWEEKLY	1,332.00	1,393.60	1,457.60	1,501.60	1,548.80	1,594.40	1,640.80	1,697.60	1,751.20	1,813.60	1,892.80
		ANNUAL*	34,739	36,345	38,014	39,162	40,393	41,582	42,792	44,273	45,671	47,299	49,364
C	OVER 6 YEARS	HOURLY	16.81	17.59	18.39	18.95	19.55	20.12	20.70	21.42	22.10	22.89	23.88
		BIWEEKLY	1,344.80	1,407.20	1,471.20	1,516.00	1,564.00	1,609.60	1,656.00	1,713.60	1,768.00	1,831.20	1,910.40
		ANNUAL*	35,072	36,700	38,369	39,537	40,789	41,978	43,188	44,691	46,109	47,758	49,823
D	OVER 7 YEARS	HOURLY	16.97	17.75	18.56	19.13	19.73	20.31	20.90	21.62	22.31	23.10	24.11
		BIWEEKLY	1,357.60	1,420.00	1,484.80	1,530.40	1,578.40	1,624.80	1,672.00	1,729.60	1,784.80	1,848.00	1,928.80
		ANNUAL*	35,406	37,034	38,724	39,913	41,165	42,375	43,606	45,108	46,548	48,196	50,303
E	OVER 8 YEARS	HOURLY	17.13	17.92	18.74	19.31	19.92	20.50	21.09	21.83	22.52	23.32	24.33
		BIWEEKLY	1,370.40	1,433.60	1,499.20	1,544.80	1,593.60	1,640.00	1,687.20	1,746.40	1,801.60	1,865.60	1,946.40
		ANNUAL*	35,740	37,388	39,099	40,288	41,561	42,771	44,002	45,546	46,986	48,655	50,762
F	OVER 9 YEARS	HOURLY	17.29	18.08	18.91	19.49	20.10	20.69	21.29	22.03	22.73	23.53	24.56
		BIWEEKLY	1,383.20	1,446.40	1,512.80	1,559.20	1,608.00	1,655.20	1,703.20	1,762.40	1,818.40	1,882.40	1,964.80
		ANNUAL*	36,074	37,722	39,454	40,664	41,937	43,168	44,419	45,963	47,424	49,093	51,242
G	OVER 10 YEARS	HOURLY	17.92	18.72	19.56	20.14	20.76	21.35	21.96	22.70	23.41	24.22	25.26
		BIWEEKLY	1,433.60	1,497.60	1,564.80	1,611.20	1,660.80	1,708.00	1,756.80	1,816.00	1,872.80	1,937.60	2,020.80
		ANNUAL*	37,388	39,057	40,810	42,020	43,314	44,545	45,817	47,361	48,843	50,533	52,702
H	OVER 11 YEARS	HOURLY	18.08	18.89	19.74	20.32	20.95	21.55	22.16	22.91	23.62	24.44	25.49
		BIWEEKLY	1,446.40	1,511.20	1,579.20	1,625.60	1,676.00	1,724.00	1,772.80	1,832.80	1,889.60	1,955.20	2,039.20
		ANNUAL*	37,722	39,412	41,186	42,396	43,710	44,962	46,235	47,799	49,281	50,992	53,182
I	OVER 12 YEARS	HOURLY	18.24	19.06	19.91	20.51	21.13	21.74	22.36	23.12	23.83	24.66	25.72
		BIWEEKLY	1,459.20	1,524.80	1,592.80	1,640.80	1,690.40	1,739.20	1,788.80	1,849.60	1,906.40	1,972.80	2,057.60
		ANNUAL*	38,056	39,767	41,540	42,792	44,086	45,358	46,652	48,238	49,719	51,451	53,662
J	OVER 13 YEARS	HOURLY	18.41	19.23	20.09	20.69	21.32	21.93	22.55	23.32	24.05	24.88	25.94
		BIWEEKLY	1,472.80	1,538.40	1,607.20	1,655.20	1,705.60	1,754.40	1,804.00	1,865.60	1,924.00	1,990.40	2,075.20
		ANNUAL*	38,411	40,121	41,916	43,168	44,482	45,755	47,048	48,655	50,178	51,910	54,121
K	OVER 14 YEARS	HOURLY	18.57	19.40	20.27	20.87	21.51	22.13	22.75	23.53	24.26	25.10	26.17
		BIWEEKLY	1,485.60	1,552.00	1,621.60	1,669.60	1,720.80	1,770.40	1,820.00	1,882.40	1,940.80	2,008.00	2,093.60
		ANNUAL*	38,744	40,476	42,291	43,543	44,878	46,172	47,466	49,093	50,616	52,369	54,601
L	OVER 15 YEARS	HOURLY	18.73	19.57	20.45	21.06	21.70	22.32	22.95	23.74	24.47	25.32	26.40
		BIWEEKLY	1,498.40	1,565.60	1,636.00	1,684.80	1,736.00	1,785.60	1,836.00	1,899.20	1,957.60	2,025.60	2,112.00
		ANNUAL*	39,078	40,831	42,667	43,940	45,275	46,568	47,883	49,531	51,054	52,828	55,081

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M	OVER	HOURLY	18.90	19.74	20.62	21.24	21.89	22.52	23.15	23.94	24.68	25.54	26.63
	16	BIWEEKLY	1,512.00	1,579.20	1,649.60	1,699.20	1,751.20	1,801.60	1,852.00	1,915.20	1,974.40	2,043.20	2,130.40
	YEARS	ANNUAL*	39,433	41,186	43,022	44,315	45,671	46,986	48,300	49,948	51,492	53,287	55,561
N	OVER	HOURLY	19.06	19.91	20.80	21.42	22.08	22.71	23.35	24.15	24.90	25.76	26.86
	17	BIWEEKLY	1,524.80	1,592.80	1,664.00	1,713.60	1,766.40	1,816.80	1,868.00	1,932.00	1,992.00	2,060.80	2,148.80
	YEARS	ANNUAL*	39,767	41,540	43,397	44,691	46,068	47,382	48,717	50,387	51,951	53,746	56,041
O	OVER	HOURLY	19.22	20.08	20.98	21.61	22.27	22.90	23.55	24.36	25.11	25.98	27.09
	18	BIWEEKLY	1,537.60	1,606.40	1,678.40	1,728.80	1,781.60	1,832.00	1,884.00	1,948.80	2,008.80	2,078.40	2,167.20
	YEARS	ANNUAL*	40,101	41,895	43,773	45,087	46,464	47,779	49,135	50,825	52,390	54,205	56,521
P	OVER	HOURLY	19.39	20.25	21.16	21.79	22.46	23.10	23.75	24.56	25.32	26.20	27.32
	19	BIWEEKLY	1,551.20	1,620.00	1,692.80	1,743.20	1,796.80	1,848.00	1,900.00	1,964.80	2,025.60	2,096.00	2,185.60
	YEARS	ANNUAL*	40,455	42,250	44,148	45,463	46,861	48,196	49,552	51,242	52,828	54,664	57,000
Q	OVER	HOURLY	19.57	20.45	21.36	22.00	22.67	23.32	23.98	24.79	25.56	26.45	27.58
	20	BIWEEKLY	1,565.60	1,636.00	1,708.80	1,760.00	1,813.60	1,865.60	1,918.40	1,983.20	2,044.80	2,116.00	2,206.40
	YEARS	ANNUAL*	40,831	42,667	44,566	45,901	47,299	48,655	50,032	51,722	53,328	55,185	57,543
R	OVER	HOURLY	19.74	20.62	21.54	22.18	22.86	23.51	24.18	25.00	25.77	26.67	27.81
	21	BIWEEKLY	1,579.20	1,649.60	1,723.20	1,774.40	1,828.80	1,880.80	1,934.40	2,000.00	2,061.60	2,133.60	2,224.80
	YEARS	ANNUAL*	41,186	43,022	44,941	46,276	47,695	49,051	50,449	52,160	53,767	55,644	58,023
S	OVER	HOURLY	19.90	20.79	21.72	22.36	23.05	23.70	24.38	25.21	25.99	26.89	28.04
	22	BIWEEKLY	1,592.00	1,663.20	1,737.60	1,788.80	1,844.00	1,896.00	1,950.40	2,016.80	2,079.20	2,151.20	2,243.20
	YEARS	ANNUAL*	41,519	43,376	45,317	46,652	48,092	49,448	50,866	52,598	54,226	56,103	58,503
T	OVER	HOURLY	20.06	20.96	21.89	22.55	23.23	23.90	24.58	25.41	26.20	27.11	28.27
	23	BIWEEKLY	1,604.80	1,676.80	1,751.20	1,804.00	1,858.40	1,912.00	1,966.40	2,032.80	2,096.00	2,168.80	2,261.60
	YEARS	ANNUAL*	41,853	43,731	45,671	47,048	48,467	49,865	51,284	53,015	54,664	56,562	58,983
U	OVER	HOURLY	20.22	21.13	22.07	22.73	23.42	24.09	24.78	25.62	26.41	27.33	28.50
	24	BIWEEKLY	1,617.60	1,690.40	1,765.60	1,818.40	1,873.60	1,927.20	1,982.40	2,049.60	2,112.80	2,186.40	2,280.00
	YEARS	ANNUAL*	42,187	44,086	46,047	47,424	48,863	50,261	51,701	53,454	55,102	57,021	59,462
V	OVER	HOURLY	20.39	21.30	22.25	22.91	23.61	24.29	24.98	25.83	26.63	27.55	28.73
	25	BIWEEKLY	1,631.20	1,704.00	1,780.00	1,832.80	1,888.80	1,943.20	1,998.40	2,066.40	2,130.40	2,204.00	2,298.40
	YEARS	ANNUAL*	42,542	44,440	46,422	47,799	49,260	50,679	52,118	53,892	55,561	57,480	59,942
W	OVER	HOURLY	20.55	21.47	22.43	23.10	23.80	24.48	25.17	26.03	26.84	27.77	28.95
	26	BIWEEKLY	1,644.00	1,717.60	1,794.40	1,848.00	1,904.00	1,958.40	2,013.60	2,082.40	2,147.20	2,221.60	2,316.00
	YEARS	ANNUAL*	42,876	44,795	46,798	48,196	49,656	51,075	52,515	54,309	55,999	57,939	60,401
X	OVER	HOURLY	20.71	21.64	22.61	23.28	23.99	24.68	25.37	26.24	27.05	27.99	29.18
	27	BIWEEKLY	1,656.80	1,731.20	1,808.80	1,862.40	1,919.20	1,974.40	2,029.60	2,099.20	2,164.00	2,239.20	2,334.40
	YEARS	ANNUAL*	43,209	45,150	47,174	48,571	50,053	51,492	52,932	54,747	56,437	58,398	60,881
Y	OVER	HOURLY	20.88	21.81	22.78	23.46	24.18	24.87	25.57	26.44	27.26	28.21	29.41
	28	BIWEEKLY	1,670.40	1,744.80	1,822.40	1,876.80	1,934.40	1,989.60	2,045.60	2,115.20	2,180.80	2,256.80	2,352.80
	YEARS	ANNUAL*	43,564	45,504	47,528	48,947	50,449	51,889	53,349	55,164	56,875	58,857	61,361

* Approximate annual rate is derived by multiplying the biweekly rate by 26.08 and rounding to the nearest dollar.

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A	5 YEARS OR LESS	HOURLY	16.33	17.06	17.88	18.44	18.98	19.53	20.21	20.85	21.59	22.53	23.37
		BIWEEKLY	1,306.40	1,364.80	1,430.40	1,475.20	1,518.40	1,562.40	1,616.80	1,668.00	1,727.20	1,802.40	1,869.60
		ANNUAL*	34,071	35,594	37,305	38,473	39,600	40,747	42,166	43,501	45,045	47,007	48,759
B	OVER 5 YEARS	HOURLY	17.15	17.91	18.77	19.36	19.93	20.51	21.22	21.89	22.67	23.66	24.54
		BIWEEKLY	1,372.00	1,432.80	1,501.60	1,548.80	1,594.40	1,640.80	1,697.60	1,751.20	1,813.60	1,892.80	1,963.20
		ANNUAL*	35,782	37,367	39,162	40,393	41,582	42,792	44,273	45,671	47,299	49,364	51,200
C	OVER 6 YEARS	HOURLY	17.31	18.08	18.95	19.55	20.12	20.70	21.42	22.10	22.89	23.88	24.77
		BIWEEKLY	1,384.80	1,446.40	1,516.00	1,564.00	1,609.60	1,656.00	1,713.60	1,768.00	1,831.20	1,910.40	1,981.60
		ANNUAL*	36,116	37,722	39,537	40,789	41,978	43,188	44,691	46,109	47,758	49,823	51,680
D	OVER 7 YEARS	HOURLY	17.47	18.25	19.13	19.73	20.31	20.90	21.62	22.31	23.10	24.11	25.01
		BIWEEKLY	1,397.60	1,460.00	1,530.40	1,578.40	1,624.80	1,672.00	1,729.60	1,784.80	1,848.00	1,928.80	2,000.80
		ANNUAL*	36,449	38,077	39,913	41,165	42,375	43,606	45,108	46,548	48,196	50,303	52,181
E	OVER 8 YEARS	HOURLY	17.64	18.42	19.31	19.92	20.50	21.09	21.83	22.52	23.32	24.33	25.24
		BIWEEKLY	1,411.20	1,473.60	1,544.80	1,593.60	1,640.00	1,687.20	1,746.40	1,801.60	1,865.60	1,946.40	2,019.20
		ANNUAL*	36,804	38,431	40,288	41,561	42,771	44,002	45,546	46,986	48,655	50,762	52,661
F	OVER 9 YEARS	HOURLY	17.80	18.60	19.49	20.10	20.69	21.29	22.03	22.73	23.53	24.56	25.47
		BIWEEKLY	1,424.00	1,488.00	1,559.20	1,608.00	1,655.20	1,703.20	1,762.40	1,818.40	1,882.40	1,964.80	2,037.60
		ANNUAL*	37,138	38,807	40,664	41,937	43,168	44,419	45,963	47,424	49,093	51,242	53,141
G	OVER 10 YEARS	HOURLY	18.46	19.26	20.16	20.78	21.37	21.98	22.73	23.43	24.24	25.28	26.20
		BIWEEKLY	1,476.80	1,540.80	1,612.80	1,662.40	1,709.60	1,758.40	1,818.40	1,874.40	1,939.20	2,022.40	2,096.00
		ANNUAL*	38,515	40,184	42,062	43,355	44,586	45,859	47,424	48,884	50,574	52,744	54,664
H	OVER 11 YEARS	HOURLY	18.63	19.44	20.35	20.97	21.57	22.18	22.93	23.64	24.46	25.51	26.44
		BIWEEKLY	1,490.40	1,555.20	1,628.00	1,677.60	1,725.60	1,774.40	1,834.40	1,891.20	1,956.80	2,040.80	2,115.20
		ANNUAL*	38,870	40,560	42,458	43,752	45,004	46,276	47,841	49,322	51,033	53,224	55,164
I	OVER 12 YEARS	HOURLY	18.79	19.61	20.53	21.16	21.76	22.38	23.14	23.86	24.68	25.74	26.68
		BIWEEKLY	1,503.20	1,568.80	1,642.40	1,692.80	1,740.80	1,790.40	1,851.20	1,908.80	1,974.40	2,059.20	2,134.40
		ANNUAL*	39,203	40,914	42,834	44,148	45,400	46,694	48,279	49,782	51,492	53,704	55,665
J	OVER 13 YEARS	HOURLY	18.96	19.79	20.71	21.35	21.96	22.58	23.35	24.07	24.91	25.97	26.92
		BIWEEKLY	1,516.80	1,583.20	1,656.80	1,708.00	1,756.80	1,806.40	1,868.00	1,925.60	1,992.80	2,077.60	2,153.60
		ANNUAL*	39,558	41,290	43,209	44,545	45,817	47,111	48,717	50,220	51,972	54,184	56,166
K	OVER 14 YEARS	HOURLY	19.13	19.96	20.90	21.53	22.15	22.78	23.55	24.28	25.13	26.20	27.15
		BIWEEKLY	1,530.40	1,596.80	1,672.00	1,722.40	1,772.00	1,822.40	1,884.00	1,942.40	2,010.40	2,096.00	2,172.00
		ANNUAL*	39,913	41,645	43,606	44,920	46,214	47,528	49,135	50,658	52,431	54,664	56,646
L	OVER 15 YEARS	HOURLY	19.30	20.14	21.08	21.72	22.34	22.98	23.76	24.50	25.35	26.43	27.39
		BIWEEKLY	1,544.00	1,611.20	1,686.40	1,737.60	1,787.20	1,838.40	1,900.80	1,960.00	2,028.00	2,114.40	2,191.20
		ANNUAL*	40,268	42,020	43,981	45,317	46,610	47,945	49,573	51,117	52,890	55,144	57,146

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M	OVER	HOURLY	19.46	20.31	21.26	21.91	22.54	23.18	23.97	24.71	25.57	26.66	27.63
	16	BIWEEKLY	1,556.80	1,624.80	1,700.80	1,752.80	1,803.20	1,854.40	1,917.60	1,976.80	2,045.60	2,132.80	2,210.40
	YEARS	ANNUAL*	40,601	42,375	44,357	45,713	47,027	48,363	50,011	51,555	53,349	55,623	57,647
N	OVER	HOURLY	19.63	20.49	21.45	22.10	22.73	23.38	24.17	24.92	25.79	26.89	27.87
	17	BIWEEKLY	1,570.40	1,639.20	1,716.00	1,768.00	1,818.40	1,870.40	1,933.60	1,993.60	2,063.20	2,151.20	2,229.60
	YEARS	ANNUAL*	40,956	42,750	44,753	46,109	47,424	48,780	50,428	51,993	53,808	56,103	58,148
O	OVER	HOURLY	19.80	20.66	21.63	22.29	22.93	23.58	24.38	25.13	26.01	27.12	28.11
	18	BIWEEKLY	1,584.00	1,652.80	1,730.40	1,783.20	1,834.40	1,886.40	1,950.40	2,010.40	2,080.80	2,169.60	2,248.80
	YEARS	ANNUAL*	41,311	43,105	45,129	46,506	47,841	49,197	50,866	52,431	54,267	56,583	58,649
P	OVER	HOURLY	19.97	20.84	21.81	22.48	23.12	23.78	24.59	25.35	26.23	27.35	28.35
	19	BIWEEKLY	1,597.60	1,667.20	1,744.80	1,798.40	1,849.60	1,902.40	1,967.20	2,028.00	2,098.40	2,188.00	2,268.00
	YEARS	ANNUAL*	41,665	43,481	45,504	46,902	48,238	49,615	51,305	52,890	54,726	57,063	59,149
Q	OVER	HOURLY	20.16	21.04	22.02	22.69	23.34	24.00	24.82	25.58	26.47	27.60	28.61
	20	BIWEEKLY	1,612.80	1,683.20	1,761.60	1,815.20	1,867.20	1,920.00	1,985.60	2,046.40	2,117.60	2,208.00	2,288.80
	YEARS	ANNUAL*	42,062	43,898	45,943	47,340	48,697	50,074	51,784	53,370	55,227	57,585	59,692
R	OVER	HOURLY	20.33	21.21	22.20	22.88	23.53	24.20	25.02	25.80	26.69	27.83	28.85
	21	BIWEEKLY	1,626.40	1,696.80	1,776.00	1,830.40	1,882.40	1,936.00	2,001.60	2,064.00	2,135.20	2,226.40	2,308.00
	YEARS	ANNUAL*	42,417	44,253	46,318	47,737	49,093	50,491	52,202	53,829	55,686	58,065	60,193
S	OVER	HOURLY	20.50	21.39	22.39	23.07	23.73	24.40	25.23	26.01	26.91	28.06	29.08
	22	BIWEEKLY	1,640.00	1,711.20	1,791.20	1,845.60	1,898.40	1,952.00	2,018.40	2,080.80	2,152.80	2,244.80	2,326.40
	YEARS	ANNUAL*	42,771	44,628	46,714	48,133	49,510	50,908	52,640	54,267	56,145	58,544	60,673
T	OVER	HOURLY	20.66	21.56	22.57	23.26	23.92	24.60	25.44	26.22	27.13	28.29	29.32
	23	BIWEEKLY	1,652.80	1,724.80	1,805.60	1,860.80	1,913.60	1,968.00	2,035.20	2,097.60	2,170.40	2,263.20	2,345.60
	YEARS	ANNUAL*	43,105	44,983	47,090	48,530	49,907	51,325	53,078	54,705	56,604	59,024	61,173
U	OVER	HOURLY	20.83	21.74	22.75	23.45	24.12	24.80	25.64	26.44	27.35	28.52	29.56
	24	BIWEEKLY	1,666.40	1,739.20	1,820.00	1,876.00	1,929.60	1,984.00	2,051.20	2,115.20	2,188.00	2,281.60	2,364.80
	YEARS	ANNUAL*	43,460	45,358	47,466	48,926	50,324	51,743	53,495	55,164	57,063	59,504	61,674
V	OVER	HOURLY	21.00	21.91	22.94	23.64	24.31	25.00	25.85	26.65	27.58	28.75	29.80
	25	BIWEEKLY	1,680.00	1,752.80	1,835.20	1,891.20	1,944.80	2,000.00	2,068.00	2,132.00	2,206.40	2,300.00	2,384.00
	YEARS	ANNUAL*	43,814	45,713	47,862	49,322	50,720	52,160	53,933	55,603	57,543	59,984	62,175
W	OVER	HOURLY	21.17	22.09	23.12	23.83	24.51	25.20	26.06	26.86	27.80	28.98	30.04
	26	BIWEEKLY	1,693.60	1,767.20	1,849.60	1,906.40	1,960.80	2,016.00	2,084.80	2,148.80	2,224.00	2,318.40	2,403.20
	YEARS	ANNUAL*	44,169	46,089	48,238	49,719	51,138	52,577	54,372	56,041	58,002	60,464	62,675
X	OVER	HOURLY	21.34	22.26	23.30	24.02	24.70	25.40	26.26	27.08	28.02	29.21	30.28
	27	BIWEEKLY	1,707.20	1,780.80	1,864.00	1,921.60	1,976.00	2,032.00	2,100.80	2,166.40	2,241.60	2,336.80	2,422.40
	YEARS	ANNUAL*	44,524	46,443	48,613	50,115	51,534	52,995	54,789	56,500	58,461	60,944	63,176
Y	OVER	HOURLY	21.50	22.44	23.49	24.20	24.90	25.60	26.47	27.29	28.24	29.44	30.52
	28	BIWEEKLY	1,720.00	1,795.20	1,879.20	1,936.00	1,992.00	2,048.00	2,117.60	2,183.20	2,259.20	2,355.20	2,441.60
	YEARS	ANNUAL*	44,858	46,819	49,010	50,491	51,951	53,412	55,227	56,938	58,920	61,424	63,677

* Approximate annual rate is derived by multiplying the biweekly rate by 26.08 and rounding to the nearest dollar.

COMMONWEALTH OF PENNSYLVANIA
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PAY SCALE TYPE CO

PAY SCALE GROUP CO32

LONGEVITY LEVEL			STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K
A	5 YEARS OR LESS	HOURLY	17.31	18.12	18.98	19.53	20.21	20.85	21.59	22.53	23.37	24.33	25.35
		BIWEEKLY	1,384.80	1,449.60	1,518.40	1,562.40	1,616.80	1,668.00	1,727.20	1,802.40	1,869.60	1,946.40	2,028.00
		ANNUAL*	36,116	37,806	39,600	40,747	42,166	43,501	45,045	47,007	48,759	50,762	52,890
B	OVER 5 YEARS	HOURLY	18.18	19.03	19.93	20.51	21.22	21.89	22.67	23.66	24.54	25.55	26.62
		BIWEEKLY	1,454.40	1,522.40	1,594.40	1,640.80	1,697.60	1,751.20	1,813.60	1,892.80	1,963.20	2,044.00	2,129.60
		ANNUAL*	37,931	39,704	41,582	42,792	44,273	45,671	47,299	49,364	51,200	53,308	55,540
C	OVER 6 YEARS	HOURLY	18.35	19.21	20.12	20.70	21.42	22.10	22.89	23.88	24.77	25.79	26.87
		BIWEEKLY	1,468.00	1,536.80	1,609.60	1,656.00	1,713.60	1,768.00	1,831.20	1,910.40	1,981.60	2,063.20	2,149.60
		ANNUAL*	38,285	40,080	41,978	43,188	44,691	46,109	47,758	49,823	51,680	53,808	56,062
D	OVER 7 YEARS	HOURLY	18.52	19.39	20.31	20.90	21.62	22.31	23.10	24.11	25.01	26.03	27.12
		BIWEEKLY	1,481.60	1,551.20	1,624.80	1,672.00	1,729.60	1,784.80	1,848.00	1,928.80	2,000.80	2,082.40	2,169.60
		ANNUAL*	38,640	40,455	42,375	43,606	45,108	46,548	48,196	50,303	52,181	54,309	56,583
E	OVER 8 YEARS	HOURLY	18.69	19.57	20.50	21.09	21.83	22.52	23.32	24.33	25.24	26.28	27.38
		BIWEEKLY	1,495.20	1,565.60	1,640.00	1,687.20	1,746.40	1,801.60	1,865.60	1,946.40	2,019.20	2,102.40	2,190.40
		ANNUAL*	38,995	40,831	42,771	44,002	45,546	46,986	48,655	50,762	52,661	54,831	57,126
F	OVER 9 YEARS	HOURLY	18.87	19.75	20.69	21.29	22.03	22.73	23.53	24.56	25.47	26.52	27.63
		BIWEEKLY	1,509.60	1,580.00	1,655.20	1,703.20	1,762.40	1,818.40	1,882.40	1,964.80	2,037.60	2,121.60	2,210.40
		ANNUAL*	39,370	41,206	43,168	44,419	45,963	47,424	49,093	51,242	53,141	55,331	57,647
G	OVER 10 YEARS	HOURLY	19.58	20.47	21.42	22.02	22.77	23.47	24.29	25.32	26.25	27.30	28.42
		BIWEEKLY	1,566.40	1,637.60	1,713.60	1,761.60	1,821.60	1,877.60	1,943.20	2,025.60	2,100.00	2,184.00	2,273.60
		ANNUAL*	40,852	42,709	44,691	45,943	47,507	48,968	50,679	52,828	54,768	56,959	59,295
H	OVER 11 YEARS	HOURLY	19.76	20.66	21.61	22.22	22.98	23.69	24.51	25.55	26.48	27.55	28.68
		BIWEEKLY	1,580.80	1,652.80	1,728.80	1,777.60	1,838.40	1,895.20	1,960.80	2,044.00	2,118.40	2,204.00	2,294.40
		ANNUAL*	41,227	43,105	45,087	46,360	47,945	49,427	51,138	53,308	55,248	57,480	59,838
I	OVER 12 YEARS	HOURLY	19.94	20.84	21.81	22.42	23.18	23.90	24.73	25.78	26.72	27.80	28.94
		BIWEEKLY	1,595.20	1,667.20	1,744.80	1,793.60	1,854.40	1,912.00	1,978.40	2,062.40	2,137.60	2,224.00	2,315.20
		ANNUAL*	41,603	43,481	45,504	46,777	48,363	49,865	51,597	53,787	55,749	58,002	60,380
J	OVER 13 YEARS	HOURLY	20.11	21.03	22.00	22.62	23.39	24.11	24.95	26.01	26.96	28.05	29.20
		BIWEEKLY	1,608.80	1,682.40	1,760.00	1,809.60	1,871.20	1,928.80	1,996.00	2,080.80	2,156.80	2,244.00	2,336.00
		ANNUAL*	41,958	43,877	45,901	47,194	48,801	50,303	52,056	54,267	56,249	58,524	60,923
K	OVER 14 YEARS	HOURLY	20.29	21.22	22.20	22.82	23.60	24.33	25.17	26.24	27.20	28.29	29.46
		BIWEEKLY	1,623.20	1,697.60	1,776.00	1,825.60	1,888.00	1,946.40	2,013.60	2,099.20	2,176.00	2,263.20	2,356.80
		ANNUAL*	42,333	44,273	46,318	47,612	49,239	50,762	52,515	54,747	56,750	59,024	61,465
L	OVER 15 YEARS	HOURLY	20.47	21.40	22.39	23.02	23.81	24.54	25.39	26.47	27.44	28.54	29.72
		BIWEEKLY	1,637.60	1,712.00	1,791.20	1,841.60	1,904.80	1,963.20	2,031.20	2,117.60	2,195.20	2,283.20	2,377.60
		ANNUAL*	42,709	44,649	46,714	48,029	49,677	51,200	52,974	55,227	57,251	59,546	62,008

COMMONWEALTH OF PENNSYLVANIA
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PAY SCALE TYPE CO

PAY SCALE GROUP CO32

LONGEVITY LEVEL			STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K
M	OVER	HOURLY	20.65	21.59	22.59	23.22	24.01	24.75	25.61	26.70	27.68	28.79	29.97
	16 YEARS	BIWEEKLY ANNUAL*	1,652.00 43,084	1,727.20 45,045	1,807.20 47,132	1,857.60 48,446	1,920.80 50,094	1,980.00 51,638	2,048.80 53,433	2,136.00 55,707	2,214.40 57,752	2,303.20 60,067	2,397.60 62,529
N	OVER	HOURLY	20.83	21.77	22.78	23.42	24.22	24.97	25.83	26.93	27.92	29.04	30.23
	17 YEARS	BIWEEKLY ANNUAL*	1,666.40 43,460	1,741.60 45,421	1,822.40 47,528	1,873.60 48,863	1,937.60 50,533	1,997.60 52,097	2,066.40 53,892	2,154.40 56,187	2,233.60 58,252	2,323.20 60,589	2,418.40 63,072
O	OVER	HOURLY	21.00	21.96	22.97	23.62	24.43	25.18	26.05	27.16	28.15	29.29	30.49
	18 YEARS	BIWEEKLY ANNUAL*	1,680.00 43,814	1,756.80 45,817	1,837.60 47,925	1,889.60 49,281	1,954.40 50,971	2,014.40 52,536	2,084.00 54,351	2,172.80 56,667	2,252.00 58,732	2,343.20 61,111	2,439.20 63,614
P	OVER	HOURLY	21.18	22.15	23.17	23.82	24.63	25.39	26.28	27.39	28.39	29.54	30.75
	19 YEARS	BIWEEKLY ANNUAL*	1,694.40 44,190	1,772.00 46,214	1,853.60 48,342	1,905.60 49,698	1,970.40 51,388	2,031.20 52,974	2,102.40 54,831	2,191.20 57,146	2,271.20 59,233	2,363.20 61,632	2,460.00 64,157
Q	OVER	HOURLY	21.38	22.36	23.39	24.05	24.86	25.63	26.52	27.65	28.66	29.81	31.03
	20 YEARS	BIWEEKLY ANNUAL*	1,710.40 44,607	1,788.80 46,652	1,871.20 48,801	1,924.00 50,178	1,988.80 51,868	2,050.40 53,474	2,121.60 55,331	2,212.00 57,689	2,292.80 59,796	2,384.80 62,196	2,482.40 64,741
R	OVER	HOURLY	21.56	22.54	23.58	24.25	25.07	25.85	26.74	27.88	28.89	30.06	31.29
	21 YEARS	BIWEEKLY ANNUAL*	1,724.80 44,983	1,803.20 47,027	1,886.40 49,197	1,940.00 50,595	2,005.60 52,306	2,068.00 53,933	2,139.20 55,790	2,230.40 58,169	2,311.20 60,276	2,404.80 62,717	2,503.20 65,283
S	OVER	HOURLY	21.74	22.73	23.78	24.45	25.28	26.06	26.96	28.11	29.13	30.30	31.55
	22 YEARS	BIWEEKLY ANNUAL*	1,739.20 45,358	1,818.40 47,424	1,902.40 49,615	1,956.00 51,012	2,022.40 52,744	2,084.80 54,372	2,156.80 56,249	2,248.80 58,649	2,330.40 60,777	2,424.00 63,218	2,524.00 65,826
T	OVER	HOURLY	21.92	22.91	23.97	24.65	25.49	26.27	27.18	28.34	29.37	30.55	31.81
	23 YEARS	BIWEEKLY ANNUAL*	1,753.60 45,734	1,832.80 47,799	1,917.60 50,011	1,972.00 51,430	2,039.20 53,182	2,101.60 54,810	2,174.40 56,708	2,267.20 59,129	2,349.60 61,278	2,444.00 63,740	2,544.80 66,368
U	OVER	HOURLY	22.10	23.10	24.17	24.85	25.69	26.49	27.40	28.57	29.61	30.80	32.07
	24 YEARS	BIWEEKLY ANNUAL*	1,768.00 46,109	1,848.00 48,196	1,933.60 50,428	1,988.00 51,847	2,055.20 53,600	2,119.20 55,269	2,192.00 57,167	2,285.60 59,608	2,368.80 61,778	2,464.00 64,261	2,565.60 66,911
V	OVER	HOURLY	22.28	23.29	24.36	25.05	25.90	26.70	27.63	28.80	29.85	31.05	32.33
	25 YEARS	BIWEEKLY ANNUAL*	1,782.40 46,485	1,863.20 48,592	1,948.80 50,825	2,004.00 52,264	2,072.00 54,038	2,136.00 55,707	2,210.40 57,647	2,304.00 60,088	2,388.00 62,279	2,484.00 64,783	2,586.40 67,453
W	OVER	HOURLY	22.45	23.47	24.56	25.25	26.11	26.91	27.85	29.03	30.09	31.30	32.58
	26 YEARS	BIWEEKLY ANNUAL*	1,796.00 46,840	1,877.60 48,968	1,964.80 51,242	2,020.00 52,682	2,088.80 54,476	2,152.80 56,145	2,228.00 58,106	2,322.40 60,568	2,407.20 62,780	2,504.00 65,304	2,606.40 67,975
X	OVER	HOURLY	22.63	23.66	24.75	25.45	26.31	27.13	28.07	29.26	30.33	31.55	32.84
	27 YEARS	BIWEEKLY ANNUAL*	1,810.40 47,215	1,892.80 49,364	1,980.00 51,638	2,036.00 53,099	2,104.80 54,893	2,170.40 56,604	2,245.60 58,565	2,340.80 61,048	2,426.40 63,281	2,524.00 65,826	2,627.20 68,517
Y	OVER	HOURLY	22.81	23.85	24.95	25.65	26.52	27.34	28.29	29.49	30.57	31.80	33.10
	28 YEARS	BIWEEKLY ANNUAL*	1,824.80 47,591	1,908.00 49,761	1,996.00 52,056	2,052.00 53,516	2,121.60 55,331	2,187.20 57,042	2,263.20 59,024	2,359.20 61,528	2,445.60 63,781	2,544.00 66,348	2,648.00 69,060

* Approximate annual rate is derived by multiplying the biweekly rate by 26.08 and rounding to the nearest dollar.

COMMONWEALTH OF PENNSYLVANIA
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PAY SCALE TYPE CO

PAY SCALE GROUP CO34

LONGEVITY LEVEL		STEP S	STEP A	STEP B
A	5 YEARS	18.12	18.63	19.05
	OR	1,449.60	1,490.40	1,524.00
	LESS	37,806	38,870	39,746
	ANNUAL*			

* Approximate annual rate is derived by multiplying the biweekly rate by 26.08 and rounding to the nearest dollar.

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PAY SCALE TYPE CO

PAY SCALE GROUP CO35

LONGEVITY RANGE			STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K
A	5 YEARS OR LESS	HOURLY	19.05	19.92	20.85	21.59	22.53	23.37	24.33	25.35	26.27	27.47	28.71
		BIWEEKLY	1,524.00	1,593.60	1,668.00	1,727.20	1,802.40	1,869.60	1,946.40	2,028.00	2,101.60	2,197.60	2,296.80
		ANNUAL*	39,746	41,561	43,501	45,045	47,007	48,759	50,762	52,890	54,810	57,313	59,901
B	OVER 5 YEARS	HOURLY	20.00	20.92	21.89	22.67	23.66	24.54	25.55	26.62	27.58	28.84	30.15
		BIWEEKLY	1,600.00	1,673.60	1,751.20	1,813.60	1,892.80	1,963.20	2,044.00	2,129.60	2,206.40	2,307.20	2,412.00
		ANNUAL*	41,728	43,647	45,671	47,299	49,364	51,200	53,308	55,540	57,543	60,172	62,905
C	OVER 6 YEARS	HOURLY	20.19	21.12	22.10	22.89	23.88	24.77	25.79	26.87	27.85	29.12	30.43
		BIWEEKLY	1,615.20	1,689.60	1,768.00	1,831.20	1,910.40	1,981.60	2,063.20	2,149.60	2,228.00	2,329.60	2,434.40
		ANNUAL*	42,124	44,065	46,109	47,758	49,823	51,680	53,808	56,062	58,106	60,756	63,489
D	OVER 7 YEARS	HOURLY	20.38	21.31	22.31	23.10	24.11	25.01	26.03	27.12	28.11	29.39	30.72
		BIWEEKLY	1,630.40	1,704.80	1,784.80	1,848.00	1,928.80	2,000.80	2,082.40	2,169.60	2,248.80	2,351.20	2,457.60
		ANNUAL*	42,521	44,461	46,548	48,196	50,303	52,181	54,309	56,583	58,649	61,319	64,094
E	OVER 8 YEARS	HOURLY	20.57	21.51	22.52	23.32	24.33	25.24	26.28	27.38	28.37	29.67	31.01
		BIWEEKLY	1,645.60	1,720.80	1,801.60	1,865.60	1,946.40	2,019.20	2,102.40	2,190.40	2,269.60	2,373.60	2,480.80
		ANNUAL*	42,917	44,878	46,986	48,655	50,762	52,661	54,831	57,126	59,191	61,903	64,699
F	OVER 9 YEARS	HOURLY	20.76	21.71	22.73	23.53	24.56	25.47	26.52	27.63	28.63	29.94	31.29
		BIWEEKLY	1,660.80	1,736.80	1,818.40	1,882.40	1,964.80	2,037.60	2,121.60	2,210.40	2,290.40	2,395.20	2,503.20
		ANNUAL*	43,314	45,296	47,424	49,093	51,242	53,141	55,331	57,647	59,734	62,467	65,283
G	OVER 10 YEARS	HOURLY	21.56	22.52	23.54	24.35	25.39	26.31	27.37	28.49	29.50	30.82	32.19
		BIWEEKLY	1,724.80	1,801.60	1,883.20	1,948.00	2,031.20	2,104.80	2,189.60	2,279.20	2,360.00	2,465.60	2,575.20
		ANNUAL*	44,983	46,986	49,114	50,804	52,974	54,893	57,105	59,442	61,549	64,303	67,161
H	OVER 11 YEARS	HOURLY	21.76	22.72	23.75	24.58	25.62	26.55	27.62	28.75	29.77	31.10	32.48
		BIWEEKLY	1,740.80	1,817.60	1,900.00	1,966.40	2,049.60	2,124.00	2,209.60	2,300.00	2,381.60	2,488.00	2,598.40
		ANNUAL*	45,400	47,403	49,552	51,284	53,454	55,394	57,626	59,984	62,112	64,887	67,766
I	OVER 12 YEARS	HOURLY	21.95	22.93	23.97	24.80	25.85	26.79	27.87	29.01	30.04	31.38	32.77
		BIWEEKLY	1,756.00	1,834.40	1,917.60	1,984.00	2,068.00	2,143.20	2,229.60	2,320.80	2,403.20	2,510.40	2,621.60
		ANNUAL*	45,796	47,841	50,011	51,743	53,933	55,895	58,148	60,526	62,675	65,471	68,371
J	OVER 13 YEARS	HOURLY	22.15	23.13	24.18	25.02	26.08	27.03	28.11	29.27	30.31	31.66	33.06
		BIWEEKLY	1,772.00	1,850.40	1,934.40	2,001.60	2,086.40	2,162.40	2,248.80	2,341.60	2,424.80	2,532.80	2,644.80
		ANNUAL*	46,214	48,258	50,449	52,202	54,413	56,395	58,649	61,069	63,239	66,055	68,976
K	OVER 14 YEARS	HOURLY	22.34	23.34	24.40	25.24	26.31	27.27	28.36	29.53	30.57	31.94	33.36
		BIWEEKLY	1,787.20	1,867.20	1,952.00	2,019.20	2,104.80	2,181.60	2,268.80	2,362.40	2,445.60	2,555.20	2,668.80
		ANNUAL*	46,610	48,697	50,908	52,661	54,893	56,896	59,170	61,611	63,781	66,640	69,602
L	OVER 15 YEARS	HOURLY	22.54	23.54	24.61	25.46	26.54	27.51	28.61	29.79	30.84	32.22	33.65
		BIWEEKLY	1,803.20	1,883.20	1,968.80	2,036.80	2,123.20	2,200.80	2,288.80	2,383.20	2,467.20	2,577.60	2,692.00
		ANNUAL*	47,027	49,114	51,346	53,120	55,373	57,397	59,692	62,154	64,345	67,224	70,207

COMMONWEALTH OF PENNSYLVANIA
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PAY SCALE GROUP CO35

LONGEVITY LEVEL			STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K
M	OVER	HOURLY	22.74	23.75	24.82	25.68	26.77	27.75	28.86	30.04	31.11	32.50	33.94
	16	BIWEEKLY	1,819.20	1,900.00	1,985.60	2,054.40	2,141.60	2,220.00	2,308.80	2,403.20	2,488.80	2,600.00	2,715.20
	YEARS	ANNUAL*	47,445	49,552	51,784	53,579	55,853	57,898	60,214	62,675	64,908	67,808	70,812
N	OVER	HOURLY	22.93	23.95	25.04	25.90	27.00	27.99	29.11	30.30	31.38	32.78	34.23
	17	BIWEEKLY	1,834.40	1,916.00	2,003.20	2,072.00	2,160.00	2,239.20	2,328.80	2,424.00	2,510.40	2,622.40	2,738.40
	YEARS	ANNUAL*	47,841	49,969	52,243	54,038	56,333	58,398	60,735	63,218	65,471	68,392	71,417
O	OVER	HOURLY	23.13	24.15	25.25	26.13	27.23	28.23	29.36	30.56	31.65	33.06	34.53
	18	BIWEEKLY	1,850.40	1,932.00	2,020.00	2,090.40	2,178.40	2,258.40	2,348.80	2,444.80	2,532.00	2,644.80	2,762.40
	YEARS	ANNUAL*	48,258	50,387	52,682	54,518	56,813	58,899	61,257	63,760	66,035	68,976	72,043
P	OVER	HOURLY	23.32	24.36	25.47	26.35	27.47	28.46	29.61	30.82	31.92	33.34	34.82
	19	BIWEEKLY	1,865.60	1,948.80	2,037.60	2,108.00	2,197.60	2,276.80	2,368.80	2,465.60	2,553.60	2,667.20	2,785.60
	YEARS	ANNUAL*	48,655	50,825	53,141	54,977	57,313	59,379	61,778	64,303	66,598	69,561	72,648
Q	OVER	HOURLY	23.54	24.59	25.70	26.59	27.72	28.73	29.88	31.10	32.21	33.65	35.14
	20	BIWEEKLY	1,883.20	1,967.20	2,056.00	2,127.20	2,217.60	2,298.40	2,390.40	2,488.00	2,576.80	2,692.00	2,811.20
	YEARS	ANNUAL*	49,114	51,305	53,620	55,477	57,835	59,942	62,342	64,887	67,203	70,207	73,316
R	OVER	HOURLY	23.74	24.79	25.92	26.81	27.95	28.97	30.13	31.36	32.48	33.93	35.43
	21	BIWEEKLY	1,899.20	1,983.20	2,073.60	2,144.80	2,236.00	2,317.60	2,410.40	2,508.80	2,598.40	2,714.40	2,834.40
	YEARS	ANNUAL*	49,531	51,722	54,079	55,936	58,315	60,443	62,863	65,430	67,766	70,792	73,921
S	OVER	HOURLY	23.94	25.00	26.13	27.04	28.18	29.21	30.38	31.62	32.74	34.21	35.72
	22	BIWEEKLY	1,915.20	2,000.00	2,090.40	2,163.20	2,254.40	2,336.80	2,430.40	2,529.60	2,619.20	2,736.80	2,857.60
	YEARS	ANNUAL*	49,948	52,160	54,518	56,416	58,795	60,944	63,385	65,972	68,309	71,376	74,526
T	OVER	HOURLY	24.13	25.20	26.35	27.26	28.41	29.45	30.63	31.88	33.01	34.49	36.01
	23	BIWEEKLY	1,930.40	2,016.00	2,108.00	2,180.80	2,272.80	2,356.00	2,450.40	2,550.40	2,640.80	2,759.20	2,880.80
	YEARS	ANNUAL*	50,345	52,577	54,977	56,875	59,275	61,444	63,906	66,514	68,872	71,960	75,131
U	OVER	HOURLY	24.33	25.41	26.56	27.48	28.64	29.69	30.88	32.14	33.28	34.77	36.31
	24	BIWEEKLY	1,946.40	2,032.80	2,124.80	2,198.40	2,291.20	2,375.20	2,470.40	2,571.20	2,662.40	2,781.60	2,904.80
	YEARS	ANNUAL*	50,762	53,015	55,415	57,334	59,754	61,945	64,428	67,057	69,435	72,544	75,757
V	OVER	HOURLY	24.53	25.61	26.78	27.70	28.88	29.93	31.13	32.40	33.55	35.05	36.60
	25	BIWEEKLY	1,962.40	2,048.80	2,142.40	2,216.00	2,310.40	2,394.40	2,490.40	2,592.00	2,684.00	2,804.00	2,928.00
	YEARS	ANNUAL*	51,179	53,433	55,874	57,793	60,255	62,446	64,950	67,599	69,999	73,128	76,362
W	OVER	HOURLY	24.72	25.82	26.99	27.92	29.11	30.16	31.37	32.66	33.82	35.33	36.89
	26	BIWEEKLY	1,977.60	2,065.60	2,159.20	2,233.60	2,328.80	2,412.80	2,509.60	2,612.80	2,705.60	2,826.40	2,951.20
	YEARS	ANNUAL*	51,576	53,871	56,312	58,252	60,735	62,926	65,450	68,142	70,562	73,713	76,967
X	OVER	HOURLY	24.92	26.02	27.20	28.14	29.34	30.40	31.62	32.92	34.09	35.61	37.19
	27	BIWEEKLY	1,993.60	2,081.60	2,176.00	2,251.20	2,347.20	2,432.00	2,529.60	2,633.60	2,727.20	2,848.80	2,975.20
	YEARS	ANNUAL*	51,993	54,288	56,750	58,711	61,215	63,427	65,972	68,684	71,125	74,297	77,593
Y	OVER	HOURLY	25.11	26.23	27.42	28.36	29.57	30.64	31.87	33.18	34.36	35.89	37.48
	28	BIWEEKLY	2,008.80	2,098.40	2,193.60	2,268.80	2,365.60	2,451.20	2,549.60	2,654.40	2,748.80	2,871.20	2,998.40
	YEARS	ANNUAL*	52,390	54,726	57,209	59,170	61,695	63,927	66,494	69,227	71,689	74,881	78,198

* Approximate annual rate is derived by multiplying the biweekly rate by 26.08 and rounding to the nearest dollar.

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LONGEVITY LEVEL			STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K
A	5 YEARS OR LESS	HOURLY	20.60	21.58	22.53	23.37	24.33	25.35	26.27	27.47	28.71	29.90	31.14
		BIWEEKLY	1,648.00	1,726.40	1,802.40	1,869.60	1,946.40	2,028.00	2,101.60	2,197.60	2,296.80	2,392.00	2,491.20
		ANNUAL*	42,980	45,025	47,007	48,759	50,762	52,890	54,810	57,313	59,901	62,383	64,970
B	OVER 5 YEARS	HOURLY	21.63	22.66	23.66	24.54	25.55	26.62	27.58	28.84	30.15	31.40	32.70
		BIWEEKLY	1,730.40	1,812.80	1,892.80	1,963.20	2,044.00	2,129.60	2,206.40	2,307.20	2,412.00	2,512.00	2,616.00
		ANNUAL*	45,129	47,278	49,364	51,200	53,308	55,540	57,543	60,172	62,905	65,513	68,225
C	OVER 6 YEARS	HOURLY	21.84	22.87	23.88	24.77	25.79	26.87	27.85	29.12	30.43	31.69	33.01
		BIWEEKLY	1,747.20	1,829.60	1,910.40	1,981.60	2,063.20	2,149.60	2,228.00	2,329.60	2,434.40	2,535.20	2,640.80
		ANNUAL*	45,567	47,716	49,823	51,680	53,808	56,062	58,106	60,756	63,489	66,118	68,872
D	OVER 7 YEARS	HOURLY	22.04	23.09	24.11	25.01	26.03	27.12	28.11	29.39	30.72	31.99	33.32
		BIWEEKLY	1,763.20	1,847.20	1,928.80	2,000.80	2,082.40	2,169.60	2,248.80	2,351.20	2,457.60	2,559.20	2,665.60
		ANNUAL*	45,984	48,175	50,303	52,181	54,309	56,583	58,649	61,319	64,094	66,744	69,519
E	OVER 8 YEARS	HOURLY	22.25	23.31	24.33	25.24	26.28	27.38	28.37	29.67	31.01	32.29	33.63
		BIWEEKLY	1,780.00	1,864.80	1,946.40	2,019.20	2,102.40	2,190.40	2,269.60	2,373.60	2,480.80	2,583.20	2,690.40
		ANNUAL*	46,422	48,634	50,762	52,661	54,831	57,126	59,191	61,903	64,699	67,370	70,166
F	OVER 9 YEARS	HOURLY	22.45	23.52	24.56	25.47	26.52	27.63	28.63	29.94	31.29	32.59	33.94
		BIWEEKLY	1,796.00	1,881.60	1,964.80	2,037.60	2,121.60	2,210.40	2,290.40	2,395.20	2,503.20	2,607.20	2,715.20
		ANNUAL*	46,840	49,072	51,242	53,141	55,331	57,647	59,734	62,467	65,283	67,996	70,812
G	OVER 10 YEARS	HOURLY	23.32	24.40	25.44	26.37	27.42	28.55	29.56	30.88	32.24	33.55	34.91
		BIWEEKLY	1,865.60	1,952.00	2,035.20	2,109.60	2,193.60	2,284.00	2,364.80	2,470.40	2,579.20	2,684.00	2,792.80
		ANNUAL*	48,655	50,908	53,078	55,018	57,209	59,567	61,674	64,428	67,266	69,999	72,836
H	OVER 11 YEARS	HOURLY	23.53	24.62	25.67	26.61	27.67	28.80	29.83	31.16	32.53	33.86	35.23
		BIWEEKLY	1,882.40	1,969.60	2,053.60	2,128.80	2,213.60	2,304.00	2,386.40	2,492.80	2,602.40	2,708.80	2,818.40
		ANNUAL*	49,093	51,367	53,558	55,519	57,731	60,088	62,237	65,012	67,871	70,646	73,504
I	OVER 12 YEARS	HOURLY	23.74	24.84	25.91	26.85	27.92	29.06	30.09	31.44	32.83	34.16	35.55
		BIWEEKLY	1,899.20	1,987.20	2,072.80	2,148.00	2,233.60	2,324.80	2,407.20	2,515.20	2,626.40	2,732.80	2,844.00
		ANNUAL*	49,531	51,826	54,059	56,020	58,252	60,631	62,780	65,596	68,497	71,271	74,172
J	OVER 13 YEARS	HOURLY	23.96	25.06	26.14	27.09	28.17	29.32	30.36	31.72	33.12	34.47	35.87
		BIWEEKLY	1,916.80	2,004.80	2,091.20	2,167.20	2,253.60	2,345.60	2,428.80	2,537.60	2,649.60	2,757.60	2,869.60
		ANNUAL*	49,990	52,285	54,538	56,521	58,774	61,173	63,343	66,181	69,102	71,918	74,839
K	OVER 14 YEARS	HOURLY	24.17	25.29	26.37	27.33	28.42	29.58	30.63	32.00	33.41	34.77	36.18
		BIWEEKLY	1,933.60	2,023.20	2,109.60	2,186.40	2,273.60	2,366.40	2,450.40	2,560.00	2,672.80	2,781.60	2,894.40
		ANNUAL*	50,428	52,765	55,018	57,021	59,295	61,716	63,906	66,765	69,707	72,544	75,486
L	OVER 15 YEARS	HOURLY	24.38	25.51	26.60	27.57	28.67	29.84	30.90	32.28	33.71	35.08	36.50
		BIWEEKLY	1,950.40	2,040.80	2,128.00	2,205.60	2,293.60	2,387.20	2,472.00	2,582.40	2,696.80	2,806.40	2,920.00
		ANNUAL*	50,866	53,224	55,498	57,522	59,817	62,258	64,470	67,349	70,333	73,191	76,154

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LONGEVITY LEVEL			STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K
M	OVER	HOURLY	24.59	25.73	26.83	27.81	28.92	30.10	31.17	32.56	34.00	35.38	36.82
	16	BIWEEKLY	1,967.20	2,058.40	2,146.40	2,224.80	2,313.60	2,408.00	2,493.60	2,604.80	2,720.00	2,830.40	2,945.60
	YEARS	ANNUAL*	51,305	53,683	55,978	58,023	60,339	62,801	65,033	67,933	70,938	73,817	76,821
N	OVER	HOURLY	24.80	25.95	27.06	28.04	29.17	30.36	31.44	32.84	34.29	35.69	37.14
	17	BIWEEKLY	1,984.00	2,076.00	2,164.80	2,243.20	2,333.60	2,428.80	2,515.20	2,627.20	2,743.20	2,855.20	2,971.20
	YEARS	ANNUAL*	51,743	54,142	56,458	58,503	60,860	63,343	65,596	68,517	71,543	74,464	77,489
O	OVER	HOURLY	25.02	26.17	27.29	28.28	29.42	30.62	31.71	33.12	34.59	35.99	37.45
	18	BIWEEKLY	2,001.60	2,093.60	2,183.20	2,262.40	2,353.60	2,449.60	2,536.80	2,649.60	2,767.20	2,879.20	2,996.00
	YEARS	ANNUAL*	52,202	54,601	56,938	59,003	61,382	63,886	66,160	69,102	72,169	75,090	78,136
P	OVER	HOURLY	25.23	26.39	27.52	28.52	29.67	30.88	31.98	33.40	34.88	36.30	37.77
	19	BIWEEKLY	2,018.40	2,111.20	2,201.60	2,281.60	2,373.60	2,470.40	2,558.40	2,672.00	2,790.40	2,904.00	3,021.60
	YEARS	ANNUAL*	52,640	55,060	57,418	59,504	61,903	64,428	66,723	69,686	72,774	75,736	78,803
Q	OVER	HOURLY	25.46	26.64	27.78	28.79	29.94	31.16	32.27	33.71	35.20	36.62	38.11
	20	BIWEEKLY	2,036.80	2,131.20	2,222.40	2,303.20	2,395.20	2,492.80	2,581.60	2,696.80	2,816.00	2,929.60	3,048.80
	YEARS	ANNUAL*	53,120	55,582	57,960	60,067	62,467	65,012	67,328	70,333	73,441	76,404	79,513
R	OVER	HOURLY	25.68	26.86	28.01	29.03	30.19	31.42	32.54	33.99	35.49	36.93	38.43
	21	BIWEEKLY	2,054.40	2,148.80	2,240.80	2,322.40	2,415.20	2,513.60	2,603.20	2,719.20	2,839.20	2,954.40	3,074.40
	YEARS	ANNUAL*	53,579	56,041	58,440	60,568	62,988	65,555	67,891	70,917	74,046	77,051	80,180
S	OVER	HOURLY	25.89	27.08	28.24	29.27	30.44	31.68	32.81	34.27	35.78	37.23	38.75
	22	BIWEEKLY	2,071.20	2,166.40	2,259.20	2,341.60	2,435.20	2,534.40	2,624.80	2,741.60	2,862.40	2,978.40	3,100.00
	YEARS	ANNUAL*	54,017	56,500	58,920	61,069	63,510	66,097	68,455	71,501	74,651	77,677	80,848
T	OVER	HOURLY	26.10	27.31	28.47	29.51	30.69	31.94	33.07	34.55	36.08	37.54	39.06
	23	BIWEEKLY	2,088.00	2,184.80	2,277.60	2,360.80	2,455.20	2,555.20	2,645.60	2,764.00	2,886.40	3,003.20	3,124.80
	YEARS	ANNUAL*	54,455	56,980	59,400	61,570	64,032	66,640	68,997	72,085	75,277	78,323	81,495
U	OVER	HOURLY	26.31	27.53	28.71	29.75	30.94	32.20	33.34	34.83	36.37	37.84	39.38
	24	BIWEEKLY	2,104.80	2,202.40	2,296.80	2,380.00	2,475.20	2,576.00	2,667.20	2,786.40	2,909.60	3,027.20	3,150.40
	YEARS	ANNUAL*	54,893	57,439	59,901	62,070	64,553	67,182	69,561	72,669	75,882	78,949	82,162
V	OVER	HOURLY	26.53	27.75	28.94	29.99	31.19	32.46	33.61	35.11	36.66	38.15	39.70
	25	BIWEEKLY	2,122.40	2,220.00	2,315.20	2,399.20	2,495.20	2,596.80	2,688.80	2,808.80	2,932.80	3,052.00	3,176.00
	YEARS	ANNUAL*	55,352	57,898	60,380	62,571	65,075	67,725	70,124	73,254	76,487	79,596	82,830
W	OVER	HOURLY	26.74	27.97	29.17	30.23	31.44	32.72	33.88	35.39	36.96	38.46	40.02
	26	BIWEEKLY	2,139.20	2,237.60	2,333.60	2,418.40	2,515.20	2,617.60	2,710.40	2,831.20	2,956.80	3,076.80	3,201.60
	YEARS	ANNUAL*	55,790	58,357	60,860	63,072	65,596	68,267	70,687	73,838	77,113	80,243	83,498
X	OVER	HOURLY	26.95	28.19	29.40	30.47	31.69	32.98	34.15	35.67	37.25	38.76	40.34
	27	BIWEEKLY	2,156.00	2,255.20	2,352.00	2,437.60	2,535.20	2,638.40	2,732.00	2,853.60	2,980.00	3,100.80	3,227.20
	YEARS	ANNUAL*	56,228	58,816	61,340	63,573	66,118	68,809	71,251	74,422	77,718	80,869	84,165
Y	OVER	HOURLY	27.16	28.42	29.63	30.71	31.94	33.24	34.42	35.96	37.54	39.07	40.65
	28	BIWEEKLY	2,172.80	2,273.60	2,370.40	2,456.80	2,555.20	2,659.20	2,753.60	2,876.80	3,003.20	3,125.60	3,252.00
	YEARS	ANNUAL*	56,667	59,295	61,820	64,073	66,640	69,352	71,814	75,027	78,323	81,516	84,812

* Approximate annual rate is derived by multiplying the biweekly rate by 26.08 and rounding to the nearest dollar.

COMMONWEALTH OF PENNSYLVANIA
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EFFECTIVE JULY 1, 2018
PAY SCALE TYPE CO

PAY SCALE GROUP CO29

LONGEVITY LEVEL			STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K
A	5 YEARS OR LESS	HOURLY	16.22	16.96	17.74	18.28	18.85	19.41	19.97	20.66	21.32	22.08	23.04
		BIWEEKLY ANNUAL*	1,297.60	1,356.80	1,419.20	1,462.40	1,508.00	1,552.80	1,597.60	1,652.80	1,705.60	1,766.40	1,843.20
B	OVER 5 YEARS	HOURLY	17.03	17.81	18.63	19.19	19.79	20.38	20.97	21.69	22.39	23.18	24.19
		BIWEEKLY ANNUAL*	1,362.40	1,424.80	1,490.40	1,535.20	1,583.20	1,630.40	1,677.60	1,735.20	1,791.20	1,854.40	1,935.20
C	OVER 6 YEARS	HOURLY	17.19	17.98	18.80	19.38	19.98	20.57	21.17	21.90	22.60	23.40	24.42
		BIWEEKLY ANNUAL*	1,375.20	1,438.40	1,504.00	1,550.40	1,598.40	1,645.60	1,693.60	1,752.00	1,808.00	1,872.00	1,953.60
D	OVER 7 YEARS	HOURLY	17.36	18.15	18.98	19.56	20.17	20.77	21.37	22.11	22.81	23.63	24.65
		BIWEEKLY ANNUAL*	1,388.80	1,452.00	1,518.40	1,564.80	1,613.60	1,661.60	1,709.60	1,768.80	1,824.80	1,890.40	1,972.00
E	OVER 8 YEARS	HOURLY	17.52	18.32	19.16	19.74	20.36	20.96	21.57	22.31	23.03	23.85	24.88
		BIWEEKLY ANNUAL*	1,401.60	1,465.60	1,532.80	1,579.20	1,628.80	1,676.80	1,725.60	1,784.80	1,842.40	1,908.00	1,990.40
F	OVER 9 YEARS	HOURLY	17.68	18.49	19.34	19.93	20.55	21.16	21.77	22.52	23.24	24.07	25.11
		BIWEEKLY ANNUAL*	1,414.40	1,479.20	1,547.20	1,594.40	1,644.00	1,692.80	1,741.60	1,801.60	1,859.20	1,925.60	2,008.80
G	OVER 10 YEARS	HOURLY	18.33	19.14	20.00	20.59	21.22	21.84	22.45	23.21	23.94	24.77	25.83
		BIWEEKLY ANNUAL*	1,466.40	1,531.20	1,600.00	1,647.20	1,697.60	1,747.20	1,796.00	1,856.80	1,915.20	1,981.60	2,066.40
H	OVER 11 YEARS	HOURLY	18.49	19.31	20.18	20.78	21.41	22.03	22.66	23.42	24.15	25.00	26.06
		BIWEEKLY ANNUAL*	1,479.20	1,544.80	1,614.40	1,662.40	1,712.80	1,762.40	1,812.80	1,873.60	1,932.00	2,000.00	2,084.80
I	OVER 12 YEARS	HOURLY	18.66	19.49	20.36	20.97	21.60	22.23	22.86	23.63	24.37	25.22	26.30
		BIWEEKLY ANNUAL*	1,492.80	1,559.20	1,628.80	1,677.60	1,728.00	1,778.40	1,828.80	1,890.40	1,949.60	2,017.60	2,104.00
J	OVER 13 YEARS	HOURLY	18.83	19.66	20.54	21.15	21.80	22.43	23.06	23.84	24.59	25.45	26.53
		BIWEEKLY ANNUAL*	1,506.40	1,572.80	1,643.20	1,692.00	1,744.00	1,794.40	1,844.80	1,907.20	1,967.20	2,036.00	2,122.40
K	OVER 14 YEARS	HOURLY	18.99	19.84	20.73	21.34	21.99	22.63	23.27	24.05	24.81	25.67	26.77
		BIWEEKLY ANNUAL*	1,519.20	1,587.20	1,658.40	1,707.20	1,759.20	1,810.40	1,861.60	1,924.00	1,984.80	2,053.60	2,141.60
L	OVER 15 YEARS	HOURLY	19.16	20.01	20.91	21.53	22.18	22.83	23.47	24.27	25.02	25.90	27.00
		BIWEEKLY ANNUAL*	1,532.80	1,600.80	1,672.80	1,722.40	1,774.40	1,826.40	1,877.60	1,941.60	2,001.60	2,072.00	2,160.00

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PAY SCALE TYPE CO

PAY SCALE GROUP CO29

LONGEVITY LEVEL			STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K
M	OVER	HOURLY	19.33	20.18	21.09	21.72	22.38	23.03	23.68	24.48	25.24	26.12	27.24
	16	BIWEEKLY	1,546.40	1,614.40	1,687.20	1,737.60	1,790.40	1,842.40	1,894.40	1,958.40	2,019.20	2,089.60	2,179.20
	YEARS	ANNUAL*	40,330	42,104	44,002	45,317	46,694	48,050	49,406	51,075	52,661	54,497	56,834
N	OVER	HOURLY	19.49	20.36	21.27	21.90	22.57	23.22	23.88	24.69	25.46	26.35	27.47
	17	BIWEEKLY	1,559.20	1,628.80	1,701.60	1,752.00	1,805.60	1,857.60	1,910.40	1,975.20	2,036.80	2,108.00	2,197.60
	YEARS	ANNUAL*	40,664	42,479	44,378	45,692	47,090	48,446	49,823	51,513	53,120	54,977	57,313
O	OVER	HOURLY	19.66	20.53	21.45	22.09	22.76	23.42	24.08	24.90	25.68	26.57	27.71
	18	BIWEEKLY	1,572.80	1,642.40	1,716.00	1,767.20	1,820.80	1,873.60	1,926.40	1,992.00	2,054.40	2,125.60	2,216.80
	YEARS	ANNUAL*	41,019	42,834	44,753	46,089	47,486	48,863	50,241	51,951	53,579	55,436	57,814
P	OVER	HOURLY	19.83	20.71	21.63	22.28	22.96	23.62	24.29	25.11	25.89	26.80	27.94
	19	BIWEEKLY	1,586.40	1,656.80	1,730.40	1,782.40	1,836.80	1,889.60	1,943.20	2,008.80	2,071.20	2,144.00	2,235.20
	YEARS	ANNUAL*	41,373	43,209	45,129	46,485	47,904	49,281	50,679	52,390	54,017	55,916	58,294
Q	OVER	HOURLY	20.02	20.90	21.84	22.49	23.17	23.84	24.52	25.34	26.14	27.05	28.20
	20	BIWEEKLY	1,601.60	1,672.00	1,747.20	1,799.20	1,853.60	1,907.20	1,961.60	2,027.20	2,091.20	2,164.00	2,256.00
	YEARS	ANNUAL*	41,770	43,606	45,567	46,923	48,342	49,740	51,159	52,869	54,538	56,437	58,836
R	OVER	HOURLY	20.18	21.08	22.02	22.68	23.37	24.04	24.72	25.56	26.35	27.27	28.44
	21	BIWEEKLY	1,614.40	1,686.40	1,761.60	1,814.40	1,869.60	1,923.20	1,977.60	2,044.80	2,108.00	2,181.60	2,275.20
	YEARS	ANNUAL*	42,104	43,981	45,943	47,320	48,759	50,157	51,576	53,328	54,977	56,896	59,337
S	OVER	HOURLY	20.35	21.25	22.20	22.86	23.56	24.24	24.92	25.77	26.57	27.50	28.67
	22	BIWEEKLY	1,628.00	1,700.00	1,776.00	1,828.80	1,884.80	1,939.20	1,993.60	2,061.60	2,125.60	2,200.00	2,293.60
	YEARS	ANNUAL*	42,458	44,336	46,318	47,695	49,156	50,574	51,993	53,767	55,436	57,376	59,817
T	OVER	HOURLY	20.52	21.43	22.39	23.05	23.75	24.44	25.13	25.98	26.79	27.72	28.91
	23	BIWEEKLY	1,641.60	1,714.40	1,791.20	1,844.00	1,900.00	1,955.20	2,010.40	2,078.40	2,143.20	2,217.60	2,312.80
	YEARS	ANNUAL*	42,813	44,712	46,714	48,092	49,552	50,992	52,431	54,205	55,895	57,835	60,318
U	OVER	HOURLY	20.68	21.60	22.57	23.24	23.94	24.64	25.33	26.19	27.01	27.95	29.14
	24	BIWEEKLY	1,654.40	1,728.00	1,805.60	1,859.20	1,915.20	1,971.20	2,026.40	2,095.20	2,160.80	2,236.00	2,331.20
	YEARS	ANNUAL*	43,147	45,066	47,090	48,488	49,948	51,409	52,849	54,643	56,354	58,315	60,798
V	OVER	HOURLY	20.85	21.78	22.75	23.43	24.14	24.84	25.54	26.40	27.23	28.18	29.38
	25	BIWEEKLY	1,668.00	1,742.40	1,820.00	1,874.40	1,931.20	1,987.20	2,043.20	2,112.00	2,178.40	2,254.40	2,350.40
	YEARS	ANNUAL*	43,501	45,442	47,466	48,884	50,366	51,826	53,287	55,081	56,813	58,795	61,298
W	OVER	HOURLY	21.02	21.95	22.93	23.61	24.33	25.04	25.74	26.61	27.44	28.40	29.61
	26	BIWEEKLY	1,681.60	1,756.00	1,834.40	1,888.80	1,946.40	2,003.20	2,059.20	2,128.80	2,195.20	2,272.00	2,368.80
	YEARS	ANNUAL*	43,856	45,796	47,841	49,260	50,762	52,243	53,704	55,519	57,251	59,254	61,778
X	OVER	HOURLY	21.18	22.12	23.11	23.80	24.52	25.23	25.95	26.82	27.66	28.63	29.85
	27	BIWEEKLY	1,694.40	1,769.60	1,848.80	1,904.00	1,961.60	2,018.40	2,076.00	2,145.60	2,212.80	2,290.40	2,388.00
	YEARS	ANNUAL*	44,190	46,151	48,217	49,656	51,159	52,640	54,142	55,957	57,710	59,734	62,279
Y	OVER	HOURLY	21.35	22.30	23.30	23.99	24.72	25.43	26.15	27.03	27.88	28.85	30.08
	28	BIWEEKLY	1,708.00	1,784.00	1,864.00	1,919.20	1,977.60	2,034.40	2,092.00	2,162.40	2,230.40	2,308.00	2,406.40
	YEARS	ANNUAL*	44,545	46,527	48,613	50,053	51,576	53,057	54,559	56,395	58,169	60,193	62,759

* Approximate annual rate is derived by multiplying the biweekly rate by 26.08 and rounding to the nearest dollar.

COMMONWEALTH OF PENNSYLVANIA
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PAY SCALE GROUP CO30

LONGEVITY LEVEL			STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K
A	5 YEARS OR LESS	HOURLY	16.70	17.44	18.28	18.85	19.41	19.97	20.66	21.32	22.08	23.04	23.90
		BIWEEKLY ANNUAL*	1,336.00 34,843	1,395.20 36,387	1,462.40 38,139	1,508.00 39,329	1,552.80 40,497	1,597.60 41,665	1,652.80 43,105	1,705.60 44,482	1,766.40 46,068	1,843.20 48,071	1,912.00 49,865
B	OVER 5 YEARS	HOURLY	17.54	18.31	19.19	19.79	20.38	20.97	21.69	22.39	23.18	24.19	25.10
		BIWEEKLY ANNUAL*	1,403.20 36,595	1,464.80 38,202	1,535.20 40,038	1,583.20 41,290	1,630.40 42,521	1,677.60 43,752	1,735.20 45,254	1,791.20 46,714	1,854.40 48,363	1,935.20 50,470	2,008.00 52,369
C	OVER 6 YEARS	HOURLY	17.70	18.49	19.38	19.98	20.57	21.17	21.90	22.60	23.40	24.42	25.33
		BIWEEKLY ANNUAL*	1,416.00 36,929	1,479.20 38,578	1,550.40 40,434	1,598.40 41,686	1,645.60 42,917	1,693.60 44,169	1,752.00 45,692	1,808.00 47,153	1,872.00 48,822	1,953.60 50,950	2,026.40 52,849
D	OVER 7 YEARS	HOURLY	17.87	18.66	19.56	20.17	20.77	21.37	22.11	22.81	23.63	24.65	25.57
		BIWEEKLY ANNUAL*	1,429.60 37,284	1,492.80 38,932	1,564.80 40,810	1,613.60 42,083	1,661.60 43,335	1,709.60 44,586	1,768.80 46,130	1,824.80 47,591	1,890.40 49,302	1,972.00 51,430	2,045.60 53,349
E	OVER 8 YEARS	HOURLY	18.04	18.84	19.74	20.36	20.96	21.57	22.31	23.03	23.85	24.88	25.81
		BIWEEKLY ANNUAL*	1,443.20 37,639	1,507.20 39,308	1,579.20 41,186	1,628.80 42,479	1,676.80 43,731	1,725.60 45,004	1,784.80 46,548	1,842.40 48,050	1,908.00 49,761	1,990.40 51,910	2,064.80 53,850
F	OVER 9 YEARS	HOURLY	18.20	19.01	19.93	20.55	21.16	21.77	22.52	23.24	24.07	25.11	26.05
		BIWEEKLY ANNUAL*	1,456.00 37,972	1,520.80 39,662	1,594.40 41,582	1,644.00 42,876	1,692.80 44,148	1,741.60 45,421	1,801.60 46,986	1,859.20 48,488	1,925.60 50,220	1,998.80 52,390	2,084.00 54,351
G	OVER 10 YEARS	HOURLY	18.88	19.69	20.61	21.24	21.86	22.47	23.23	23.96	24.79	25.85	26.80
		BIWEEKLY ANNUAL*	1,510.40 39,391	1,575.20 41,081	1,648.80 43,001	1,699.20 44,315	1,748.80 45,609	1,797.60 46,881	1,858.40 48,467	1,916.80 49,990	1,983.20 51,722	2,068.00 53,933	2,144.00 55,916
H	OVER 11 YEARS	HOURLY	19.05	19.87	20.80	21.43	22.06	22.68	23.44	24.18	25.02	26.09	27.04
		BIWEEKLY ANNUAL*	1,524.00 39,746	1,589.60 41,457	1,664.00 43,397	1,714.40 44,712	1,764.80 46,026	1,814.40 47,320	1,875.20 48,905	1,934.40 50,449	2,001.60 52,202	2,087.20 54,434	2,163.20 56,416
I	OVER 12 YEARS	HOURLY	19.22	20.05	20.99	21.63	22.25	22.88	23.65	24.39	25.24	26.32	27.28
		BIWEEKLY ANNUAL*	1,537.60 40,101	1,604.00 41,832	1,679.20 43,794	1,730.40 45,129	1,780.00 46,422	1,830.40 47,737	1,892.00 49,343	1,951.20 50,887	2,019.20 52,661	2,105.60 54,914	2,182.40 56,917
J	OVER 13 YEARS	HOURLY	19.39	20.23	21.18	21.82	22.45	23.09	23.87	24.61	25.47	26.56	27.53
		BIWEEKLY ANNUAL*	1,551.20 40,455	1,618.40 42,208	1,694.40 44,190	1,745.60 45,525	1,796.00 46,840	1,847.20 48,175	1,909.60 49,802	1,968.80 51,346	2,037.60 53,141	2,124.80 55,415	2,202.40 57,439
K	OVER 14 YEARS	HOURLY	19.56	20.41	21.36	22.01	22.65	23.29	24.08	24.83	25.70	26.79	27.77
		BIWEEKLY ANNUAL*	1,564.80 40,810	1,632.80 42,583	1,708.80 44,566	1,760.80 45,922	1,812.00 47,257	1,863.20 48,592	1,926.40 50,241	1,986.40 51,805	2,056.00 53,620	2,143.20 55,895	2,221.60 57,939
L	OVER 15 YEARS	HOURLY	19.73	20.59	21.55	22.21	22.85	23.49	24.29	25.05	25.92	27.03	28.01
		BIWEEKLY ANNUAL*	1,578.40 41,165	1,647.20 42,959	1,724.00 44,962	1,776.80 46,339	1,828.00 47,674	1,879.20 49,010	1,943.20 50,679	2,004.00 52,264	2,073.60 54,079	2,162.40 56,395	2,240.80 58,440

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LONGEVITY LEVEL			STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K
M	OVER	HOURLY	19.91	20.76	21.74	22.40	23.05	23.70	24.50	25.26	26.15	27.26	28.26
	16	BIWEEKLY	1,592.80	1,660.80	1,739.20	1,792.00	1,844.00	1,896.00	1,960.00	2,020.80	2,092.00	2,180.80	2,260.80
	YEARS	ANNUAL*	41,540	43,314	45,358	46,735	48,092	49,448	51,117	52,702	54,559	56,875	58,962
N	OVER	HOURLY	20.08	20.94	21.93	22.59	23.25	23.90	24.71	25.48	26.37	27.50	28.50
	17	BIWEEKLY	1,606.40	1,675.20	1,754.40	1,807.20	1,860.00	1,912.00	1,976.80	2,038.40	2,109.60	2,200.00	2,280.00
	YEARS	ANNUAL*	41,895	43,689	45,755	47,132	48,509	49,865	51,555	53,161	55,018	57,376	59,462
O	OVER	HOURLY	20.25	21.12	22.11	22.79	23.45	24.11	24.92	25.70	26.60	27.73	28.74
	18	BIWEEKLY	1,620.00	1,689.60	1,768.80	1,823.20	1,876.00	1,928.80	1,993.60	2,056.00	2,128.00	2,218.40	2,299.20
	YEARS	ANNUAL*	42,250	44,065	46,130	47,549	48,926	50,303	51,993	53,620	55,498	57,856	59,963
P	OVER	HOURLY	20.42	21.30	22.30	22.98	23.65	24.31	25.13	25.92	26.82	27.97	28.99
	19	BIWEEKLY	1,633.60	1,704.00	1,784.00	1,838.40	1,892.00	1,944.80	2,010.40	2,073.60	2,145.60	2,237.60	2,319.20
	YEARS	ANNUAL*	42,604	44,440	46,527	47,945	49,343	50,720	52,431	54,079	55,957	58,357	60,485
Q	OVER	HOURLY	20.62	21.50	22.51	23.20	23.87	24.54	25.37	26.16	27.07	28.22	29.26
	20	BIWEEKLY	1,649.60	1,720.00	1,800.80	1,856.00	1,909.60	1,963.20	2,029.60	2,092.80	2,165.60	2,257.60	2,340.80
	YEARS	ANNUAL*	43,022	44,858	46,965	48,404	49,802	51,200	52,932	54,580	56,479	58,878	61,048
R	OVER	HOURLY	20.79	21.68	22.70	23.39	24.07	24.74	25.58	26.38	27.30	28.46	29.50
	21	BIWEEKLY	1,663.20	1,734.40	1,816.00	1,871.20	1,925.60	1,979.20	2,046.40	2,110.40	2,184.00	2,276.80	2,360.00
	YEARS	ANNUAL*	43,376	45,233	47,361	48,801	50,220	51,618	53,370	55,039	56,959	59,379	61,549
S	OVER	HOURLY	20.96	21.86	22.89	23.58	24.27	24.95	25.79	26.60	27.52	28.69	29.74
	22	BIWEEKLY	1,676.80	1,748.80	1,831.20	1,886.40	1,941.60	1,996.00	2,063.20	2,128.00	2,201.60	2,295.20	2,379.20
	YEARS	ANNUAL*	43,731	45,609	47,758	49,197	50,637	52,056	53,808	55,498	57,418	59,859	62,050
T	OVER	HOURLY	21.13	22.04	23.07	23.78	24.46	25.15	26.00	26.81	27.75	28.93	29.99
	23	BIWEEKLY	1,690.40	1,763.20	1,845.60	1,902.40	1,956.80	2,012.00	2,080.00	2,144.80	2,220.00	2,314.40	2,399.20
	YEARS	ANNUAL*	44,086	45,984	48,133	49,615	51,033	52,473	54,246	55,936	57,898	60,360	62,571
U	OVER	HOURLY	21.30	22.22	23.26	23.97	24.66	25.36	26.21	27.03	27.97	29.16	30.23
	24	BIWEEKLY	1,704.00	1,777.60	1,860.80	1,917.60	1,972.80	2,028.80	2,096.80	2,162.40	2,237.60	2,332.80	2,418.40
	YEARS	ANNUAL*	44,440	46,360	48,530	50,011	51,451	52,911	54,685	56,395	58,357	60,839	63,072
V	OVER	HOURLY	21.48	22.40	23.45	24.16	24.86	25.56	26.43	27.25	28.20	29.40	30.48
	25	BIWEEKLY	1,718.40	1,792.00	1,876.00	1,932.80	1,988.80	2,044.80	2,114.40	2,180.00	2,256.00	2,352.00	2,438.40
	YEARS	ANNUAL*	44,816	46,735	48,926	50,407	51,868	53,328	55,144	56,854	58,836	61,340	63,593
W	OVER	HOURLY	21.65	22.58	23.64	24.36	25.06	25.77	26.64	27.47	28.43	29.64	30.72
	26	BIWEEKLY	1,732.00	1,806.40	1,891.20	1,948.80	2,004.80	2,061.60	2,131.20	2,197.60	2,274.40	2,371.20	2,457.60
	YEARS	ANNUAL*	45,171	47,111	49,322	50,825	52,285	53,767	55,582	57,313	59,316	61,841	64,094
X	OVER	HOURLY	21.82	22.76	23.83	24.55	25.26	25.97	26.85	27.69	28.65	29.87	30.96
	27	BIWEEKLY	1,745.60	1,820.80	1,906.40	1,964.00	2,020.80	2,077.60	2,148.00	2,215.20	2,292.00	2,389.60	2,476.80
	YEARS	ANNUAL*	45,525	47,486	49,719	51,221	52,702	54,184	56,020	57,772	59,775	62,321	64,595
Y	OVER	HOURLY	21.99	22.94	24.01	24.74	25.46	26.18	27.06	27.90	28.88	30.11	31.21
	28	BIWEEKLY	1,759.20	1,835.20	1,920.80	1,979.20	2,036.80	2,094.40	2,164.80	2,232.00	2,310.40	2,408.80	2,496.80
	YEARS	ANNUAL*	45,880	47,862	50,094	51,618	53,120	54,622	56,458	58,211	60,255	62,822	65,117

* Approximate annual rate is derived by multiplying the biweekly rate by 26.08 and rounding to the nearest dollar.

COMMONWEALTH OF PENNSYLVANIA
CORRECTIONS OFFICERS/FORENSIC SECURITY EMPLOYES PAY SCHEDULE
EFFECTIVE JULY 1, 2018
PAY SCALE TYPE CO

PAY SCALE GROUP CO32

LONGEVITY LEVEL			STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K
A	5 YEARS OR LESS	HOURLY	17.70	18.53	19.41	19.97	20.66	21.32	22.08	23.04	23.90	24.88	25.92
		BIWEEKLY	1,416.00	1,482.40	1,552.80	1,597.60	1,652.80	1,705.60	1,766.40	1,843.20	1,912.00	1,990.40	2,073.60
		ANNUAL*	36,929	38,661	40,497	41,665	43,105	44,482	46,068	48,071	49,865	51,910	54,079
B	OVER 5 YEARS	HOURLY	18.59	19.46	20.38	20.97	21.69	22.39	23.18	24.19	25.10	26.12	27.22
		BIWEEKLY	1,487.20	1,556.80	1,630.40	1,677.60	1,735.20	1,791.20	1,854.40	1,935.20	2,008.00	2,089.60	2,177.60
		ANNUAL*	38,786	40,601	42,521	43,752	45,254	46,714	48,363	50,470	52,369	54,497	56,792
C	OVER 6 YEARS	HOURLY	18.76	19.64	20.57	21.17	21.90	22.60	23.40	24.42	25.33	26.37	27.48
		BIWEEKLY	1,500.80	1,571.20	1,645.60	1,693.60	1,752.00	1,808.00	1,872.00	1,953.60	2,026.40	2,109.60	2,198.40
		ANNUAL*	39,141	40,977	42,917	44,169	45,692	47,153	48,822	50,950	52,849	55,018	57,334
D	OVER 7 YEARS	HOURLY	18.94	19.83	20.77	21.37	22.11	22.81	23.63	24.65	25.57	26.62	27.73
		BIWEEKLY	1,515.20	1,586.40	1,661.60	1,709.60	1,768.80	1,824.80	1,890.40	1,972.00	2,045.60	2,129.60	2,218.40
		ANNUAL*	39,516	41,373	43,335	44,586	46,130	47,591	49,302	51,430	53,349	55,540	57,856
E	OVER 8 YEARS	HOURLY	19.12	20.01	20.96	21.57	22.31	23.03	23.85	24.88	25.81	26.87	27.99
		BIWEEKLY	1,529.60	1,600.80	1,676.80	1,725.60	1,784.80	1,842.40	1,908.00	1,990.40	2,064.80	2,149.60	2,239.20
		ANNUAL*	39,892	41,749	43,731	45,004	46,548	48,050	49,761	51,910	53,850	56,062	58,398
F	OVER 9 YEARS	HOURLY	19.29	20.20	21.16	21.77	22.52	23.24	24.07	25.11	26.05	27.12	28.25
		BIWEEKLY	1,543.20	1,616.00	1,692.80	1,741.60	1,801.60	1,859.20	1,925.60	2,008.80	2,084.00	2,169.60	2,260.00
		ANNUAL*	40,247	42,145	44,148	45,421	46,986	48,488	50,220	52,390	54,351	56,583	58,941
G	OVER 10 YEARS	HOURLY	20.02	20.93	21.90	22.52	23.28	24.00	24.84	25.89	26.84	27.92	29.06
		BIWEEKLY	1,601.60	1,674.40	1,752.00	1,801.60	1,862.40	1,920.00	1,987.20	2,071.20	2,147.20	2,233.60	2,324.80
		ANNUAL*	41,770	43,668	45,692	46,986	48,571	50,074	51,826	54,017	55,999	58,252	60,631
H	OVER 11 YEARS	HOURLY	20.20	21.12	22.10	22.72	23.49	24.22	25.06	26.13	27.08	28.17	29.33
		BIWEEKLY	1,616.00	1,689.60	1,768.00	1,817.60	1,879.20	1,937.60	2,004.80	2,090.40	2,166.40	2,253.60	2,346.40
		ANNUAL*	42,145	44,065	46,109	47,403	49,010	50,533	52,285	54,518	56,500	58,774	61,194
I	OVER 12 YEARS	HOURLY	20.38	21.31	22.30	22.93	23.70	24.44	25.29	26.36	27.33	28.43	29.59
		BIWEEKLY	1,630.40	1,704.80	1,784.00	1,834.40	1,896.00	1,955.20	2,023.20	2,108.80	2,186.40	2,274.40	2,367.20
		ANNUAL*	42,521	44,461	46,527	47,841	49,448	50,992	52,765	54,998	57,021	59,316	61,737
J	OVER 13 YEARS	HOURLY	20.57	21.50	22.50	23.13	23.91	24.66	25.52	26.60	27.57	28.68	29.85
		BIWEEKLY	1,645.60	1,720.00	1,800.00	1,850.40	1,912.80	1,972.80	2,041.60	2,128.00	2,205.60	2,294.40	2,388.00
		ANNUAL*	42,917	44,858	46,944	48,258	49,886	51,451	53,245	55,498	57,522	59,838	62,279
K	OVER 14 YEARS	HOURLY	20.75	21.69	22.70	23.34	24.12	24.87	25.74	26.84	27.82	28.93	30.12
		BIWEEKLY	1,660.00	1,735.20	1,816.00	1,867.20	1,929.60	1,989.60	2,059.20	2,147.20	2,225.60	2,314.40	2,409.60
		ANNUAL*	43,293	45,254	47,361	48,697	50,324	51,889	53,704	55,999	58,044	60,360	62,842
L	OVER 15 YEARS	HOURLY	20.93	21.88	22.90	23.54	24.33	25.09	25.97	27.07	28.06	29.19	30.38
		BIWEEKLY	1,674.40	1,750.40	1,832.00	1,883.20	1,946.40	2,007.20	2,077.60	2,165.60	2,244.80	2,335.20	2,430.40
		ANNUAL*	43,668	45,650	47,779	49,114	50,762	52,348	54,184	56,479	58,544	60,902	63,385

COMMONWEALTH OF PENNSYLVANIA
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PAY SCALE TYPE CO

PAY SCALE GROUP CO32

LONGEVITY LEVEL			STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K
M	OVER	HOURLY	21.11	22.07	23.10	23.75	24.55	25.31	26.19	27.31	28.30	29.44	30.65
	16 YEARS	BIWEEKLY ANNUAL*	1,688.80 44,044	1,765.60 46,047	1,848.00 48,196	1,900.00 49,552	1,964.00 51,221	2,024.80 52,807	2,095.20 54,643	2,184.80 56,980	2,264.00 59,045	2,355.20 61,424	2,452.00 63,948
N	OVER	HOURLY	21.29	22.27	23.29	23.95	24.76	25.53	26.42	27.54	28.55	29.69	30.91
	17 YEARS	BIWEEKLY ANNUAL*	1,703.20 44,419	1,781.60 46,464	1,863.20 48,592	1,916.00 49,969	1,980.80 51,659	2,042.40 53,266	2,113.60 55,123	2,203.20 57,459	2,284.00 59,567	2,375.20 61,945	2,472.80 64,491
O	OVER	HOURLY	21.48	22.46	23.49	24.15	24.97	25.75	26.64	27.78	28.79	29.95	31.18
	18 YEARS	BIWEEKLY ANNUAL*	1,718.40 44,816	1,796.80 46,861	1,879.20 49,010	1,932.00 50,387	1,997.60 52,097	2,060.00 53,725	2,131.20 55,582	2,222.40 57,960	2,303.20 60,067	2,396.00 62,488	2,494.40 65,054
P	OVER	HOURLY	21.66	22.65	23.69	24.36	25.18	25.97	26.87	28.01	29.04	30.20	31.44
	19 YEARS	BIWEEKLY ANNUAL*	1,732.80 45,191	1,812.00 47,257	1,895.20 49,427	1,948.80 50,825	2,014.40 52,536	2,077.60 54,184	2,149.60 56,062	2,240.80 58,440	2,323.20 60,589	2,416.00 63,009	2,515.20 65,596
Q	OVER	HOURLY	21.86	22.86	23.92	24.59	25.42	26.21	27.12	28.27	29.30	30.48	31.73
	20 YEARS	BIWEEKLY ANNUAL*	1,748.80 45,609	1,828.80 47,695	1,913.60 49,907	1,967.20 51,305	2,033.60 53,036	2,096.80 54,685	2,169.60 56,583	2,261.60 58,983	2,344.00 61,132	2,438.40 63,593	2,538.40 66,201
R	OVER	HOURLY	22.05	23.05	24.12	24.79	25.63	26.43	27.35	28.51	29.55	30.73	31.99
	21 YEARS	BIWEEKLY ANNUAL*	1,764.00 46,005	1,844.00 48,092	1,929.60 50,324	1,983.20 51,722	2,050.40 53,474	2,114.40 55,144	2,188.00 57,063	2,280.80 59,483	2,364.00 61,653	2,458.40 64,115	2,559.20 66,744
S	OVER	HOURLY	22.23	23.24	24.31	25.00	25.84	26.64	27.57	28.74	29.79	30.99	32.26
	22 YEARS	BIWEEKLY ANNUAL*	1,778.40 46,381	1,859.20 48,488	1,944.80 50,720	2,000.00 52,160	2,067.20 53,913	2,131.20 55,582	2,205.60 57,522	2,299.20 59,963	2,383.20 62,154	2,479.20 64,658	2,580.80 67,307
T	OVER	HOURLY	22.41	23.43	24.51	25.20	26.05	26.86	27.80	28.98	30.04	31.24	32.52
	23 YEARS	BIWEEKLY ANNUAL*	1,792.80 46,756	1,874.40 48,884	1,960.80 51,138	2,016.00 52,577	2,084.00 54,351	2,148.80 56,041	2,224.00 58,002	2,318.40 60,464	2,403.20 62,675	2,499.20 65,179	2,601.60 67,850
U	OVER	HOURLY	22.59	23.62	24.71	25.41	26.26	27.08	28.02	29.21	30.28	31.50	32.79
	24 YEARS	BIWEEKLY ANNUAL*	1,807.20 47,132	1,889.60 49,281	1,976.80 51,555	2,032.80 53,015	2,100.80 54,789	2,166.40 56,500	2,241.60 58,461	2,336.80 60,944	2,422.40 63,176	2,520.00 65,722	2,623.20 68,413
V	OVER	HOURLY	22.78	23.81	24.91	25.61	26.48	27.30	28.25	29.45	30.53	31.75	33.05
	25 YEARS	BIWEEKLY ANNUAL*	1,822.40 47,528	1,904.80 49,677	1,992.80 51,972	2,048.80 53,433	2,118.40 55,248	2,184.00 56,959	2,260.00 58,941	2,356.00 61,444	2,442.40 63,698	2,540.00 66,243	2,644.00 68,956
W	OVER	HOURLY	22.96	24.00	25.11	25.82	26.69	27.52	28.48	29.69	30.77	32.00	33.31
	26 YEARS	BIWEEKLY ANNUAL*	1,836.80 47,904	1,920.00 50,074	2,008.80 52,390	2,065.60 53,871	2,135.20 55,686	2,201.60 57,418	2,278.40 59,421	2,375.20 61,945	2,461.60 64,199	2,560.00 66,765	2,664.80 69,498
X	OVER	HOURLY	23.14	24.19	25.31	26.02	26.90	27.74	28.70	29.92	31.01	32.26	33.58
	27 YEARS	BIWEEKLY ANNUAL*	1,851.20 48,279	1,935.20 50,470	2,024.80 52,807	2,081.60 54,288	2,152.00 56,124	2,219.20 57,877	2,296.00 59,880	2,393.60 62,425	2,480.80 64,699	2,580.80 67,307	2,686.40 70,061
Y	OVER	HOURLY	23.32	24.38	25.51	26.23	27.11	27.96	28.93	30.16	31.26	32.51	33.84
	28 YEARS	BIWEEKLY ANNUAL*	1,865.60 48,655	1,950.40 50,866	2,040.80 53,224	2,098.40 54,726	2,168.80 56,562	2,236.80 58,336	2,314.40 60,360	2,412.80 62,926	2,500.80 65,221	2,600.80 67,829	2,707.20 70,604

* Approximate annual rate is derived by multiplying the biweekly rate by 26.08 and rounding to the nearest dollar.

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PAY SCALE TYPE CO

PAY SCALE GROUP CO34

LONGEVITY LEVEL		STEP S	STEP A	STEP B
A	5 YEARS	18.53	19.05	19.48
	OR	1,482.40	1,524.00	1,558.40
	LESS	38,661	39,746	40,643
	ANNUAL*			

* Approximate annual rate is derived by multiplying the biweekly rate by 26.08 and rounding to the nearest dollar.

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PAY SCALE TYPE CO

PAY SCALE GROUP CO35

LONGEVITY RANGE			STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K
A	5 YEARS OR LESS	HOURLY	19.48	20.37	21.32	22.08	23.04	23.90	24.88	25.92	26.86	28.09	29.36
		BIWEEKLY	1,558.40	1,629.60	1,705.60	1,766.40	1,843.20	1,912.00	1,990.40	2,073.60	2,148.80	2,247.20	2,348.80
		ANNUAL*	40,643	42,500	44,482	46,068	48,071	49,865	51,910	54,079	56,041	58,607	61,257
B	OVER 5 YEARS	HOURLY	20.45	21.39	22.39	23.18	24.19	25.10	26.12	27.22	28.20	29.49	30.83
		BIWEEKLY	1,636.00	1,711.20	1,791.20	1,854.40	1,935.20	2,008.00	2,089.60	2,177.60	2,256.00	2,359.20	2,466.40
		ANNUAL*	42,667	44,628	46,714	48,363	50,470	52,369	54,497	56,792	58,836	61,528	64,324
C	OVER 6 YEARS	HOURLY	20.65	21.59	22.60	23.40	24.42	25.33	26.37	27.48	28.47	29.78	31.12
		BIWEEKLY	1,652.00	1,727.20	1,808.00	1,872.00	1,953.60	2,026.40	2,109.60	2,198.40	2,277.60	2,382.40	2,489.60
		ANNUAL*	43,084	45,045	47,153	48,822	50,950	52,849	55,018	57,334	59,400	62,133	64,929
D	OVER 7 YEARS	HOURLY	20.84	21.80	22.81	23.63	24.65	25.57	26.62	27.73	28.74	30.06	31.42
		BIWEEKLY	1,667.20	1,744.00	1,824.80	1,890.40	1,972.00	2,045.60	2,129.60	2,218.40	2,299.20	2,404.80	2,513.60
		ANNUAL*	43,481	45,484	47,591	49,302	51,430	53,349	55,540	57,856	59,963	62,717	65,555
E	OVER 8 YEARS	HOURLY	21.04	22.00	23.03	23.85	24.88	25.81	26.87	27.99	29.01	30.34	31.71
		BIWEEKLY	1,683.20	1,760.00	1,842.40	1,908.00	1,990.40	2,064.80	2,149.60	2,239.20	2,320.80	2,427.20	2,536.80
		ANNUAL*	43,898	45,901	48,050	49,761	51,910	53,850	56,062	58,398	60,526	63,301	66,160
F	OVER 9 YEARS	HOURLY	21.23	22.20	23.24	24.07	25.11	26.05	27.12	28.25	29.28	30.62	32.00
		BIWEEKLY	1,698.40	1,776.00	1,859.20	1,925.60	2,008.80	2,084.00	2,169.60	2,260.00	2,342.40	2,449.60	2,560.00
		ANNUAL*	44,294	46,318	48,488	50,220	52,390	54,351	56,583	58,941	61,090	63,886	66,765
G	OVER 10 YEARS	HOURLY	22.04	23.02	24.07	24.90	25.96	26.91	27.98	29.13	30.16	31.52	32.91
		BIWEEKLY	1,763.20	1,841.60	1,925.60	1,992.00	2,076.80	2,152.80	2,238.40	2,330.40	2,412.80	2,521.60	2,632.80
		ANNUAL*	45,984	48,029	50,220	51,951	54,163	56,145	58,377	60,777	62,926	65,763	68,663
H	OVER 11 YEARS	HOURLY	22.24	23.23	24.29	25.13	26.20	27.15	28.24	29.39	30.44	31.80	33.21
		BIWEEKLY	1,779.20	1,858.40	1,943.20	2,010.40	2,096.00	2,172.00	2,259.20	2,351.20	2,435.20	2,544.00	2,656.80
		ANNUAL*	46,402	48,467	50,679	52,431	54,664	56,646	58,920	61,319	63,510	66,348	69,289
I	OVER 12 YEARS	HOURLY	22.44	23.44	24.51	25.36	26.43	27.40	28.49	29.66	30.71	32.09	33.51
		BIWEEKLY	1,795.20	1,875.20	1,960.80	2,028.80	2,114.40	2,192.00	2,279.20	2,372.80	2,456.80	2,567.20	2,680.80
		ANNUAL*	46,819	48,905	51,138	52,911	55,144	57,167	59,442	61,883	64,073	66,953	69,915
J	OVER 13 YEARS	HOURLY	22.65	23.65	24.72	25.58	26.67	27.64	28.75	29.92	30.98	32.37	33.81
		BIWEEKLY	1,812.00	1,892.00	1,977.60	2,046.40	2,133.60	2,211.20	2,300.00	2,393.60	2,478.40	2,589.60	2,704.80
		ANNUAL*	47,257	49,343	51,576	53,370	55,644	57,668	59,984	62,425	64,637	67,537	70,541
K	OVER 14 YEARS	HOURLY	22.85	23.86	24.94	25.81	26.90	27.88	29.00	30.19	31.26	32.66	34.11
		BIWEEKLY	1,828.00	1,908.80	1,995.20	2,064.80	2,152.00	2,230.40	2,320.00	2,415.20	2,500.80	2,612.80	2,728.80
		ANNUAL*	47,674	49,782	52,035	53,850	56,124	58,169	60,506	62,988	65,221	68,142	71,167
L	OVER 15 YEARS	HOURLY	23.05	24.07	25.16	26.04	27.14	28.13	29.26	30.45	31.53	32.95	34.41
		BIWEEKLY	1,844.00	1,925.60	2,012.80	2,083.20	2,171.20	2,250.40	2,340.80	2,436.00	2,522.40	2,636.00	2,752.80
		ANNUAL*	48,092	50,220	52,494	54,330	56,625	58,690	61,048	63,531	65,784	68,747	71,793

COMMONWEALTH OF PENNSYLVANIA
CORRECTIONS OFFICERS/FORENSIC SECURITY EMPLOYES PAY SCHEDULE
EFFECTIVE JULY 1, 2018
PAY SCALE TYPE CO

PAY SCALE GROUP CO35

LONGEVITY LEVEL			STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K
M	OVER	HOURLY	23.25	24.28	25.38	26.26	27.38	28.37	29.51	30.72	31.81	33.23	34.71
	16	BIWEEKLY	1,860.00	1,942.40	2,030.40	2,100.80	2,190.40	2,269.60	2,360.80	2,457.60	2,544.80	2,658.40	2,776.80
	YEARS	ANNUAL*	48,509	50,658	52,953	54,789	57,126	59,191	61,570	64,094	66,368	69,331	72,419
N	OVER	HOURLY	23.45	24.49	25.60	26.49	27.61	28.62	29.76	30.98	32.08	33.52	35.01
	17	BIWEEKLY	1,876.00	1,959.20	2,048.00	2,119.20	2,208.80	2,289.60	2,380.80	2,478.40	2,566.40	2,681.60	2,800.80
	YEARS	ANNUAL*	48,926	51,096	53,412	55,269	57,606	59,713	62,091	64,637	66,932	69,936	73,045
O	OVER	HOURLY	23.65	24.70	25.82	26.72	27.85	28.86	30.02	31.25	32.36	33.81	35.31
	18	BIWEEKLY	1,892.00	1,976.00	2,065.60	2,137.60	2,228.00	2,308.80	2,401.60	2,500.00	2,588.80	2,704.80	2,824.80
	YEARS	ANNUAL*	49,343	51,534	53,871	55,749	58,106	60,214	62,634	65,200	67,516	70,541	73,671
P	OVER	HOURLY	23.85	24.91	26.04	26.94	28.08	29.11	30.27	31.51	32.63	34.09	35.60
	19	BIWEEKLY	1,908.00	1,992.80	2,083.20	2,155.20	2,246.40	2,328.80	2,421.60	2,520.80	2,610.40	2,727.20	2,848.00
	YEARS	ANNUAL*	49,761	51,972	54,330	56,208	58,586	60,735	63,155	65,742	68,079	71,125	74,276
Q	OVER	HOURLY	24.08	25.15	26.29	27.20	28.36	29.39	30.56	31.81	32.94	34.42	35.94
	20	BIWEEKLY	1,926.40	2,012.00	2,103.20	2,176.00	2,268.80	2,351.20	2,444.80	2,544.80	2,635.20	2,753.60	2,875.20
	YEARS	ANNUAL*	50,241	52,473	54,851	56,750	59,170	61,319	63,760	66,368	68,726	71,814	74,985
R	OVER	HOURLY	24.28	25.36	26.51	27.43	28.59	29.63	30.82	32.08	33.21	34.70	36.24
	21	BIWEEKLY	1,942.40	2,028.80	2,120.80	2,194.40	2,287.20	2,370.40	2,465.60	2,566.40	2,656.80	2,776.00	2,899.20
	YEARS	ANNUAL*	50,658	52,911	55,310	57,230	59,650	61,820	64,303	66,932	69,289	72,398	75,611
S	OVER	HOURLY	24.49	25.57	26.73	27.66	28.83	29.88	31.07	32.34	33.49	34.99	36.54
	22	BIWEEKLY	1,959.20	2,045.60	2,138.40	2,212.80	2,306.40	2,390.40	2,485.60	2,587.20	2,679.20	2,799.20	2,923.20
	YEARS	ANNUAL*	51,096	53,349	55,769	57,710	60,151	62,342	64,824	67,474	69,874	73,003	76,237
T	OVER	HOURLY	24.69	25.78	26.95	27.88	29.06	30.12	31.33	32.61	33.76	35.28	36.84
	23	BIWEEKLY	1,975.20	2,062.40	2,156.00	2,230.40	2,324.80	2,409.60	2,506.40	2,608.80	2,700.80	2,822.40	2,947.20
	YEARS	ANNUAL*	51,513	53,787	56,228	58,169	60,631	62,842	65,367	68,038	70,437	73,608	76,863
U	OVER	HOURLY	24.89	25.99	27.17	28.11	29.30	30.37	31.58	32.87	34.04	35.56	37.14
	24	BIWEEKLY	1,991.20	2,079.20	2,173.60	2,248.80	2,344.00	2,429.60	2,526.40	2,629.60	2,723.20	2,844.80	2,971.20
	YEARS	ANNUAL*	51,930	54,226	56,687	58,649	61,132	63,364	65,889	68,580	71,021	74,192	77,489
V	OVER	HOURLY	25.09	26.20	27.39	28.34	29.54	30.61	31.84	33.14	34.31	35.85	37.44
	25	BIWEEKLY	2,007.20	2,096.00	2,191.20	2,267.20	2,363.20	2,448.80	2,547.20	2,651.20	2,744.80	2,868.00	2,995.20
	YEARS	ANNUAL*	52,348	54,664	57,146	59,129	61,632	63,865	66,431	69,143	71,584	74,797	78,115
W	OVER	HOURLY	25.29	26.41	27.61	28.56	29.77	30.86	32.09	33.40	34.59	36.14	37.74
	26	BIWEEKLY	2,023.20	2,112.80	2,208.80	2,284.80	2,381.60	2,468.80	2,567.20	2,672.00	2,767.20	2,891.20	3,019.20
	YEARS	ANNUAL*	52,765	55,102	57,606	59,588	62,112	64,386	66,953	69,686	72,169	75,402	78,741
X	OVER	HOURLY	25.49	26.62	27.83	28.79	30.01	31.10	32.35	33.67	34.86	36.42	38.04
	27	BIWEEKLY	2,039.20	2,129.60	2,226.40	2,303.20	2,400.80	2,488.00	2,588.00	2,693.60	2,788.80	2,913.60	3,043.20
	YEARS	ANNUAL*	53,182	55,540	58,065	60,067	62,613	64,887	67,495	70,249	72,732	75,987	79,367
Y	OVER	HOURLY	25.69	26.83	28.04	29.02	30.25	31.35	32.60	33.93	35.14	36.71	38.34
	28	BIWEEKLY	2,055.20	2,146.40	2,243.20	2,321.60	2,420.00	2,508.00	2,608.00	2,714.40	2,811.20	2,936.80	3,067.20
	YEARS	ANNUAL*	53,600	55,978	58,503	60,547	63,114	65,409	68,017	70,792	73,316	76,592	79,993

* Approximate annual rate is derived by multiplying the biweekly rate by 26.08 and rounding to the nearest dollar.

COMMONWEALTH OF PENNSYLVANIA
CORRECTIONS OFFICERS/FORENSIC SECURITY EMPLOYES PAY SCHEDULE
EFFECTIVE JULY 1, 2018
PAY SCALE TYPE CO

PAY SCALE GROUP CO37

LONGEVITY LEVEL			STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K
A	5 YEARS OR LESS	HOURLY	21.06	22.07	23.04	23.90	24.88	25.92	26.86	28.09	29.36	30.57	31.84
		BIWEEKLY	1,684.80	1,765.60	1,843.20	1,912.00	1,990.40	2,073.60	2,148.80	2,247.20	2,348.80	2,445.60	2,547.20
		ANNUAL*	43,940	46,047	48,071	49,865	51,910	54,079	56,041	58,607	61,257	63,781	66,431
B	OVER 5 YEARS	HOURLY	22.11	23.17	24.19	25.10	26.12	27.22	28.20	29.49	30.83	32.10	33.43
		BIWEEKLY	1,768.80	1,853.60	1,935.20	2,008.00	2,089.60	2,177.60	2,256.00	2,359.20	2,466.40	2,568.00	2,674.40
		ANNUAL*	46,130	48,342	50,470	52,369	54,497	56,792	58,836	61,528	64,324	66,973	69,748
C	OVER 6 YEARS	HOURLY	22.32	23.39	24.42	25.33	26.37	27.48	28.47	29.78	31.12	32.40	33.75
		BIWEEKLY	1,785.60	1,871.20	1,953.60	2,026.40	2,109.60	2,198.40	2,277.60	2,382.40	2,489.60	2,592.00	2,700.00
		ANNUAL*	46,568	48,801	50,950	52,849	55,018	57,334	59,400	62,133	64,929	67,599	70,416
D	OVER 7 YEARS	HOURLY	22.53	23.61	24.65	25.57	26.62	27.73	28.74	30.06	31.42	32.71	34.07
		BIWEEKLY	1,802.40	1,888.80	1,972.00	2,045.60	2,129.60	2,218.40	2,299.20	2,404.80	2,513.60	2,616.80	2,725.60
		ANNUAL*	47,007	49,260	51,430	53,349	55,540	57,856	59,963	62,717	65,555	68,246	71,084
E	OVER 8 YEARS	HOURLY	22.74	23.84	24.88	25.81	26.87	27.99	29.01	30.34	31.71	33.02	34.39
		BIWEEKLY	1,819.20	1,907.20	1,990.40	2,064.80	2,149.60	2,239.20	2,320.80	2,427.20	2,536.80	2,641.60	2,751.20
		ANNUAL*	47,445	49,740	51,910	53,850	56,062	58,398	60,526	63,301	66,160	68,893	71,751
F	OVER 9 YEARS	HOURLY	22.96	24.06	25.11	26.05	27.12	28.25	29.28	30.62	32.00	33.32	34.71
		BIWEEKLY	1,836.80	1,924.80	2,008.80	2,084.00	2,169.60	2,260.00	2,342.40	2,449.60	2,560.00	2,665.60	2,776.80
		ANNUAL*	47,904	50,199	52,390	54,351	56,583	58,941	61,090	63,886	66,765	69,519	72,419
G	OVER 10 YEARS	HOURLY	23.84	24.95	26.02	26.96	28.04	29.18	30.22	31.57	32.97	34.30	35.70
		BIWEEKLY	1,907.20	1,996.00	2,081.60	2,156.80	2,243.20	2,334.40	2,417.60	2,525.60	2,637.60	2,744.00	2,856.00
		ANNUAL*	49,740	52,056	54,288	56,249	58,503	60,881	63,051	65,868	68,789	71,564	74,484
H	OVER 11 YEARS	HOURLY	24.05	25.17	26.25	27.21	28.29	29.45	30.49	31.86	33.27	34.61	36.02
		BIWEEKLY	1,924.00	2,013.60	2,100.00	2,176.80	2,263.20	2,356.00	2,439.20	2,548.80	2,661.60	2,768.80	2,881.60
		ANNUAL*	50,178	52,515	54,768	56,771	59,024	61,444	63,614	66,473	69,415	72,210	75,152
I	OVER 12 YEARS	HOURLY	24.27	25.40	26.49	27.45	28.55	29.71	30.77	32.14	33.57	34.92	36.34
		BIWEEKLY	1,941.60	2,032.00	2,119.20	2,196.00	2,284.00	2,376.80	2,461.60	2,571.20	2,685.60	2,793.60	2,907.20
		ANNUAL*	50,637	52,995	55,269	57,272	59,567	61,987	64,199	67,057	70,040	72,857	75,820
J	OVER 13 YEARS	HOURLY	24.49	25.63	26.72	27.70	28.80	29.98	31.04	32.43	33.87	35.23	36.67
		BIWEEKLY	1,959.20	2,050.40	2,137.60	2,216.00	2,304.00	2,398.40	2,483.20	2,594.40	2,709.60	2,818.40	2,933.60
		ANNUAL*	51,096	53,474	55,749	57,793	60,088	62,550	64,762	67,662	70,666	73,504	76,508
K	OVER 14 YEARS	HOURLY	24.70	25.86	26.96	27.94	29.06	30.24	31.32	32.72	34.17	35.55	36.99
		BIWEEKLY	1,976.00	2,068.80	2,156.80	2,235.20	2,324.80	2,419.20	2,505.60	2,617.60	2,733.60	2,844.00	2,959.20
		ANNUAL*	51,534	53,954	56,249	58,294	60,631	63,093	65,346	68,267	71,292	74,172	77,176
L	OVER 15 YEARS	HOURLY	24.92	26.08	27.20	28.19	29.31	30.51	31.59	33.01	34.47	35.86	37.32
		BIWEEKLY	1,993.60	2,086.40	2,176.00	2,255.20	2,344.80	2,440.80	2,527.20	2,640.80	2,757.60	2,868.80	2,985.60
		ANNUAL*	51,993	54,413	56,750	58,816	61,152	63,656	65,909	68,872	71,918	74,818	77,864

COMMONWEALTH OF PENNSYLVANIA
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EFFECTIVE JULY 1, 2018

PAY SCALE TYPE CO

PAY SCALE GROUP CO37

LONGEVITY LEVEL			STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K
M	OVER	HOURLY	25.14	26.31	27.43	28.43	29.57	30.77	31.87	33.29	34.77	36.17	37.64
	16	BIWEEKLY	2,011.20	2,104.80	2,194.40	2,274.40	2,365.60	2,461.60	2,549.60	2,663.20	2,781.60	2,893.60	3,011.20
	YEARS	ANNUAL*	52,452	54,893	57,230	59,316	61,695	64,199	66,494	69,456	72,544	75,465	78,532
N	OVER	HOURLY	25.35	26.54	27.67	28.68	29.82	31.04	32.14	33.58	35.06	36.48	37.97
	17	BIWEEKLY	2,028.00	2,123.20	2,213.60	2,294.40	2,385.60	2,483.20	2,571.20	2,686.40	2,804.80	2,918.40	3,037.60
	YEARS	ANNUAL*	52,890	55,373	57,731	59,838	62,216	64,762	67,057	70,061	73,149	76,112	79,221
O	OVER	HOURLY	25.57	26.76	27.91	28.92	30.08	31.31	32.41	33.87	35.36	36.79	38.29
	18	BIWEEKLY	2,045.60	2,140.80	2,232.80	2,313.60	2,406.40	2,504.80	2,592.80	2,709.60	2,828.80	2,943.20	3,063.20
	YEARS	ANNUAL*	53,349	55,832	58,231	60,339	62,759	65,325	67,620	70,666	73,775	76,759	79,888
P	OVER	HOURLY	25.79	26.99	28.14	29.17	30.33	31.57	32.69	34.15	35.66	37.10	38.62
	19	BIWEEKLY	2,063.20	2,159.20	2,251.20	2,333.60	2,426.40	2,525.60	2,615.20	2,732.00	2,852.80	2,968.00	3,089.60
	YEARS	ANNUAL*	53,808	56,312	58,711	60,860	63,281	65,868	68,204	71,251	74,401	77,405	80,577
Q	OVER	HOURLY	26.04	27.25	28.42	29.45	30.62	31.87	33.00	34.48	36.00	37.45	38.98
	20	BIWEEKLY	2,083.20	2,180.00	2,273.60	2,356.00	2,449.60	2,549.60	2,640.00	2,758.40	2,880.00	2,996.00	3,118.40
	YEARS	ANNUAL*	54,330	56,854	59,295	61,444	63,886	66,494	68,851	71,939	75,110	78,136	81,328
R	OVER	HOURLY	26.26	27.48	28.65	29.69	30.88	32.14	33.28	34.76	36.30	37.76	39.30
	21	BIWEEKLY	2,100.80	2,198.40	2,292.00	2,375.20	2,470.40	2,571.20	2,662.40	2,780.80	2,904.00	3,020.80	3,144.00
	YEARS	ANNUAL*	54,789	57,334	59,775	61,945	64,428	67,057	69,435	72,523	75,736	78,782	81,996
S	OVER	HOURLY	26.47	27.71	28.89	29.94	31.13	32.40	33.55	35.05	36.60	38.08	39.63
	22	BIWEEKLY	2,117.60	2,216.80	2,311.20	2,395.20	2,490.40	2,592.00	2,684.00	2,804.00	2,928.00	3,046.40	3,170.40
	YEARS	ANNUAL*	55,227	57,814	60,276	62,467	64,950	67,599	69,999	73,128	76,362	79,450	82,684
T	OVER	HOURLY	26.69	27.93	29.13	30.18	31.39	32.67	33.83	35.34	36.90	38.39	39.95
	23	BIWEEKLY	2,135.20	2,234.40	2,330.40	2,414.40	2,511.20	2,613.60	2,706.40	2,827.20	2,952.00	3,071.20	3,196.00
	YEARS	ANNUAL*	55,686	58,273	60,777	62,968	65,492	68,163	70,583	73,733	76,988	80,097	83,352
U	OVER	HOURLY	26.91	28.16	29.36	30.43	31.64	32.93	34.10	35.63	37.20	38.70	40.28
	24	BIWEEKLY	2,152.80	2,252.80	2,348.80	2,434.40	2,531.20	2,634.40	2,728.00	2,850.40	2,976.00	3,096.00	3,222.40
	YEARS	ANNUAL*	56,145	58,753	61,257	63,489	66,014	68,705	71,146	74,338	77,614	80,744	84,040
V	OVER	HOURLY	27.13	28.39	29.60	30.68	31.90	33.20	34.38	35.91	37.50	39.01	40.60
	25	BIWEEKLY	2,170.40	2,271.20	2,368.00	2,454.40	2,552.00	2,656.00	2,750.40	2,872.80	3,000.00	3,120.80	3,248.00
	YEARS	ANNUAL*	56,604	59,233	61,757	64,011	66,556	69,268	71,730	74,923	78,240	81,390	84,708
W	OVER	HOURLY	27.34	28.61	29.84	30.92	32.16	33.47	34.65	36.20	37.80	39.32	40.92
	26	BIWEEKLY	2,187.20	2,288.80	2,387.20	2,473.60	2,572.80	2,677.60	2,772.00	2,896.00	3,024.00	3,145.60	3,273.60
	YEARS	ANNUAL*	57,042	59,692	62,258	64,511	67,099	69,832	72,294	75,528	78,866	82,037	85,375
X	OVER	HOURLY	27.56	28.84	30.07	31.17	32.41	33.73	34.93	36.49	38.10	39.64	41.25
	27	BIWEEKLY	2,204.80	2,307.20	2,405.60	2,493.60	2,592.80	2,698.40	2,794.40	2,919.20	3,048.00	3,171.20	3,300.00
	YEARS	ANNUAL*	57,501	60,172	62,738	65,033	67,620	70,374	72,878	76,133	79,492	82,705	86,064
Y	OVER	HOURLY	27.78	29.07	30.31	31.41	32.67	34.00	35.20	36.77	38.40	39.95	41.57
	28	BIWEEKLY	2,222.40	2,325.60	2,424.80	2,512.80	2,613.60	2,720.00	2,816.00	2,941.60	3,072.00	3,196.00	3,325.60
	YEARS	ANNUAL*	57,960	60,652	63,239	65,534	68,163	70,938	73,441	76,717	80,118	83,352	86,732

* Approximate annual rate is derived by multiplying the biweekly rate by 26.08 and rounding to the nearest dollar.

COMMONWEALTH OF PENNSYLVANIA
CORRECTIONS OFFICERS/FORENSIC SECURITY EMPLOYES PAY SCHEDULE
EFFECTIVE JULY 1, 2019
PAY SCALE TYPE CO

PAY SCALE GROUP CO29

LONGEVITY LEVEL			STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K
A	5 YEARS OR LESS	HOURLY	16.50	17.26	18.05	18.60	19.18	19.75	20.32	21.02	21.69	22.47	23.44
		BIWEEKLY	1,320.00	1,380.80	1,444.00	1,488.00	1,534.40	1,580.00	1,625.60	1,681.60	1,735.20	1,797.60	1,875.20
		ANNUAL*	34,426	36,011	37,660	38,807	40,017	41,206	42,396	43,856	45,254	46,881	48,905
B	OVER 5 YEARS	HOURLY	17.33	18.12	18.95	19.53	20.14	20.74	21.34	22.07	22.77	23.59	24.61
		BIWEEKLY	1,386.40	1,449.60	1,516.00	1,562.40	1,611.20	1,659.20	1,707.20	1,765.60	1,821.60	1,887.20	1,968.80
		ANNUAL*	36,157	37,806	39,537	40,747	42,020	43,272	44,524	46,047	47,507	49,218	51,346
C	OVER 6 YEARS	HOURLY	17.49	18.30	19.13	19.72	20.33	20.94	21.54	22.28	22.99	23.82	24.85
		BIWEEKLY	1,399.20	1,464.00	1,530.40	1,577.60	1,626.40	1,675.20	1,723.20	1,782.40	1,839.20	1,905.60	1,988.00
		ANNUAL*	36,491	38,181	39,913	41,144	42,417	43,689	44,941	46,485	47,966	49,698	51,847
D	OVER 7 YEARS	HOURLY	17.66	18.47	19.31	19.90	20.52	21.13	21.74	22.49	23.21	24.04	25.08
		BIWEEKLY	1,412.80	1,477.60	1,544.80	1,592.00	1,641.60	1,690.40	1,739.20	1,799.20	1,856.80	1,923.20	2,006.40
		ANNUAL*	36,846	38,536	40,288	41,519	42,813	44,086	45,358	46,923	48,425	50,157	52,327
E	OVER 8 YEARS	HOURLY	17.82	18.64	19.49	20.09	20.71	21.33	21.95	22.70	23.43	24.27	25.32
		BIWEEKLY	1,425.60	1,491.20	1,559.20	1,607.20	1,656.80	1,706.40	1,756.00	1,816.00	1,874.40	1,941.60	2,025.60
		ANNUAL*	37,180	38,890	40,664	41,916	43,209	44,503	45,796	47,361	48,884	50,637	52,828
F	OVER 9 YEARS	HOURLY	17.99	18.81	19.67	20.27	20.91	21.53	22.15	22.91	23.64	24.49	25.55
		BIWEEKLY	1,439.20	1,504.80	1,573.60	1,621.60	1,672.80	1,722.40	1,772.00	1,832.80	1,891.20	1,959.20	2,044.00
		ANNUAL*	37,534	39,245	41,039	42,291	43,627	44,920	46,214	47,799	49,322	51,096	53,308
G	OVER 10 YEARS	HOURLY	18.65	19.48	20.35	20.96	21.59	22.22	22.85	23.62	24.35	25.21	26.28
		BIWEEKLY	1,492.00	1,558.40	1,628.00	1,676.80	1,727.20	1,777.60	1,828.00	1,889.60	1,948.00	2,016.80	2,102.40
		ANNUAL*	38,911	40,643	42,458	43,731	45,045	46,360	47,674	49,281	50,804	52,598	54,831
H	OVER 11 YEARS	HOURLY	18.81	19.66	20.54	21.15	21.79	22.42	23.05	23.83	24.58	25.44	26.52
		BIWEEKLY	1,504.80	1,572.80	1,643.20	1,692.00	1,743.20	1,793.60	1,844.00	1,906.40	1,966.40	2,035.20	2,121.60
		ANNUAL*	39,245	41,019	42,855	44,127	45,463	46,777	48,092	49,719	51,284	53,078	55,331
I	OVER 12 YEARS	HOURLY	18.98	19.84	20.72	21.34	21.99	22.62	23.26	24.05	24.80	25.67	26.76
		BIWEEKLY	1,518.40	1,587.20	1,657.60	1,707.20	1,759.20	1,809.60	1,860.80	1,924.00	1,984.00	2,053.60	2,140.80
		ANNUAL*	39,600	41,394	43,230	44,524	45,880	47,194	48,530	50,178	51,743	53,558	55,832
J	OVER 13 YEARS	HOURLY	19.15	20.01	20.91	21.53	22.18	22.83	23.47	24.26	25.02	25.90	27.00
		BIWEEKLY	1,532.00	1,600.80	1,672.80	1,722.40	1,774.40	1,826.40	1,877.60	1,940.80	2,001.60	2,072.00	2,160.00
		ANNUAL*	39,955	41,749	43,627	44,920	46,276	47,633	48,968	50,616	52,202	54,038	56,333
K	OVER 14 YEARS	HOURLY	19.32	20.19	21.09	21.72	22.38	23.03	23.68	24.48	25.24	26.13	27.23
		BIWEEKLY	1,545.60	1,615.20	1,687.20	1,737.60	1,790.40	1,842.40	1,894.40	1,958.40	2,019.20	2,090.40	2,178.40
		ANNUAL*	40,309	42,124	44,002	45,317	46,694	48,050	49,406	51,075	52,661	54,518	56,813
L	OVER 15 YEARS	HOURLY	19.49	20.37	21.28	21.91	22.57	23.23	23.89	24.69	25.46	26.36	27.47
		BIWEEKLY	1,559.20	1,629.60	1,702.40	1,752.80	1,805.60	1,858.40	1,911.20	1,975.20	2,036.80	2,108.80	2,197.60
		ANNUAL*	40,664	42,500	44,399	45,713	47,090	48,467	49,844	51,513	53,120	54,998	57,313

COMMONWEALTH OF PENNSYLVANIA
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PAY SCALE GROUP CO29

LONGEVITY LEVEL			STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K
M	OVER 16 YEARS	HOURLY BIWEEKLY ANNUAL*	19.66 1,572.80 41,019	20.54 1,643.20 42,855	21.46 1,716.80 44,774	22.10 1,768.00 46,109	22.77 1,821.60 47,507	23.43 1,874.40 48,884	24.09 1,927.20 50,261	24.91 1,992.80 51,972	25.68 2,054.40 53,579	26.59 2,127.20 55,477	27.71 2,216.80 57,814
	OVER 17 YEARS	HOURLY BIWEEKLY ANNUAL*	19.83 1,586.40 41,373	20.72 1,657.60 43,230	21.65 1,732.00 45,171	22.29 1,783.20 46,506	22.97 1,837.60 47,925	23.63 1,890.40 49,302	24.30 1,944.00 50,700	25.12 2,009.60 52,410	25.90 2,072.00 54,038	26.82 2,145.60 55,957	27.95 2,236.00 58,315
O	OVER 18 YEARS	HOURLY BIWEEKLY ANNUAL*	20.00 1,600.00 41,728	20.90 1,672.00 43,606	21.83 1,746.40 45,546	22.48 1,798.40 46,902	23.16 1,852.80 48,321	23.84 1,907.20 49,740	24.51 1,960.80 51,138	25.33 2,026.40 52,849	26.13 2,090.40 54,518	27.05 2,164.00 56,437	28.19 2,255.20 58,816
	OVER 19 YEARS	HOURLY BIWEEKLY ANNUAL*	20.17 1,613.60 42,083	21.07 1,685.60 43,960	22.02 1,761.60 45,943	22.67 1,813.60 47,299	23.36 1,868.80 48,738	24.04 1,923.20 50,157	24.72 1,977.60 51,576	25.55 2,044.00 53,308	26.35 2,108.00 54,977	27.27 2,181.60 56,896	28.43 2,274.40 59,316
Q	OVER 20 YEARS	HOURLY BIWEEKLY ANNUAL*	20.36 1,628.80 42,479	21.28 1,702.40 44,399	22.22 1,777.60 46,360	22.88 1,830.40 47,737	23.58 1,886.40 49,197	24.26 1,940.80 50,616	24.95 1,996.00 52,056	25.79 2,063.20 53,808	26.59 2,127.20 55,477	27.53 2,202.40 57,439	28.69 2,295.20 59,859
	OVER 21 YEARS	HOURLY BIWEEKLY ANNUAL*	20.53 1,642.40 42,834	21.45 1,716.00 44,753	22.41 1,792.80 46,756	23.07 1,845.60 48,133	23.78 1,902.40 49,615	24.47 1,957.60 51,054	25.16 2,012.80 52,494	26.00 2,080.00 54,246	26.81 2,144.80 55,936	27.76 2,220.80 57,918	28.93 2,314.40 60,360
S	OVER 22 YEARS	HOURLY BIWEEKLY ANNUAL*	20.70 1,656.00 43,188	21.63 1,730.40 45,129	22.59 1,807.20 47,132	23.27 1,861.60 48,551	23.97 1,917.60 50,011	24.67 1,973.60 51,471	25.36 2,028.80 52,911	26.22 2,097.60 54,705	27.04 2,163.20 56,416	27.99 2,239.20 58,398	29.17 2,333.60 60,860
	OVER 23 YEARS	HOURLY BIWEEKLY ANNUAL*	20.87 1,669.60 43,543	21.81 1,744.80 45,504	22.78 1,822.40 47,528	23.46 1,876.80 48,947	24.17 1,933.60 50,428	24.87 1,989.60 51,889	25.57 2,045.60 53,349	26.43 2,114.40 55,144	27.26 2,180.80 56,875	28.22 2,257.60 58,878	29.41 2,352.80 61,361
U	OVER 24 YEARS	HOURLY BIWEEKLY ANNUAL*	21.04 1,683.20 43,898	21.99 1,759.20 45,880	22.96 1,836.80 47,904	23.65 1,892.00 49,343	24.37 1,949.60 50,846	25.07 2,005.60 52,306	25.78 2,062.40 53,787	26.65 2,132.00 55,603	27.48 2,198.40 57,334	28.45 2,276.00 59,358	29.65 2,372.00 61,862
	OVER 25 YEARS	HOURLY BIWEEKLY ANNUAL*	21.21 1,696.80 44,253	22.16 1,772.80 46,235	23.15 1,852.00 48,300	23.84 1,907.20 49,740	24.56 1,964.80 51,242	25.28 2,022.40 52,744	25.99 2,079.20 54,226	26.86 2,148.80 56,041	27.70 2,216.00 57,793	28.68 2,294.40 59,838	29.89 2,391.20 62,362
W	OVER 26 YEARS	HOURLY BIWEEKLY ANNUAL*	21.38 1,710.40 44,607	22.34 1,787.20 46,610	23.34 1,867.20 48,697	24.03 1,922.40 50,136	24.76 1,980.80 51,659	25.48 2,038.40 53,161	26.20 2,096.00 54,664	27.08 2,166.40 56,500	27.92 2,233.60 58,252	28.90 2,312.00 60,297	30.13 2,410.40 62,863
	OVER 27 YEARS	HOURLY BIWEEKLY ANNUAL*	21.55 1,724.00 44,962	22.52 1,801.60 46,986	23.52 1,881.60 49,072	24.22 1,937.60 50,533	24.96 1,996.80 52,077	25.68 2,054.40 53,579	26.40 2,112.00 55,081	27.29 2,183.20 56,938	28.14 2,251.20 58,711	29.13 2,330.40 60,777	30.37 2,429.60 63,364
Y	OVER 28 YEARS	HOURLY BIWEEKLY ANNUAL*	21.72 1,737.60 45,317	22.69 1,815.20 47,340	23.71 1,896.80 49,469	24.41 1,952.80 50,929	25.15 2,012.00 52,473	25.88 2,070.40 53,996	26.61 2,128.80 55,519	27.51 2,200.80 57,397	28.36 2,268.80 59,170	29.36 2,348.80 61,257	30.60 2,448.00 63,844

* Approximate annual rate is derived by multiplying the biweekly rate by 26.08 and rounding to the nearest dollar.

COMMONWEALTH OF PENNSYLVANIA
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PAY SCALE GROUP CO30

LONGEVITY LEVEL			STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K
A	5 YEARS OR LESS	HOURLY	16.99	17.75	18.60	19.18	19.75	20.32	21.02	21.69	22.47	23.44	24.32
		BIWEEKLY	1,359.20	1,420.00	1,488.00	1,534.40	1,580.00	1,625.60	1,681.60	1,735.20	1,797.60	1,875.20	1,945.60
		ANNUAL*	35,448	37,034	38,807	40,017	41,206	42,396	43,856	45,254	46,881	48,905	50,741
B	OVER 5 YEARS	HOURLY	17.84	18.64	19.53	20.14	20.74	21.34	22.07	22.77	23.59	24.61	25.54
		BIWEEKLY	1,427.20	1,491.20	1,562.40	1,611.20	1,659.20	1,707.20	1,765.60	1,821.60	1,887.20	1,968.80	2,043.20
		ANNUAL*	37,221	38,890	40,747	42,020	43,272	44,524	46,047	47,507	49,218	51,346	53,287
C	OVER 6 YEARS	HOURLY	18.01	18.82	19.72	20.33	20.94	21.54	22.28	22.99	23.82	24.85	25.78
		BIWEEKLY	1,440.80	1,505.60	1,577.60	1,626.40	1,675.20	1,723.20	1,782.40	1,839.20	1,905.60	1,988.00	2,062.40
		ANNUAL*	37,576	39,266	41,144	42,417	43,689	44,941	46,485	47,966	49,698	51,847	53,787
D	OVER 7 YEARS	HOURLY	18.18	18.99	19.90	20.52	21.13	21.74	22.49	23.21	24.04	25.08	26.02
		BIWEEKLY	1,454.40	1,519.20	1,592.00	1,641.60	1,690.40	1,739.20	1,799.20	1,856.80	1,923.20	2,006.40	2,081.60
		ANNUAL*	37,931	39,621	41,519	42,813	44,086	45,358	46,923	48,425	50,157	52,327	54,288
E	OVER 8 YEARS	HOURLY	18.35	19.17	20.09	20.71	21.33	21.95	22.70	23.43	24.27	25.32	26.27
		BIWEEKLY	1,468.00	1,533.60	1,607.20	1,656.80	1,706.40	1,756.00	1,816.00	1,874.40	1,941.60	2,025.60	2,101.60
		ANNUAL*	38,285	39,996	41,916	43,209	44,503	45,796	47,361	48,884	50,637	52,828	54,810
F	OVER 9 YEARS	HOURLY	18.52	19.35	20.27	20.91	21.53	22.15	22.91	23.64	24.49	25.55	26.51
		BIWEEKLY	1,481.60	1,548.00	1,621.60	1,672.80	1,722.40	1,772.00	1,832.80	1,891.20	1,959.20	2,044.00	2,120.80
		ANNUAL*	38,640	40,372	42,291	43,627	44,920	46,214	47,799	49,322	51,096	53,308	55,310
G	OVER 10 YEARS	HOURLY	19.21	20.04	20.98	21.62	22.24	22.87	23.64	24.38	25.23	26.30	27.27
		BIWEEKLY	1,536.80	1,603.20	1,678.40	1,729.60	1,779.20	1,829.60	1,891.20	1,950.40	2,018.40	2,104.00	2,181.60
		ANNUAL*	40,080	41,811	43,773	45,108	46,402	47,716	49,322	50,866	52,640	54,872	56,896
H	OVER 11 YEARS	HOURLY	19.38	20.22	21.17	21.81	22.44	23.08	23.85	24.60	25.46	26.54	27.52
		BIWEEKLY	1,550.40	1,617.60	1,693.60	1,744.80	1,795.20	1,846.40	1,908.00	1,968.00	2,036.80	2,123.20	2,201.60
		ANNUAL*	40,434	42,187	44,169	45,504	46,819	48,154	49,761	51,325	53,120	55,373	57,418
I	OVER 12 YEARS	HOURLY	19.56	20.41	21.36	22.01	22.65	23.28	24.07	24.82	25.69	26.78	27.76
		BIWEEKLY	1,564.80	1,632.80	1,708.80	1,760.80	1,812.00	1,862.40	1,925.60	1,985.60	2,055.20	2,142.40	2,220.80
		ANNUAL*	40,810	42,583	44,566	45,922	47,257	48,571	50,220	51,784	53,600	55,874	57,918
J	OVER 13 YEARS	HOURLY	19.73	20.59	21.55	22.20	22.85	23.49	24.28	25.04	25.92	27.02	28.01
		BIWEEKLY	1,578.40	1,647.20	1,724.00	1,776.00	1,828.00	1,879.20	1,942.40	2,003.20	2,073.60	2,161.60	2,240.80
		ANNUAL*	41,165	42,959	44,962	46,318	47,674	49,010	50,658	52,243	54,079	56,375	58,440
K	OVER 14 YEARS	HOURLY	19.90	20.77	21.74	22.40	23.05	23.70	24.50	25.26	26.15	27.26	28.26
		BIWEEKLY	1,592.00	1,661.60	1,739.20	1,792.00	1,844.00	1,896.00	1,960.00	2,020.80	2,092.00	2,180.80	2,260.80
		ANNUAL*	41,519	43,335	45,358	46,735	48,092	49,448	51,117	52,702	54,559	56,875	58,962
L	OVER 15 YEARS	HOURLY	20.08	20.95	21.93	22.60	23.25	23.91	24.71	25.48	26.38	27.50	28.51
		BIWEEKLY	1,606.40	1,676.00	1,754.40	1,808.00	1,860.00	1,912.80	1,976.80	2,038.40	2,110.40	2,200.00	2,280.80
		ANNUAL*	41,895	43,710	45,755	47,153	48,509	49,886	51,555	53,161	55,039	57,376	59,483

COMMONWEALTH OF PENNSYLVANIA
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LONGEVITY LEVEL			STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K
M	OVER	HOURLY	20.25	21.14	22.12	22.79	23.46	24.12	24.93	25.71	26.61	27.74	28.76
	16	BIWEEKLY	1,620.00	1,691.20	1,769.60	1,823.20	1,876.80	1,929.60	1,994.40	2,056.80	2,128.80	2,219.20	2,300.80
	YEARS	ANNUAL*	42,250	44,106	46,151	47,549	48,947	50,324	52,014	53,641	55,519	57,877	60,005
N	OVER	HOURLY	20.43	21.32	22.31	22.99	23.66	24.32	25.14	25.93	26.84	27.97	29.00
	17	BIWEEKLY	1,634.40	1,705.60	1,784.80	1,839.20	1,892.80	1,945.60	2,011.20	2,074.40	2,147.20	2,237.60	2,320.00
	YEARS	ANNUAL*	42,625	44,482	46,548	47,966	49,364	50,741	52,452	54,100	55,999	58,357	60,506
O	OVER	HOURLY	20.60	21.50	22.50	23.19	23.86	24.53	25.36	26.15	27.07	28.21	29.25
	18	BIWEEKLY	1,648.00	1,720.00	1,800.00	1,855.20	1,908.80	1,962.40	2,028.80	2,092.00	2,165.60	2,256.80	2,340.00
	YEARS	ANNUAL*	42,980	44,858	46,944	48,384	49,782	51,179	52,911	54,559	56,479	58,857	61,027
P	OVER	HOURLY	20.78	21.68	22.69	23.38	24.06	24.74	25.57	26.37	27.30	28.45	29.50
	19	BIWEEKLY	1,662.40	1,734.40	1,815.20	1,870.40	1,924.80	1,979.20	2,045.60	2,109.60	2,184.00	2,276.00	2,360.00
	YEARS	ANNUAL*	43,355	45,233	47,340	48,780	50,199	51,618	53,349	55,018	56,959	59,358	61,549
Q	OVER	HOURLY	20.98	21.89	22.91	23.60	24.29	24.97	25.81	26.62	27.55	28.72	29.77
	20	BIWEEKLY	1,678.40	1,751.20	1,832.80	1,888.00	1,943.20	1,997.60	2,064.80	2,129.60	2,204.00	2,297.60	2,381.60
	YEARS	ANNUAL*	43,773	45,671	47,799	49,239	50,679	52,097	53,850	55,540	57,480	59,921	62,112
R	OVER	HOURLY	21.15	22.07	23.10	23.80	24.49	25.18	26.03	26.84	27.78	28.96	30.02
	21	BIWEEKLY	1,692.00	1,765.60	1,848.00	1,904.00	1,959.20	2,014.40	2,082.40	2,147.20	2,222.40	2,316.80	2,401.60
	YEARS	ANNUAL*	44,127	46,047	48,196	49,656	51,096	52,536	54,309	55,999	57,960	60,422	62,634
S	OVER	HOURLY	21.33	22.25	23.29	24.00	24.69	25.39	26.24	27.06	28.01	29.19	30.27
	22	BIWEEKLY	1,706.40	1,780.00	1,863.20	1,920.00	1,975.20	2,031.20	2,099.20	2,164.80	2,240.80	2,335.20	2,421.60
	YEARS	ANNUAL*	44,503	46,422	48,592	50,074	51,513	52,974	54,747	56,458	58,440	60,902	63,155
T	OVER	HOURLY	21.50	22.44	23.48	24.19	24.90	25.60	26.46	27.28	28.24	29.43	30.52
	23	BIWEEKLY	1,720.00	1,795.20	1,878.40	1,935.20	1,992.00	2,048.00	2,116.80	2,182.40	2,259.20	2,354.40	2,441.60
	YEARS	ANNUAL*	44,858	46,819	48,989	50,470	51,951	53,412	55,206	56,917	58,920	61,403	63,677
U	OVER	HOURLY	21.68	22.62	23.67	24.39	25.10	25.80	26.67	27.50	28.47	29.67	30.76
	24	BIWEEKLY	1,734.40	1,809.60	1,893.60	1,951.20	2,008.00	2,064.00	2,133.60	2,200.00	2,277.60	2,373.60	2,460.80
	YEARS	ANNUAL*	45,233	47,194	49,385	50,887	52,369	53,829	55,644	57,376	59,400	61,903	64,178
V	OVER	HOURLY	21.85	22.80	23.86	24.59	25.30	26.01	26.89	27.73	28.70	29.91	31.01
	25	BIWEEKLY	1,748.00	1,824.00	1,908.80	1,967.20	2,024.00	2,080.80	2,151.20	2,218.40	2,296.00	2,392.80	2,480.80
	YEARS	ANNUAL*	45,588	47,570	49,782	51,305	52,786	54,267	56,103	57,856	59,880	62,404	64,699
W	OVER	HOURLY	22.02	22.98	24.05	24.78	25.50	26.22	27.10	27.95	28.93	30.15	31.26
	26	BIWEEKLY	1,761.60	1,838.40	1,924.00	1,982.40	2,040.00	2,097.60	2,168.00	2,236.00	2,314.40	2,412.00	2,500.80
	YEARS	ANNUAL*	45,943	47,945	50,178	51,701	53,203	54,705	56,541	58,315	60,360	62,905	65,221
X	OVER	HOURLY	22.20	23.16	24.24	24.98	25.70	26.43	27.32	28.17	29.16	30.39	31.51
	27	BIWEEKLY	1,776.00	1,852.80	1,939.20	1,998.40	2,056.00	2,114.40	2,185.60	2,253.60	2,332.80	2,431.20	2,520.80
	YEARS	ANNUAL*	46,318	48,321	50,574	52,118	53,620	55,144	57,000	58,774	60,839	63,406	65,742
Y	OVER	HOURLY	22.37	23.35	24.44	25.18	25.91	26.64	27.53	28.39	29.39	30.63	31.76
	28	BIWEEKLY	1,789.60	1,868.00	1,955.20	2,014.40	2,072.80	2,131.20	2,202.40	2,271.20	2,351.20	2,450.40	2,540.80
	YEARS	ANNUAL*	46,673	48,717	50,992	52,536	54,059	55,582	57,439	59,233	61,319	63,906	66,264

* Approximate annual rate is derived by multiplying the biweekly rate by 26.08 and rounding to the nearest dollar.

COMMONWEALTH OF PENNSYLVANIA
CORRECTIONS OFFICERS/FORENSIC SECURITY EMPLOYES PAY SCHEDULE
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PAY SCALE TYPE CO

PAY SCALE GROUP CO32

LONGEVITY LEVEL			STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K
A	5 YEARS OR LESS	HOURLY	18.01	18.85	19.75	20.32	21.02	21.69	22.47	23.44	24.32	25.32	26.37
		BIWEEKLY	1,440.80	1,508.00	1,580.00	1,625.60	1,681.60	1,735.20	1,797.60	1,875.20	1,945.60	2,025.60	2,109.60
		ANNUAL*	37,576	39,329	41,206	42,396	43,856	45,254	46,881	48,905	50,741	52,828	55,018
B	OVER 5 YEARS	HOURLY	18.91	19.79	20.74	21.34	22.07	22.77	23.59	24.61	25.54	26.59	27.69
		BIWEEKLY	1,512.80	1,583.20	1,659.20	1,707.20	1,765.60	1,821.60	1,887.20	1,968.80	2,043.20	2,127.20	2,215.20
		ANNUAL*	39,454	41,290	43,272	44,524	46,047	47,507	49,218	51,346	53,287	55,477	57,772
C	OVER 6 YEARS	HOURLY	19.09	19.98	20.94	21.54	22.28	22.99	23.82	24.85	25.78	26.84	27.95
		BIWEEKLY	1,527.20	1,598.40	1,675.20	1,723.20	1,782.40	1,839.20	1,905.60	1,988.00	2,062.40	2,147.20	2,236.00
		ANNUAL*	39,829	41,686	43,689	44,941	46,485	47,966	49,698	51,847	53,787	55,999	58,315
D	OVER 7 YEARS	HOURLY	19.27	20.17	21.13	21.74	22.49	23.21	24.04	25.08	26.02	27.09	28.22
		BIWEEKLY	1,541.60	1,613.60	1,690.40	1,739.20	1,799.20	1,856.80	1,923.20	2,006.40	2,081.60	2,167.20	2,257.60
		ANNUAL*	40,205	42,083	44,086	45,358	46,923	48,425	50,157	52,327	54,288	56,521	58,878
E	OVER 8 YEARS	HOURLY	19.45	20.36	21.33	21.95	22.70	23.43	24.27	25.32	26.27	27.35	28.48
		BIWEEKLY	1,556.00	1,628.80	1,706.40	1,756.00	1,816.00	1,874.40	1,941.60	2,025.60	2,101.60	2,188.00	2,278.40
		ANNUAL*	40,580	42,479	44,503	45,796	47,361	48,884	50,637	52,828	54,810	57,063	59,421
F	OVER 9 YEARS	HOURLY	19.63	20.55	21.53	22.15	22.91	23.64	24.49	25.55	26.51	27.60	28.74
		BIWEEKLY	1,570.40	1,644.00	1,722.40	1,772.00	1,832.80	1,891.20	1,959.20	2,044.00	2,120.80	2,208.00	2,299.20
		ANNUAL*	40,956	42,876	44,920	46,214	47,799	49,322	51,096	53,308	55,310	57,585	59,963
G	OVER 10 YEARS	HOURLY	20.37	21.30	22.29	22.91	23.68	24.42	25.28	26.35	27.31	28.41	29.57
		BIWEEKLY	1,629.60	1,704.00	1,783.20	1,832.80	1,894.40	1,953.60	2,022.40	2,108.00	2,184.80	2,272.80	2,365.60
		ANNUAL*	42,500	44,440	46,506	47,799	49,406	50,950	52,744	54,977	56,980	59,275	61,695
H	OVER 11 YEARS	HOURLY	20.56	21.49	22.49	23.12	23.90	24.64	25.51	26.58	27.56	28.67	29.84
		BIWEEKLY	1,644.80	1,719.20	1,799.20	1,849.60	1,912.00	1,971.20	2,040.80	2,126.40	2,204.80	2,293.60	2,387.20
		ANNUAL*	42,896	44,837	46,923	48,238	49,865	51,409	53,224	55,457	57,501	59,817	62,258
I	OVER 12 YEARS	HOURLY	20.74	21.68	22.69	23.33	24.11	24.86	25.74	26.82	27.81	28.93	30.11
		BIWEEKLY	1,659.20	1,734.40	1,815.20	1,866.40	1,928.80	1,988.80	2,059.20	2,145.60	2,224.80	2,314.40	2,408.80
		ANNUAL*	43,272	45,233	47,340	48,676	50,303	51,868	53,704	55,957	58,023	60,360	62,822
J	OVER 13 YEARS	HOURLY	20.93	21.88	22.89	23.54	24.33	25.09	25.97	27.06	28.06	29.19	30.37
		BIWEEKLY	1,674.40	1,750.40	1,831.20	1,883.20	1,946.40	2,007.20	2,077.60	2,164.80	2,244.80	2,335.20	2,429.60
		ANNUAL*	43,668	45,650	47,758	49,114	50,762	52,348	54,184	56,458	58,544	60,902	63,364
K	OVER 14 YEARS	HOURLY	21.11	22.07	23.10	23.75	24.54	25.31	26.20	27.30	28.31	29.45	30.64
		BIWEEKLY	1,688.80	1,765.60	1,848.00	1,900.00	1,963.20	2,024.80	2,096.00	2,184.00	2,264.80	2,356.00	2,451.20
		ANNUAL*	44,044	46,047	48,196	49,552	51,200	52,807	54,664	56,959	59,066	61,444	63,927
L	OVER 15 YEARS	HOURLY	21.30	22.26	23.30	23.95	24.76	25.53	26.43	27.54	28.55	29.70	30.91
		BIWEEKLY	1,704.00	1,780.80	1,864.00	1,916.00	1,980.80	2,042.40	2,114.40	2,203.20	2,284.00	2,376.00	2,472.80
		ANNUAL*	44,440	46,443	48,613	49,969	51,659	53,266	55,144	57,459	59,567	61,966	64,491

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PAY SCALE GROUP CO32

LONGEVITY LEVEL			STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K
M	OVER	HOURLY	21.48	22.46	23.50	24.16	24.97	25.75	26.66	27.78	28.80	29.96	31.18
	16	BIWEEKLY	1,718.40	1,796.80	1,880.00	1,932.80	1,997.60	2,060.00	2,132.80	2,222.40	2,304.00	2,396.80	2,494.40
	YEARS	ANNUAL*	44,816	46,861	49,030	50,407	52,097	53,725	55,623	57,960	60,088	62,509	65,054
N	OVER	HOURLY	21.67	22.65	23.70	24.37	25.19	25.97	26.89	28.02	29.05	30.22	31.45
	17	BIWEEKLY	1,733.60	1,812.00	1,896.00	1,949.60	2,015.20	2,077.60	2,151.20	2,241.60	2,324.00	2,417.60	2,516.00
	YEARS	ANNUAL*	45,212	47,257	49,448	50,846	52,556	54,184	56,103	58,461	60,610	63,051	65,617
O	OVER	HOURLY	21.85	22.84	23.91	24.58	25.41	26.20	27.12	28.26	29.30	30.48	31.72
	18	BIWEEKLY	1,748.00	1,827.20	1,912.80	1,966.40	2,032.80	2,096.00	2,169.60	2,260.80	2,344.00	2,438.40	2,537.60
	YEARS	ANNUAL*	45,588	47,653	49,886	51,284	53,015	54,664	56,583	58,962	61,132	63,593	66,181
P	OVER	HOURLY	22.04	23.04	24.11	24.79	25.62	26.42	27.35	28.50	29.55	30.74	31.99
	19	BIWEEKLY	1,763.20	1,843.20	1,928.80	1,983.20	2,049.60	2,113.60	2,188.00	2,280.00	2,364.00	2,459.20	2,559.20
	YEARS	ANNUAL*	45,984	48,071	50,303	51,722	53,454	55,123	57,063	59,462	61,653	64,136	66,744
Q	OVER	HOURLY	22.25	23.26	24.34	25.02	25.86	26.66	27.60	28.76	29.82	31.02	32.28
	20	BIWEEKLY	1,780.00	1,860.80	1,947.20	2,001.60	2,068.80	2,132.80	2,208.00	2,300.80	2,385.60	2,481.60	2,582.40
	YEARS	ANNUAL*	46,422	48,530	50,783	52,202	53,954	55,623	57,585	60,005	62,216	64,720	67,349
R	OVER	HOURLY	22.43	23.45	24.54	25.23	26.08	26.89	27.83	29.00	30.07	31.28	32.55
	21	BIWEEKLY	1,794.40	1,876.00	1,963.20	2,018.40	2,086.40	2,151.20	2,226.40	2,320.00	2,405.60	2,502.40	2,604.00
	YEARS	ANNUAL*	46,798	48,926	51,200	52,640	54,413	56,103	58,065	60,506	62,738	65,263	67,912
S	OVER	HOURLY	22.62	23.64	24.74	25.44	26.29	27.11	28.06	29.24	30.32	31.54	32.82
	22	BIWEEKLY	1,809.60	1,891.20	1,979.20	2,035.20	2,103.20	2,168.80	2,244.80	2,339.20	2,425.60	2,523.20	2,625.60
	YEARS	ANNUAL*	47,194	49,322	51,618	53,078	54,851	56,562	58,544	61,006	63,260	65,805	68,476
T	OVER	HOURLY	22.80	23.84	24.94	25.65	26.51	27.33	28.29	29.48	30.57	31.80	33.09
	23	BIWEEKLY	1,824.00	1,907.20	1,995.20	2,052.00	2,120.80	2,186.40	2,263.20	2,358.40	2,445.60	2,544.00	2,647.20
	YEARS	ANNUAL*	47,570	49,740	52,035	53,516	55,310	57,021	59,024	61,507	63,781	66,348	69,039
U	OVER	HOURLY	22.99	24.03	25.15	25.85	26.72	27.55	28.52	29.72	30.81	32.05	33.36
	24	BIWEEKLY	1,839.20	1,922.40	2,012.00	2,068.00	2,137.60	2,204.00	2,281.60	2,377.60	2,464.80	2,564.00	2,668.80
	YEARS	ANNUAL*	47,966	50,136	52,473	53,933	55,749	57,480	59,504	62,008	64,282	66,869	69,602
V	OVER	HOURLY	23.18	24.23	25.35	26.06	26.94	27.78	28.75	29.96	31.06	32.31	33.63
	25	BIWEEKLY	1,854.40	1,938.40	2,028.00	2,084.80	2,155.20	2,222.40	2,300.00	2,396.80	2,484.80	2,584.80	2,690.40
	YEARS	ANNUAL*	48,363	50,553	52,890	54,372	56,208	57,960	59,984	62,509	64,804	67,412	70,166
W	OVER	HOURLY	23.36	24.42	25.55	26.27	27.15	28.00	28.98	30.20	31.31	32.57	33.89
	26	BIWEEKLY	1,868.80	1,953.60	2,044.00	2,101.60	2,172.00	2,240.00	2,318.40	2,416.00	2,504.80	2,605.60	2,711.20
	YEARS	ANNUAL*	48,738	50,950	53,308	54,810	56,646	58,419	60,464	63,009	65,325	67,954	70,708
X	OVER	HOURLY	23.55	24.61	25.76	26.48	27.37	28.22	29.21	30.44	31.56	32.83	34.16
	27	BIWEEKLY	1,884.00	1,968.80	2,060.80	2,118.40	2,189.60	2,257.60	2,336.80	2,435.20	2,524.80	2,626.40	2,732.80
	YEARS	ANNUAL*	49,135	51,346	53,746	55,248	57,105	58,878	60,944	63,510	65,847	68,497	71,271
Y	OVER	HOURLY	23.73	24.81	25.96	26.69	27.58	28.44	29.44	30.68	31.81	33.09	34.43
	28	BIWEEKLY	1,898.40	1,984.80	2,076.80	2,135.20	2,206.40	2,275.20	2,355.20	2,454.40	2,544.80	2,647.20	2,754.40
	YEARS	ANNUAL*	49,510	51,764	54,163	55,686	57,543	59,337	61,424	64,011	66,368	69,039	71,835

* Approximate annual rate is derived by multiplying the biweekly rate by 26.08 and rounding to the nearest dollar.

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PAY SCALE TYPE CO

PAY SCALE GROUP CO34

LONGEVITY LEVEL		STEP S	STEP A	STEP B
A	5 YEARS	18.85	19.38	19.82
	OR	1,508.00	1,550.40	1,585.60
	LESS	39,329	40,434	41,352

* Approximate annual rate is derived by multiplying the biweekly rate by 26.08 and rounding to the nearest dollar.

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PAY SCALE TYPE CO

PAY SCALE GROUP CO35

LONGEVITY RANGE			STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K
A	5 YEARS OR LESS	HOURLY	19.82	20.73	21.69	22.47	23.44	24.32	25.32	26.37	27.33	28.58	29.87
		BIWEEKLY	1,585.60	1,658.40	1,735.20	1,797.60	1,875.20	1,945.60	2,025.60	2,109.60	2,186.40	2,286.40	2,389.60
		ANNUAL*	41,352	43,251	45,254	46,881	48,905	50,741	52,828	55,018	57,021	59,629	62,321
B	OVER 5 YEARS	HOURLY	20.81	21.77	22.77	23.59	24.61	25.54	26.59	27.69	28.70	30.01	31.36
		BIWEEKLY	1,664.80	1,741.60	1,821.60	1,887.20	1,968.80	2,043.20	2,127.20	2,215.20	2,296.00	2,400.80	2,508.80
		ANNUAL*	43,418	45,421	47,507	49,218	51,346	53,287	55,477	57,772	59,880	62,613	65,430
C	OVER 6 YEARS	HOURLY	21.01	21.97	22.99	23.82	24.85	25.78	26.84	27.95	28.97	30.29	31.66
		BIWEEKLY	1,680.80	1,757.60	1,839.20	1,905.60	1,988.00	2,062.40	2,147.20	2,236.00	2,317.60	2,423.20	2,532.80
		ANNUAL*	43,835	45,838	47,966	49,698	51,847	53,787	55,999	58,315	60,443	63,197	66,055
D	OVER 7 YEARS	HOURLY	21.21	22.18	23.21	24.04	25.08	26.02	27.09	28.22	29.24	30.58	31.96
		BIWEEKLY	1,696.80	1,774.40	1,856.80	1,923.20	2,006.40	2,081.60	2,167.20	2,257.60	2,339.20	2,446.40	2,556.80
		ANNUAL*	44,253	46,276	48,425	50,157	52,327	54,288	56,521	58,878	61,006	63,802	66,681
E	OVER 8 YEARS	HOURLY	21.41	22.39	23.43	24.27	25.32	26.27	27.35	28.48	29.52	30.87	32.26
		BIWEEKLY	1,712.80	1,791.20	1,874.40	1,941.60	2,025.60	2,101.60	2,188.00	2,278.40	2,361.60	2,469.60	2,580.80
		ANNUAL*	44,670	46,714	48,884	50,637	52,828	54,810	57,063	59,421	61,591	64,407	67,307
F	OVER 9 YEARS	HOURLY	21.60	22.60	23.64	24.49	25.55	26.51	27.60	28.74	29.79	31.15	32.56
		BIWEEKLY	1,728.00	1,808.00	1,891.20	1,959.20	2,044.00	2,120.80	2,208.00	2,299.20	2,383.20	2,492.00	2,604.80
		ANNUAL*	45,066	47,153	49,322	51,096	53,308	55,310	57,585	59,963	62,154	64,991	67,933
G	OVER 10 YEARS	HOURLY	22.43	23.43	24.49	25.34	26.41	27.38	28.48	29.63	30.69	32.07	33.48
		BIWEEKLY	1,794.40	1,874.40	1,959.20	2,027.20	2,112.80	2,190.40	2,278.40	2,370.40	2,455.20	2,565.60	2,678.40
		ANNUAL*	46,798	48,884	51,096	52,869	55,102	57,126	59,421	61,820	64,032	66,911	69,853
H	OVER 11 YEARS	HOURLY	22.63	23.64	24.71	25.57	26.65	27.63	28.74	29.90	30.97	32.36	33.79
		BIWEEKLY	1,810.40	1,891.20	1,976.80	2,045.60	2,132.00	2,210.40	2,299.20	2,392.00	2,477.60	2,588.80	2,703.20
		ANNUAL*	47,215	49,322	51,555	53,349	55,603	57,647	59,963	62,383	64,616	67,516	70,499
I	OVER 12 YEARS	HOURLY	22.84	23.86	24.93	25.80	26.89	27.88	29.00	30.17	31.25	32.65	34.09
		BIWEEKLY	1,827.20	1,908.80	1,994.40	2,064.00	2,151.20	2,230.40	2,320.00	2,413.60	2,500.00	2,612.00	2,727.20
		ANNUAL*	47,653	49,782	52,014	53,829	56,103	58,169	60,506	62,947	65,200	68,121	71,125
J	OVER 13 YEARS	HOURLY	23.04	24.07	25.15	26.04	27.13	28.13	29.26	30.44	31.53	32.94	34.40
		BIWEEKLY	1,843.20	1,925.60	2,012.00	2,083.20	2,170.40	2,250.40	2,340.80	2,435.20	2,522.40	2,635.20	2,752.00
		ANNUAL*	48,071	50,220	52,473	54,330	56,604	58,690	61,048	63,510	65,784	68,726	71,772
K	OVER 14 YEARS	HOURLY	23.24	24.28	25.38	26.27	27.37	28.37	29.51	30.71	31.81	33.23	34.70
		BIWEEKLY	1,859.20	1,942.40	2,030.40	2,101.60	2,189.60	2,269.60	2,360.80	2,456.80	2,544.80	2,658.40	2,776.00
		ANNUAL*	48,488	50,658	52,953	54,810	57,105	59,191	61,570	64,073	66,368	69,331	72,398
L	OVER 15 YEARS	HOURLY	23.45	24.50	25.60	26.50	27.61	28.62	29.77	30.98	32.09	33.52	35.01
		BIWEEKLY	1,876.00	1,960.00	2,048.00	2,120.00	2,208.80	2,289.60	2,381.60	2,478.40	2,567.20	2,681.60	2,800.80
		ANNUAL*	48,926	51,117	53,412	55,290	57,606	59,713	62,112	64,637	66,953	69,936	73,045

COMMONWEALTH OF PENNSYLVANIA
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EFFECTIVE JULY 1, 2019
PAY SCALE TYPE CO

PAY SCALE GROUP CO35

LONGEVITY LEVEL			STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K
M	OVER	HOURLY	23.65	24.71	25.82	26.73	27.85	28.87	30.03	31.25	32.36	33.81	35.31
	16 YEARS	BIWEEKLY ANNUAL*	1,892.00 49,343	1,976.80 51,555	2,065.60 53,871	2,138.40 55,769	2,228.00 58,106	2,309.60 60,234	2,402.40 62,655	2,500.00 65,200	2,588.80 67,516	2,704.80 70,541	2,824.80 73,671
N	OVER	HOURLY	23.86	24.92	26.04	26.96	28.09	29.12	30.29	31.52	32.64	34.11	35.61
	17 YEARS	BIWEEKLY ANNUAL*	1,908.80 49,782	1,993.60 51,993	2,083.20 54,330	2,156.80 56,249	2,247.20 58,607	2,329.60 60,756	2,423.20 63,197	2,521.60 65,763	2,611.20 68,100	2,728.80 71,167	2,848.80 74,297
O	OVER	HOURLY	24.06	25.13	26.27	27.19	28.33	29.37	30.55	31.79	32.92	34.40	35.92
	18 YEARS	BIWEEKLY ANNUAL*	1,924.80 50,199	2,010.40 52,431	2,101.60 54,810	2,175.20 56,729	2,266.40 59,108	2,349.60 61,278	2,444.00 63,740	2,543.20 66,327	2,633.60 68,684	2,752.00 71,772	2,873.60 74,943
P	OVER	HOURLY	24.26	25.35	26.49	27.42	28.57	29.62	30.81	32.06	33.20	34.69	36.22
	19 YEARS	BIWEEKLY ANNUAL*	1,940.80 50,616	2,028.00 52,890	2,119.20 55,269	2,193.60 57,209	2,285.60 59,608	2,369.60 61,799	2,464.80 64,282	2,564.80 66,890	2,656.00 69,268	2,775.20 72,377	2,897.60 75,569
Q	OVER	HOURLY	24.50	25.60	26.75	27.68	28.85	29.90	31.10	32.36	33.52	35.02	36.56
	20 YEARS	BIWEEKLY ANNUAL*	1,960.00 51,117	2,048.00 53,412	2,140.00 55,811	2,214.40 57,752	2,308.00 60,193	2,392.00 62,383	2,488.00 64,887	2,588.80 67,516	2,681.60 69,936	2,801.60 73,066	2,924.80 76,279
R	OVER	HOURLY	24.71	25.81	26.97	27.91	29.09	30.15	31.36	32.63	33.80	35.31	36.87
	21 YEARS	BIWEEKLY ANNUAL*	1,976.80 51,555	2,064.80 53,850	2,157.60 56,270	2,232.80 58,231	2,327.20 60,693	2,412.00 62,905	2,508.80 65,430	2,610.40 68,079	2,704.00 70,520	2,824.80 73,671	2,949.60 76,926
S	OVER	HOURLY	24.91	26.02	27.19	28.15	29.33	30.40	31.62	32.90	34.07	35.60	37.17
	22 YEARS	BIWEEKLY ANNUAL*	1,992.80 51,972	2,081.60 54,288	2,175.20 56,729	2,252.00 58,732	2,346.40 61,194	2,432.00 63,427	2,529.60 65,972	2,632.00 68,643	2,725.60 71,084	2,848.00 74,276	2,973.60 77,551
T	OVER	HOURLY	25.12	26.24	27.42	28.38	29.57	30.65	31.88	33.17	34.35	35.89	37.48
	23 YEARS	BIWEEKLY ANNUAL*	2,009.60 52,410	2,099.20 54,747	2,193.60 57,209	2,270.40 59,212	2,365.60 61,695	2,452.00 63,948	2,550.40 66,514	2,653.60 69,206	2,748.00 71,668	2,871.20 74,881	2,998.40 78,198
U	OVER	HOURLY	25.32	26.45	27.64	28.61	29.81	30.90	32.14	33.44	34.63	36.18	37.78
	24 YEARS	BIWEEKLY ANNUAL*	2,025.60 52,828	2,116.00 55,185	2,211.20 57,668	2,288.80 59,692	2,384.80 62,196	2,472.00 64,470	2,571.20 67,057	2,675.20 69,769	2,770.40 72,252	2,894.40 75,486	3,022.40 78,824
V	OVER	HOURLY	25.53	26.66	27.86	28.84	30.05	31.15	32.40	33.71	34.91	36.48	38.09
	25 YEARS	BIWEEKLY ANNUAL*	2,042.40 53,266	2,132.80 55,623	2,228.80 58,127	2,307.20 60,172	2,404.00 62,696	2,492.00 64,991	2,592.00 67,599	2,696.80 70,333	2,792.80 72,836	2,918.40 76,112	3,047.20 79,471
W	OVER	HOURLY	25.73	26.88	28.09	29.07	30.29	31.40	32.66	33.98	35.19	36.77	38.39
	26 YEARS	BIWEEKLY ANNUAL*	2,058.40 53,683	2,150.40 56,082	2,247.20 58,607	2,325.60 60,652	2,423.20 63,197	2,512.00 65,513	2,612.80 68,142	2,718.40 70,896	2,815.20 73,420	2,941.60 76,717	3,071.20 80,097
X	OVER	HOURLY	25.93	27.09	28.31	29.30	30.53	31.65	32.92	34.25	35.47	37.06	38.70
	27 YEARS	BIWEEKLY ANNUAL*	2,074.40 54,100	2,167.20 56,521	2,264.80 59,066	2,344.00 61,132	2,442.40 63,698	2,532.00 66,035	2,633.60 68,684	2,740.00 71,459	2,837.60 74,005	2,964.80 77,322	3,096.00 80,744
Y	OVER	HOURLY	26.14	27.30	28.53	29.53	30.77	31.90	33.18	34.52	35.75	37.35	39.00
	28 YEARS	BIWEEKLY ANNUAL*	2,091.20 54,538	2,184.00 56,959	2,282.40 59,525	2,362.40 61,611	2,461.60 64,199	2,552.00 66,556	2,654.40 69,227	2,761.60 72,023	2,860.00 74,589	2,988.00 77,927	3,120.00 81,370

* Approximate annual rate is derived by multiplying the biweekly rate by 26.08 and rounding to the nearest dollar.

COMMONWEALTH OF PENNSYLVANIA
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LONGEVITY LEVEL			STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K
A	5 YEARS OR LESS	HOURLY	21.43	22.46	23.44	24.32	25.32	26.37	27.33	28.58	29.87	31.10	32.40
		BIWEEKLY	1,714.40	1,796.80	1,875.20	1,945.60	2,025.60	2,109.60	2,186.40	2,286.40	2,389.60	2,488.00	2,592.00
		ANNUAL*	44,712	46,861	48,905	50,741	52,828	55,018	57,021	59,629	62,321	64,887	67,599
B	OVER 5 YEARS	HOURLY	22.50	23.58	24.61	25.54	26.59	27.69	28.70	30.01	31.36	32.66	34.02
		BIWEEKLY	1,800.00	1,886.40	1,968.80	2,043.20	2,127.20	2,215.20	2,296.00	2,400.80	2,508.80	2,612.80	2,721.60
		ANNUAL*	46,944	49,197	51,346	53,287	55,477	57,772	59,880	62,613	65,430	68,142	70,979
C	OVER 6 YEARS	HOURLY	22.72	23.81	24.85	25.78	26.84	27.95	28.97	30.29	31.66	32.97	34.34
		BIWEEKLY	1,817.60	1,904.80	1,988.00	2,062.40	2,147.20	2,236.00	2,317.60	2,423.20	2,532.80	2,637.60	2,747.20
		ANNUAL*	47,403	49,677	51,847	53,787	55,999	58,315	60,443	63,197	66,055	68,789	71,647
D	OVER 7 YEARS	HOURLY	22.93	24.03	25.08	26.02	27.09	28.22	29.24	30.58	31.96	33.28	34.67
		BIWEEKLY	1,834.40	1,922.40	2,006.40	2,081.60	2,167.20	2,257.60	2,339.20	2,446.40	2,556.80	2,662.40	2,773.60
		ANNUAL*	47,841	50,136	52,327	54,288	56,521	58,878	61,006	63,802	66,681	69,435	72,335
E	OVER 8 YEARS	HOURLY	23.14	24.26	25.32	26.27	27.35	28.48	29.52	30.87	32.26	33.59	34.99
		BIWEEKLY	1,851.20	1,940.80	2,025.60	2,101.60	2,188.00	2,278.40	2,361.60	2,469.60	2,580.80	2,687.20	2,799.20
		ANNUAL*	48,279	50,616	52,828	54,810	57,063	59,421	61,591	64,407	67,307	70,082	73,003
F	OVER 9 YEARS	HOURLY	23.36	24.48	25.55	26.51	27.60	28.74	29.79	31.15	32.56	33.90	35.32
		BIWEEKLY	1,868.80	1,958.40	2,044.00	2,120.80	2,208.00	2,299.20	2,383.20	2,492.00	2,604.80	2,712.00	2,825.60
		ANNUAL*	48,738	51,075	53,308	55,310	57,585	59,963	62,154	64,991	67,933	70,729	73,692
G	OVER 10 YEARS	HOURLY	24.26	25.39	26.47	27.43	28.53	29.69	30.75	32.12	33.54	34.89	36.32
		BIWEEKLY	1,940.80	2,031.20	2,117.60	2,194.40	2,282.40	2,375.20	2,460.00	2,569.60	2,683.20	2,791.20	2,905.60
		ANNUAL*	50,616	52,974	55,227	57,230	59,525	61,945	64,157	67,015	69,978	72,794	75,778
H	OVER 11 YEARS	HOURLY	24.48	25.62	26.71	27.68	28.79	29.96	31.02	32.41	33.84	35.21	36.65
		BIWEEKLY	1,958.40	2,049.60	2,136.80	2,214.40	2,303.20	2,396.80	2,481.60	2,592.80	2,707.20	2,816.80	2,932.00
		ANNUAL*	51,075	53,454	55,728	57,752	60,067	62,509	64,720	67,620	70,604	73,462	76,467
I	OVER 12 YEARS	HOURLY	24.70	25.85	26.95	27.93	29.05	30.23	31.30	32.70	34.15	35.53	36.98
		BIWEEKLY	1,976.00	2,068.00	2,156.00	2,234.40	2,324.00	2,418.40	2,504.00	2,616.00	2,732.00	2,842.40	2,958.40
		ANNUAL*	51,534	53,933	56,228	58,273	60,610	63,072	65,304	68,225	71,251	74,130	77,155
J	OVER 13 YEARS	HOURLY	24.92	26.08	27.19	28.18	29.31	30.50	31.58	33.00	34.45	35.84	37.31
		BIWEEKLY	1,993.60	2,086.40	2,175.20	2,254.40	2,344.80	2,440.00	2,526.40	2,640.00	2,756.00	2,867.20	2,984.80
		ANNUAL*	51,993	54,413	56,729	58,795	61,152	63,635	65,889	68,851	71,876	74,777	77,844
K	OVER 14 YEARS	HOURLY	25.14	26.31	27.43	28.43	29.57	30.77	31.86	33.29	34.76	36.16	37.64
		BIWEEKLY	2,011.20	2,104.80	2,194.40	2,274.40	2,365.60	2,461.60	2,548.80	2,663.20	2,780.80	2,892.80	3,011.20
		ANNUAL*	52,452	54,893	57,230	59,316	61,695	64,199	66,473	69,456	72,523	75,444	78,532
L	OVER 15 YEARS	HOURLY	25.36	26.54	27.67	28.68	29.83	31.04	32.14	33.58	35.06	36.48	37.97
		BIWEEKLY	2,028.80	2,123.20	2,213.60	2,294.40	2,386.40	2,483.20	2,571.20	2,686.40	2,804.80	2,918.40	3,037.60
		ANNUAL*	52,911	55,373	57,731	59,838	62,237	64,762	67,057	70,061	73,149	76,112	79,221

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LONGEVITY LEVEL			STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K
M	OVER	HOURLY	25.58	26.77	27.91	28.93	30.09	31.31	32.42	33.87	35.37	36.80	38.30
	16	BIWEEKLY	2,046.40	2,141.60	2,232.80	2,314.40	2,407.20	2,504.80	2,593.60	2,709.60	2,829.60	2,944.00	3,064.00
	YEARS	ANNUAL*	53,370	55,853	58,231	60,360	62,780	65,325	67,641	70,666	73,796	76,780	79,909
N	OVER	HOURLY	25.80	27.00	28.15	29.18	30.35	31.58	32.70	34.16	35.67	37.11	38.63
	17	BIWEEKLY	2,064.00	2,160.00	2,252.00	2,334.40	2,428.00	2,526.40	2,616.00	2,732.80	2,853.60	2,968.80	3,090.40
	YEARS	ANNUAL*	53,829	56,333	58,732	60,881	63,322	65,889	68,225	71,271	74,422	77,426	80,598
O	OVER	HOURLY	26.02	27.23	28.39	29.43	30.61	31.85	32.98	34.46	35.98	37.43	38.96
	18	BIWEEKLY	2,081.60	2,178.40	2,271.20	2,354.40	2,448.80	2,548.00	2,638.40	2,756.80	2,878.40	2,994.40	3,116.80
	YEARS	ANNUAL*	54,288	56,813	59,233	61,403	63,865	66,452	68,809	71,897	75,069	78,094	81,286
P	OVER	HOURLY	26.24	27.47	28.63	29.68	30.87	32.12	33.26	34.75	36.28	37.75	39.29
	19	BIWEEKLY	2,099.20	2,197.60	2,290.40	2,374.40	2,469.60	2,569.60	2,660.80	2,780.00	2,902.40	3,020.00	3,143.20
	YEARS	ANNUAL*	54,747	57,313	59,734	61,924	64,407	67,015	69,394	72,502	75,695	78,762	81,975
Q	OVER	HOURLY	26.50	27.73	28.91	29.96	31.16	32.42	33.58	35.08	36.62	38.10	39.66
	20	BIWEEKLY	2,120.00	2,218.40	2,312.80	2,396.80	2,492.80	2,593.60	2,686.40	2,806.40	2,929.60	3,048.00	3,172.80
	YEARS	ANNUAL*	55,290	57,856	60,318	62,509	65,012	67,641	70,061	73,191	76,404	79,492	82,747
R	OVER	HOURLY	26.72	27.96	29.15	30.21	31.42	32.69	33.86	35.37	36.93	38.42	39.99
	21	BIWEEKLY	2,137.60	2,236.80	2,332.00	2,416.80	2,513.60	2,615.20	2,708.80	2,829.60	2,954.40	3,073.60	3,199.20
	YEARS	ANNUAL*	55,749	58,336	60,819	63,030	65,555	68,204	70,646	73,796	77,051	80,159	83,435
S	OVER	HOURLY	26.94	28.19	29.39	30.46	31.68	32.96	34.14	35.66	37.23	38.74	40.32
	22	BIWEEKLY	2,155.20	2,255.20	2,351.20	2,436.80	2,534.40	2,636.80	2,731.20	2,852.80	2,978.40	3,099.20	3,225.60
	YEARS	ANNUAL*	56,208	58,816	61,319	63,552	66,097	68,768	71,230	74,401	77,677	80,827	84,124
T	OVER	HOURLY	27.16	28.43	29.63	30.71	31.94	33.23	34.42	35.95	37.54	39.05	40.65
	23	BIWEEKLY	2,172.80	2,274.40	2,370.40	2,456.80	2,555.20	2,658.40	2,753.60	2,876.00	3,003.20	3,124.00	3,252.00
	YEARS	ANNUAL*	56,667	59,316	61,820	64,073	66,640	69,331	71,814	75,006	78,323	81,474	84,812
U	OVER	HOURLY	27.38	28.66	29.87	30.96	32.20	33.50	34.70	36.25	37.84	39.37	40.98
	24	BIWEEKLY	2,190.40	2,292.80	2,389.60	2,476.80	2,576.00	2,680.00	2,776.00	2,900.00	3,027.20	3,149.60	3,278.40
	YEARS	ANNUAL*	57,126	59,796	62,321	64,595	67,182	69,894	72,398	75,632	78,949	82,142	85,501
V	OVER	HOURLY	27.60	28.89	30.11	31.21	32.46	33.78	34.98	36.54	38.15	39.69	41.31
	25	BIWEEKLY	2,208.00	2,311.20	2,408.80	2,496.80	2,596.80	2,702.40	2,798.40	2,923.20	3,052.00	3,175.20	3,304.80
	YEARS	ANNUAL*	57,585	60,276	62,822	65,117	67,725	70,479	72,982	76,237	79,596	82,809	86,189
W	OVER	HOURLY	27.82	29.12	30.35	31.46	32.72	34.05	35.25	36.83	38.46	40.01	41.64
	26	BIWEEKLY	2,225.60	2,329.60	2,428.00	2,516.80	2,617.60	2,724.00	2,820.00	2,946.40	3,076.80	3,200.80	3,331.20
	YEARS	ANNUAL*	58,044	60,756	63,322	65,638	68,267	71,042	73,546	76,842	80,243	83,477	86,878
X	OVER	HOURLY	28.04	29.35	30.59	31.71	32.98	34.32	35.53	37.12	38.76	40.32	41.97
	27	BIWEEKLY	2,243.20	2,348.00	2,447.20	2,536.80	2,638.40	2,745.60	2,842.40	2,969.60	3,100.80	3,225.60	3,357.60
	YEARS	ANNUAL*	58,503	61,236	63,823	66,160	68,809	71,605	74,130	77,447	80,869	84,124	87,566
Y	OVER	HOURLY	28.26	29.58	30.84	31.96	33.24	34.59	35.81	37.41	39.07	40.64	42.30
	28	BIWEEKLY	2,260.80	2,366.40	2,467.20	2,556.80	2,659.20	2,767.20	2,864.80	2,992.80	3,125.60	3,251.20	3,384.00
	YEARS	ANNUAL*	58,962	61,716	64,345	66,681	69,352	72,169	74,714	78,052	81,516	84,791	88,255

* Approximate annual rate is derived by multiplying the biweekly rate by 26.08 and rounding to the nearest dollar.